

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	2,658.0	2,725.0	2,755.0
Pupils On Roll Regular Shared-Time	6.0	4.0	0.0
Pupils On Roll Special Ed Full-Time	321.0	329.0	359.0
Pupils On Roll Special Ed Shared-Time	9.0	11.0	0.0
Pupils On Roll SUBTOTAL	2,994.0	3,069.0	3,114.0
Pupils in Private School Placements	6.5	11.0	13.0
Pupils Sent to Other Districts Regular	0.0	2.0	0.0
Pupils Sent to Other Districts Special Ed	14.0	11.0	10.0
Pupils Received	26.0	16.0	0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	34,216,004	35,144,055	36,493,692
Total Tuition	10-1300	27,924	167,250	84,000
Transportation Fees From Other LEAs	10-1420-1440	51,416	30,000	30,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	401,500	359,000
Interest Earned On Maintenance Reserve	10-1XXX	363	500	500
Interest Earned On Capital Reserve Funds	10-1XXX	1,116	500	500
Other Restricted Miscellaneous Revenues	10-1XXX	526,274	0	0
Subtotal - Revenues From Local Sources		34,823,097	35,743,805	36,967,692
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	201,800	234,078	234,078
Extraordinary Aid	10-3131	322,785	200,000	200,000
Categorical Special Education Aid	10-3132	1,765,433	1,758,251	1,758,251
Educational Adequacy Aid	10-3175	154,758	0	0
Equalization Aid	10-3176	109,932	106,084	106,084
Categorical Security Aid	10-3177	145,376	148,695	148,695
Under Adequacy Aid	10-3180	0	154,758	154,758
Parcc Readiness Aid	10-3181	0	29,880	29,880
Per Pupil Growth Aid	10-3182	0	29,880	29,880
Professional Learning Community Aid	10-3183	0	30,130	30,130
Other State Aids	10-3XXX	71,784	0	0
Subtotal - Revenues From State Sources		2,771,868	2,691,756	2,691,756
Budgeted Fund Balance - Operating Budget	10-303	0	1,370,939	1,388,277
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	826,033	0
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	0	127,331	0
Adjustment For Prior Year Encumbrances		0	229,361	0
Actual Revenues (Over)/Under Expenditures		-64,166	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Operating Budget		37,530,799	40,989,225	41,047,725
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	28,376	0	0
Total Revenues From Local Sources	20-1XXX	28,376	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	173,631	138,905	0
Title II	20-4451-4455	25,266	20,213	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	561,405	429,106	434,007
Other	20-4XXX	0	20,018	0
Total Revenues From Federal Sources		760,302	608,242	434,007
Total Grants And Entitlements		788,678	608,242	434,007
Repayment of Debt:				
Other Financing Sources	40-5xxx	775	0	0
Transfers From Capital Reserve	40-5210	528,652	127,331	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,286,021	5,003,794	5,381,260
Total Revenues From Local Sources		5,286,021	5,003,794	5,381,260
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	113,829	103,007	103,242
Budgeted Fund Balance	40-303	0	48,708	0
Withdrawal From Debt Service Reserve	40-313	0	243,886	0
Total Local Repayment Of Debt		5,929,277	5,526,726	5,484,502
Actual Revenues (Over)/Under Expenditures		-46,922	0	0
Total Repayment Of Debt		5,882,355	5,526,726	5,484,502
Total Revenues/Sources		44,201,832	47,124,193	46,966,234

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Deduct Transfer-Transfers From Capital Reserve	40-5210	528,652	127,331	0
Total Revenues/Sources Net of Transfers		43,673,180	46,996,862	46,966,234

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	12,021,082	12,250,364	12,314,693
Special Education - Instruction	11-2XX-100-XXX	3,685,052	3,723,556	3,855,304
Basic Skills/Remedial - Instruction	11-230-100-XXX	488,136	576,290	693,564
Bilingual Education - Instruction	11-240-100-XXX	70,136	73,718	76,902
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	243,389	293,693	279,860
School-Sponsored Athletics - Instruction	11-402-100-XXX	886,358	955,348	930,498
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,238,045	1,743,093	2,178,134
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	537	5,500	5,500
Undist. Expenditures - Health Services	11-000-213-XXX	467,844	488,489	498,343
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	544,636	598,539	576,174
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	463,498	469,878	420,953
Undist. Expenditures - Guidance	11-000-218-XXX	760,521	799,995	823,208
Undist. Expenditures - Child Study Teams	11-000-219-XXX	825,974	799,603	917,743
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	714,612	732,939	643,798
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	290,236	298,673	290,478
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	801,897	985,359	767,730
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,610,003	1,642,737	1,619,760
Undist. Expend. - Central Services	11-000-251-XXX	452,515	473,787	460,626
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	366,660	393,859	417,604
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,269,622	3,831,611	3,696,880
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,799,706	2,118,651	2,337,334
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,591,595	6,354,751	6,979,200
Total Undistributed Expenditures		19,197,901	21,737,464	22,633,465
Interest Earned On Maintenance Reserve	10-606	0	500	500
Total General Current Expense		36,592,054	39,610,933	40,784,786

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	290,309	177,313	83,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	119,784	119,784	119,784
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	826,033	0
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	528,652	127,331	0
Increase In Capital Reserve	10-604	0	127,331	59,655
Interest Deposit To Capital Reserve	10-604	0	500	500
Total Capital Outlay		938,745	1,378,292	262,939
General Fund Grand Total		37,530,799	40,989,225	41,047,725
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	28,376	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	173,631	138,905	0
Title II	20-XXX-XXX-XXX	25,266	20,213	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	561,405	429,106	434,007
Other	20-XXX-XXX-XXX	0	20,018	0
Total Federal Projects	20-XXX-XXX-XXX	760,302	608,242	434,007
Total Special Revenue Funds		788,678	608,242	434,007
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	5,882,355	5,282,840	5,484,502
Increase In Debt Service Reserve	40-608	0	243,886	0
Total Debt Service Funds		5,882,355	5,526,726	5,484,502
Total Expenditures/Appropriations		44,201,832	47,124,193	46,966,234
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	528,652	127,331	0
Total Expenditures Net of Transfers		43,673,180	46,996,862	46,966,234

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,172,360	1,135,326	874,852	815,197
--Repayment of Debt	3,202	50,124	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	773,706	1,099,822	54,289	114,444
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	251,595	251,958	252,458	252,958
--Legal Reserve	2,502,912	2,439,087	1,328,622	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,142	\$11,255	\$11,951	\$11,677	\$11,647
Total Classroom Instruction	\$6,754	\$6,696	\$6,999	\$6,791	\$6,927
Classroom-Salaries and Benefits	\$6,371	\$6,316	\$6,626	\$6,429	\$6,577
Classroom-General Supplies and Textbooks	\$312	\$272	\$242	\$235	\$227
Classroom-Purchased Services	\$72	\$108	\$130	\$126	\$124
Total Support Services	\$1,518	\$1,649	\$1,741	\$1,689	\$1,681
Support Services-Salaries and Benefits	\$1,381	\$1,448	\$1,554	\$1,510	\$1,503
Total Administrative Costs	\$1,212	\$1,289	\$1,350	\$1,373	\$1,289
Administration Salaries and Benefits	\$1,034	\$1,045	\$1,103	\$1,091	\$1,064
Total Operations and Maintenance of Plant	\$1,182	\$1,131	\$1,314	\$1,292	\$1,230
Operations and Maintenance-Salaries and Benefits	\$166	\$175	\$196	\$190	\$189
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$440	\$451	\$504	\$489	\$473
Total Equipment Costs	\$119	\$97	\$60	\$58	\$27
Legal Costs	\$14	\$25	\$19	\$34	\$24
Employee Benefits as a percentage of salaries*	23.99%	24.44%	26.91%	26.85%	29.22%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Demand response	25,000	Participation in energy response program
2	300	Allentown High School	8,000	RHS is the lead in a Joint Ice Hockey and Swimming program
3	300	Student Activity Fees	125,000	Fees for student participation in sports and cocurricular events
4	300	Investor Savings Bank	7,500	Interest Income
5	300	Facility Rentals	125,000	Revenue from building rentals
6	300	ERATE	35,000	Participation in the ERate program

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Tuition agreements with other LEAs for special education students	0
Staffing - Other	Split funding with Township for Student Resource Officer	0
Others	Combined ice hockey and swimming teams with Allentown HS	0
Transportation Services, including Fuel	Agreement with other LEAs for bus maintenance	0
Purchasing	Use of Ed Data, Middlesex County ESC, and Hunterdon County ESC for joint bidding on supplies and services	0
Municipal/Public Works	Interlocal agreement for automotive repairs with Township	0
Professional Staff Development	Global Compliance Consortium with other Mercer County LEAs for mandatory training	0
Insurance Coverages and Benefits	Use of NJSBAIG and SAIF (workers comp. and PC&L)	0
Insurance Coverages and Benefits	Consortium with other districts for prescription services	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	35,818,873
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,438,672,366
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.4688
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	41,011,400
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,438,672,366
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.6817

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	35,818,873
(H) Estimated Equalized Valuation (as of 10/01/16)	2,533,828,706
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4136
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	41,011,400
(K) Estimated Equalized Valuation (as of 10/01/16)	2,533,828,706
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.6186

NAME=Annette Deck

CATEGORY	MEASURE
Job Title	Other
Job Title II	Data Analyst
Base Annual Salary Amount	\$80,345
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	36
Description of Other Contracted Non-Working Days	Holiday/Vacation
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,333
Contractual Post-Employment Benefit Description of Payout of Sick days	max must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Annette Deck

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Beth Brooks

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$140,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/31/17
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	5
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	38
Description of Other Contracted Non-Working Days	Holiday/Vacation
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,984
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,833
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Beth Brooks

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carolyn Flocco

CATEGORY	MEASURE
Job Title	Other
Job Title II	Financial Analyst
Base Annual Salary Amount	\$81,880
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	36
Description of Other Contracted Non-Working Days	Holiday/Vacation
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,823
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year allotment
Contractual Post-Employment Benefit Description of Payout of Personal days	up to 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Carolyn Flocco

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Derek Lingbarger

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$113,540
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	38
Description of Other Contracted Non-Working Days	Holiday/Vacation
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,462
Contractual Post-Employment Benefit Description of Payout of Sick days	max must retire with 20 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Derek Lingbarger

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Kathie Foster

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Acting
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	38
Description of Other Contracted Non-Working Days	Holiday/Vacation
Total Allowances Amount	\$9,700
Total Bonuses Amount	\$25,107
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,173
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Kathie Foster

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kimberly Keener

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Manager B&G
Base Annual Salary Amount	\$97,233
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	36
Description of Other Contracted Non-Working Days	Holiday/Vacation
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,102
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days
Contractual Post-Employment Benefit Description of Payout of Personal days	3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kimberly Keener

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kimberly Tew

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Acting
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	38
Description of Other Contracted Non-Working Days	Holiday/Vacation
Total Allowances Amount	\$5,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,000
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kimberly Tew

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pamela Elmi

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Program Director
Base Annual Salary Amount	\$75,227
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	36
Description of Other Contracted Non-Working Days	Holiday/Vacation
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,289
Contractual Post-Employment Benefit Description of Payout of Sick days	max must retire with 20 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Pamela Elmi

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	