

| ENROLLMENT CATEGORIES | 10-15-2014 ACTUAL | 10-15-2015 ACTUAL | 10-15-2016 ESTIMATE |
|---|----------------------|----------------------|------------------------|
| Pupils On Roll Regular Full-Time | 2,610.0 | 2,658.0 | 2,616.0 |
| Pupils On Roll Regular Shared-Time | 11.0 | 6.0 | 0.0 |
| Pupils On Roll Special Ed Full-Time | 330.0 | 321.0 | 356.0 |
| Pupils On Roll Special Ed Shared-Time | 15.0 | 9.0 | 0.0 |
| Pupils On Roll SUBTOTAL | 2,966.0 | 2,994.0 | 2,972.0 |
| Pupils in Private School Placements | 10.0 | 6.5 | 0.0 |
| Pupils Sent to Other Districts Special Ed | 12.0 | 14.0 | 17.0 |
| Pupils Received | 24.0 | 26.0 | 2.0 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 33,526,643 | 34,216,004 | 35,144,055 |
| Total Tuition | 10-1300 | 124,269 | 149,500 | 167,250 |
| Transportation Fees From Other LEAs | 10-1420-1440 | 17,400 | 30,000 | 30,000 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 586,551 | 403,800 | 401,500 |
| Interest Earned On Maintenance Reserve | 10-1XXX | 0 | 500 | 500 |
| Interest Earned On Capital Reserve Funds | 10-1XXX | 0 | 500 | 500 |
| Subtotal - Revenues From Local Sources | | 34,254,863 | 34,800,304 | 35,743,805 |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 201,800 | 201,800 | 234,078 |
| Extraordinary Aid | 10-3131 | 450,902 | 200,000 | 200,000 |
| Categorical Special Education Aid | 10-3132 | 1,765,433 | 1,765,433 | 1,758,251 |
| Equalization Aid | 10-3176 | 109,932 | 109,932 | 106,084 |
| Categorical Security Aid | 10-3177 | 145,376 | 145,376 | 148,695 |
| Under Adequacy Aid | 10-3180 | | 0 | 154,758 |
| Parcc Readiness Aid | 10-3181 | | 0 | 29,880 |
| Per Pupil Growth Aid | 10-3182 | | 0 | 29,880 |
| Professional Learning Community Aid | 10-3183 | | 0 | 30,130 |
| Other State Aids | 10-3XXX | 227,769 | 214,518 | 0 |
| Subtotal - Revenues From State Sources | | 2,901,212 | 2,637,059 | 2,691,756 |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 1,556,913 | 1,370,939 |
| Withdraw From Cap Res-Excess Cost & Oth Cap Prj | 10-309 | 0 | 0 | 773,000 |
| Withdrawal From Cap Res - Transfer To Debt Svc Fund | 10-317 | 0 | 528,652 | 127,331 |
| Adjustment For Prior Year Encumbrances | | 0 | 390,815 | 0 |
| Actual Revenues (Over)/Under Expenditures | | 214,931 | 0 | 0 |
| Total Operating Budget | | 37,371,006 | 39,913,743 | 40,706,831 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Grants and Entitlements: | | | | |
| Other Revenue From Local Sources | 20-1XXX | 38,195 | 0 | 0 |
| Total Revenues From Local Sources | 20-1XXX | 38,195 | 0 | 0 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 29,174 | 24,798 | 138,905 |
| Title II | 20-4451-4455 | 25,638 | 21,792 | 20,213 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 533,519 | 432,841 | 429,106 |
| Other | 20-4XXX | 0 | 20,650 | 20,018 |
| Total Revenues From Federal Sources | | 588,331 | 500,081 | 608,242 |
| Total Grants And Entitlements | | 626,526 | 500,081 | 608,242 |
| Repayment of Debt: | | | | |
| Transfers From Other Funds | 40-5200 | 385,737 | 0 | 0 |
| Transfers From Capital Reserve | 40-5210 | 0 | 528,652 | 127,331 |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 5,269,659 | 5,286,021 | 5,003,794 |
| Interest On Investments | 40-1510 | 0 | 2,562 | 0 |
| Other Miscellaneous | 40-1xxx | 0 | 0 | 48,708 |
| Miscellaneous | 40-1XXX | 0 | 2,562 | 48,708 |
| Total Revenues From Local Sources | | 5,269,659 | 5,288,583 | 5,052,502 |
| Revenues from State Sources: | | | | |
| Debt Service Aid Type II | 40-3160 | 109,664 | 113,829 | 103,007 |
| Withdrawal From Debt Service Reserve | 40-313 | 0 | 0 | 243,886 |
| Total Local Repayment Of Debt | | 5,765,060 | 5,931,064 | 5,526,726 |
| Actual Revenues (Over)/Under Expenditures | | 571 | 0 | 0 |
| Total Repayment Of Debt | | 5,765,631 | 5,931,064 | 5,526,726 |
| Total Revenues/Sources | | 43,763,163 | 46,344,888 | 46,841,799 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|--|---------|----------------|-----------------|---------------------|
| Deduct Transfer-Transfers From Capital Reserve | 40-5210 | 0 | 528,652 | 127,331 |
| Total Revenues/Sources Net of Transfers | | 43,763,163 | 45,816,236 | 46,714,468 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 12,060,190 | 11,907,406 | 12,250,364 |
| Special Education - Instruction | 11-2XX-100-XXX | 3,508,409 | 3,707,703 | 3,723,556 |
| Basic Skills/Remedial - Instruction | 11-230-100-XXX | 578,159 | 530,871 | 576,290 |
| Bilingual Education - Instruction | 11-240-100-XXX | 68,228 | 70,561 | 73,718 |
| School-Spon. Co/Extra Curr. Actvts. - Inst | 11-401-100-XXX | 243,724 | 303,043 | 293,693 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 844,711 | 919,729 | 955,348 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 1,602,841 | 1,539,287 | 1,743,093 |
| Undist. Expend.-Attendance And Social Work | 11-000-211-XXX | 631 | 5,500 | 5,500 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 391,376 | 475,804 | 488,489 |
| Undist. Expend.-Speech, OT, PT And Related Svcs | 11-000-216-XXX | 555,048 | 583,346 | 598,539 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 281,390 | 490,694 | 469,878 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 802,197 | 775,893 | 799,995 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 723,641 | 806,857 | 799,603 |
| Undist. Expend.-Improv. Of Inst. Serv. | 11-000-221-XXX | 635,919 | 680,702 | 732,939 |
| Undist. Expend.-Edu. Media Serv./Library | 11-000-222-XXX | 284,143 | 294,126 | 298,673 |
| Undist. Expend.-Support Serv.-Gen. Admin. | 11-000-230-XXX | 647,584 | 930,322 | 805,998 |
| Undist. Expend.-Support Serv.-School Admin. | 11-000-240-XXX | 1,555,594 | 1,629,293 | 1,642,737 |
| Undist. Expend. - Central Services | 11-000-251-XXX | 432,082 | 452,671 | 473,787 |
| Undist. Expend. - Admin. Info Technology | 11-000-252-XXX | 337,140 | 395,299 | 393,859 |
| Undist. Expend.-Oper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 3,377,708 | 3,848,071 | 3,781,611 |
| Undist. Expend.-Student Transportation Serv. | 11-000-270-XXX | 1,913,106 | 2,137,618 | 2,118,651 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 5,390,079 | 5,687,539 | 6,354,751 |
| Total Undistributed Expenditures | | 18,930,479 | 20,733,022 | 21,508,103 |
| Interest Earned On Maintenance Reserve | 10-606 | 0 | 500 | 500 |
| Total General Current Expense | | 36,233,900 | 38,172,835 | 39,381,572 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|---|----------------|-------------------|--------------------|------------------------|
| Capital Expenditures: | | | | |
| Equipment | 12-XXX-XXX-730 | 348,137 | 387,281 | 177,313 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 788,969 | 168,492 | 119,784 |
| Capital Reserve - Transfer To Capital Projects | 12-000-400-931 | 0 | 0 | 773,000 |
| Capital Reserve - Transfer To Repayment Of Debt | 12-000-400-933 | 0 | 528,652 | 127,331 |
| Increase In Capital Reserve | 10-604 | 0 | 655,983 | 127,331 |
| Interest Deposit To Capital Reserve | 10-604 | 0 | 500 | 500 |
| Total Capital Outlay | | 1,137,106 | 1,740,908 | 1,325,259 |
| General Fund Grand Total | | 37,371,006 | 39,913,743 | 40,706,831 |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 38,195 | 0 | 0 |
| Federal Projects: | | | | |
| Title I | 20-XXX-XXX-XXX | 29,174 | 24,798 | 138,905 |
| Title II | 20-XXX-XXX-XXX | 25,638 | 21,792 | 20,213 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 533,519 | 432,841 | 429,106 |
| Other | 20-XXX-XXX-XXX | 0 | 20,650 | 20,018 |
| Total Federal Projects | 20-XXX-XXX-XXX | 588,331 | 500,081 | 608,242 |
| Total Special Revenue Funds | | 626,526 | 500,081 | 608,242 |
| Repayment of Debt: | | | | |
| Total Regular Debt Service | 40-701-510-XXX | 5,765,631 | 5,931,064 | 5,526,726 |
| Total Debt Service Funds | | 5,765,631 | 5,931,064 | 5,526,726 |
| Total Expenditures/Appropriations | | 43,763,163 | 46,344,888 | 46,841,799 |
| Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt | 12-000-400-933 | 0 | 528,652 | 127,331 |
| Total Expenditures Net of Transfers | | 43,763,163 | 45,816,236 | 46,714,468 |

| Budget Category | Audited Balance 6-30-2014 | Audited Balance 6-30-2015 | Estimated Balance 6-30-2016 | Estimated Balance 6-30-2017 |
|--|------------------------------|------------------------------|--------------------------------|--------------------------------|
| Unrestricted: | | | | |
| --General Operating Budget | 1,079,200 | 1,172,360 | 780,563 | 520,089 |
| --Repayment of Debt | 0 | 3,202 | 0 | 0 |
| Restricted for Specific Purposes - General Operating Budget: | | | | |
| --Capital Reserve | 1,256,237 | 773,706 | 1,028,868 | 256,368 |
| --Adult Education Programs | 0 | 0 | 0 | 0 |
| --Maintenance Reserve | 251,340 | 251,595 | 252,095 | 252,595 |
| --Legal Reserve | 2,472,125 | 2,502,912 | 1,110,465 | 0 |
| --Tuition Reserve | 0 | 0 | 0 | 0 |
| --Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| --Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| --Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Repayment of Debt: | | | | |
| --Restricted for Repayment of Debt | 3,773 | 0 | 243,886 | 0 |

| Per Pupil Cost Calculations | 2013-14 Actual Costs | 2014-15 Actual Costs | 2015-16 Original Budget | 2015-16 Revised Budget | 2016-17 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$10,993 | \$11,142 | \$11,307 | \$11,550 | \$11,951 |
| Total Classroom Instruction | \$6,503 | \$6,754 | \$6,691 | \$6,684 | \$6,999 |
| Classroom-Salaries and Benefits | \$6,132 | \$6,371 | \$6,317 | \$6,361 | \$6,626 |
| Classroom-General Supplies and Textbooks | \$314 | \$312 | \$290 | \$205 | \$242 |
| Classroom-Purchased Services | \$56 | \$72 | \$84 | \$118 | \$130 |
| Total Support Services | \$1,520 | \$1,518 | \$1,564 | \$1,666 | \$1,741 |
| Support Services-Salaries and Benefits | \$1,367 | \$1,381 | \$1,402 | \$1,467 | \$1,554 |
| Total Administrative Costs | \$1,172 | \$1,212 | \$1,277 | \$1,350 | \$1,350 |
| Administration Salaries and Benefits | \$995 | \$1,034 | \$1,032 | \$1,062 | \$1,103 |
| Total Operations and Maintenance of Plant | \$1,340 | \$1,182 | \$1,262 | \$1,325 | \$1,314 |
| Operations and Maintenance-Salaries and Benefits | \$159 | \$166 | \$172 | \$185 | \$196 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$426 | \$440 | \$475 | \$485 | \$504 |
| Total Equipment Costs | \$100 | \$119 | \$71 | \$130 | \$60 |
| Legal Costs | \$27 | \$14 | \$26 | \$38 | \$19 |
| Employee Benefits as a percentage of salaries* | 23.70% | 23.99% | 24.51% | 24.57% | 26.91% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|------------------------------------|---|-------------------------|
| Special Education Services | Tuition agreements with other LEAs for special education students | 0 |
| Custodial and Maintenance Services | Interlocal agreement for automotive repairs with Township | 0 |
| Others | Combined ice hockey and swimming teams with Allentown HS | 0 |
| Others | Split funding with Township for Student Resource Officer | 0 |
| Others | Jointures with other districts for special education and non-public transportation | 0 |
| Others | Agreement with other LEAs for bus maintenance | 0 |
| Others | ACES for purchasing energy | 0 |
| Others | Ed Data, Middlesex Regional Ed Services Commission & Hunterdon ESC for joint bidding on supplies and services | 0 |
| Others | Global Compliance consortium with other Mercer County LEAs for mandatory training | 0 |
| Others | NJSBAIG, SAIF for PC&L and workers compensation insurance | 0 |
| Others | Consortium with other districts for prescription services | 0 |

| | |
|--|---------------|
| | |
| A. Estimated 16-17 School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 34,680,030 |
| (B) Estimated Net Taxable Valuation (as of 02/16/16) | 2,438,864,366 |
| (C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100 | 1.4220 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 39,824,937 |
| (E) Estimated Net Taxable Valuation (as of 02/16/16) | 2,438,864,366 |
| (F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100 | 1.6329 |
| ----- | |
| B. Estimated 16-17 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 34,680,030 |
| (H) Estimated Equalized Valuation (as of 10/01/15) | 2,489,413,966 |
| (I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100 | 1.3931 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 39,824,937 |
| (K) Estimated Equalized Valuation (as of 10/01/15) | 2,489,413,966 |
| (L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100 | 1.5998 |
| ----- | |

NAME=Annette Deck

| CATEGORY | MEASURE |
|---|--------------------------------------|
| Job Title | Other |
| Job Title II | Data Analyst |
| Base Annual Salary Amount | \$78,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$0 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5,000 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | must retire with 20 years of service |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | maximum of 20 earned days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | no payout for unused personal days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Annette Deck

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Carolyn Flocco

| CATEGORY | MEASURE |
|---|--------------------------------------|
| Job Title | Other |
| Job Title II | Financial Analyst |
| Base Annual Salary Amount | \$80,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$0 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$666 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | must retire with 20 years of service |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | maximum of 20 earned days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | no payout of personal days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Carolyn Flocco

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Christina Moskal

| CATEGORY | MEASURE |
|---|------------------------------------|
| Job Title | Business Administrator |
| Job Title II | Board Secretary |
| Base Annual Salary Amount | \$140,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 10/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$3,000 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$7,795 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | sick days |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | vacation days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | no payout for unused personal days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Christina Moskal

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Derek Linebarger

| CATEGORY | MEASURE |
|---|--------------------------------------|
| Job Title | Information Technology |
| Job Title II | |
| Base Annual Salary Amount | \$109,700 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$0 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | must retire with 20 years of service |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | maximum of 20 earned days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | no payout of unused sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Derek Linebarger

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Dr. Kathie Foster

| CATEGORY | MEASURE |
|---|-----------------------------|
| Job Title | Assistant Superintendent |
| Job Title II | |
| Base Annual Salary Amount | \$164,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$5,000 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$36,307 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | max upon retirement |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | max 40 days upon separation |
| Contractual Post-Employment Benefit Description of Payout of Personal days | no payout of personal days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Dr. Kathie Foster

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Dr. Steven Mayer

| CATEGORY | MEASURE |
|---|---------------------------------------|
| Job Title | Superintendent |
| Job Title II | |
| Base Annual Salary Amount | \$157,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/14 |
| End Date of Contract | 06/30/19 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$10,700 |
| Total Bonuses Amount | \$23,625 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5,000 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | max upon retirement |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | max of 22 days earned upon separation |
| Contractual Post-Employment Benefit Description of Payout of Personal days | no payout of personal days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Dr. Steven Mayer

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Kimberly Keener

| CATEGORY | MEASURE |
|---|--|
| Job Title | Other |
| Job Title II | Manager of B&G |
| Base Annual Salary Amount | \$95,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | \$1,240 |
| Total Bonuses Amount | \$1,900 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5,000 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | must retire within 20 years of service to receive max payout |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | maximum of 20 days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | no payout of personal days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Kimberly Keener

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |