



**PUBLIC SESSION MINUTES**

**BOARD OF EDUCATION**

**Mr. Michael Reca, President**  
**Mr. Matthew O'Grady, Vice President**  
**Mrs. Carol Boyne**  
**Dr. Vincent J. Costanza**  
**Mrs. Sharon DeVito**  
**Mrs. Florence Gange**  
**Mr. Thomas Halm, Jr.**  
**Mr. Richard Kasper**  
**Mrs. Faith Silvestrov**

**SUPERINTENDENT OF SCHOOLS**

**Mr. Steven J. Mayer**

**ASSISTANT SUPERINTENDENT**

**Dr. Kathleen A. Foster**

**SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**Mr. Robert DeVita**

**STUDENT COUNCIL PRESIDENT**

**Gabrielle Leach**

**ROBBINSVILLE BOARD OF EDUCATION**  
**PUBLIC SESSION MINUTES**

**March 22, 2011**

**I. CALL TO ORDER PUBLIC MEETING**

Board President Mike Reca called the March 22, 2011 meeting of the Robbinsville Board of Education to order at 6:02 PM.

**II. STATEMENT OF PUBLIC MEETINGS – Mr. Mike Reca**

**III. PLEDGE OF ALLEGIANCE**

**IV. ROLL CALL**

All Board members were present. Mr. Kasper arrived at 6:04 PM. Also present: Superintendent Steven J. Mayer, Assistant Superintendent Kathleen A. Foster, School Business Administrator Robert M. DeVita, Robin McMahon, BOE Attorney

**V. MOTION TO CONVENE IN EXECUTIVE SESSION**

On motion of Mr. O’Grady and seconded by Mrs. DeVito, the Robbinsville Board of Education voted to move to Executive Session at 6:03 PM.
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**VI. MOTION TO RESUME PUBLIC SESSION**

On motion of Mr. O’Grady and seconded by Mr. Halm, the Robbinsville Board of Education voted to reconvene in Public Session at 7:26 PM.
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**VII. BOARD PRESIDENT’S REPORT – Mr. Mike Reca**

Mr. Reca introduced the Principals of Sharon, Pond and RHS at which time each Principal introduced the Teacher of the Year from their building. Congratulations to Robbinsville’s Teachers of the Year!

- Sharon School: Deborah Dauer, First Grade Teacher
- PRMS: Ginny King, School Nurse
- RHS: Joy Wolfe, Technology Teacher

**VIII. SUPERINTENDENT’S REPORT – Mr. Steven J. Mayer**

Mr. Mayer and School Business Administrator Bob DeVita provided the 2011-2012 Public Budget Presentation.

**IX. DISCUSSION**

Mrs. DeVito commented that the April 27<sup>th</sup> budget vote is based upon a mandated 2% cap. This translates to \$617,000 or 2.5 cents per \$100,000 of assessed value.

Mrs. Boyne explained that the Board has been involved in the budget process for months. She assured members of the public that the Board’s lack of questions is not reflective of their level of engagement.

Mr. Kasper stated that he has advocated for adding dollars to the classroom. He also noted that in Robbinsville 55% of the tax bill supports education as compared with other towns in which 59% – 60% of the tax bill is designated for education.

Mr. Recca thanked Mr. Mayer and Mr. DeVita for providing a presentation that was easy to follow and understand.

## **X. HEARING OF THE PUBLIC ON THE 2011-2012 BUDGET**

### **A. STEVEN DAVID**

Mr. David asked how Robbinsville Special Education costs compare with other districts.

Mr. Mayer indicated that Robbinsville's classification and spending rates are in line with what similar districts spend. He said that the district hired a new Director of Special Services in July 2010. One of her initial accomplishments – which saved the district money – was the hiring of an in-district Occupational Therapist rather than continuing to contract out for these services.

### **B. DOREEN PIERSON**

Mrs. Pierson asked about the forecast for R.E.D.

Mr. Mayer explained some things about the R.E.D. program including:

- The process involved in hiring a Program Director
- R.E.D. will be completely self-funded. An inter-fund loan from the General Fund to a designated enterprise account becomes the basis for financing the program. After the program is up and running the original dollars will be transferred back into the General Fund.
- The Board of Education has been researching and considering an in-house before and after care program for the past year and a half as a way to re-invest dollars in Robbinsville students.
- Like the Food Service Fund, R.E.D. is not part of the budget but the district can use profit generated by the program for the General Fund.

### **C. RICH PIESLAK**

Mr. Pieslak expressed appreciation for the budget presentation. He asked what similar districts are receiving in state aid.

Mr. Mayer indicated that he met with Acting Commissioner Cerf on Monday, March 21<sup>st</sup> for a discussion centered on funding. He said that although the current funding formula is more equitable, the state has instituted adjustment aid in order to avoid having some winners and some losers. Because of this, Robbinsville remains underfunded.

Mr. Pieslak pointed out that corporations are looking at outsourcing to cut spending. He asked how R.E.D. will generate revenue.

Mr. Mayer indicated that the various components of R.E.D., which include extended day care, enrichment and community education programs, will provide an opportunity to reinvest revenue on behalf of our students.

### **D. WAYNE HOLLIDAY**

Mr. Holliday congratulated the administration on the budget presentation. He explained his role as chair person of the Independent Budget Review Committee after which he read a statement

providing the Committee's conclusions and favorable assessment of the 2011-2012 budget. The statement is included within the supporting documentation.

**E. JILL STEELE**

Mrs. Steele expressed concern about the impact of the change to R.E.D. on current S.A.F.E. employees. Mr. Mayer responded that all current employees of S.A.F.E. will be invited to apply to for positions with R.E.D. He also noted that there will be no cut in compensation.

**F. BRIDGET MANDRICAR**

Mrs. Mandricar asked for clarification on the tax increase as it relates to a 3.4% increase in Operating Expenses (1.4% more than the 2% cap).

Mr. Mayer explained that the anticipated tax increase is equal to approximately \$617,000 and is not related to the additional 1.4% toward Operating Expenses.

**G. JOE MOLLICA**

Mr. Mollica asked if the district is participating in shared service agreements with other districts.

Mr. Recca pointed out that the district will continue to participate in transportation jointures, a type of shared service, with neighboring districts. Mr. Mayer added that the district also shares services on the county level, i.e. professional development opportunities and current work centered on the possibility of sharing staff, specifically world language teachers.

**XI. ADOPTION OF 2011-2012 PROPOSED BUDGET FOR ROBBINSVILLE PUBLIC SCHOOLS INCLUDING MAXIMUM TRAVEL EXPENDITURE & PUBLIC RELATIONS / PROFESSIONAL SERVICES**

On motion of Mr. O'Grady and seconded by Mr. Halm and carried by a vote of 9-0, the Robbinsville Board of Education adopted a tentative budget on Tuesday, March 1, 2011, to be submitted to the Mercer County Executive Superintendent of Schools for approval, and whereas the tentative budget was advertised in the legal section of the Trenton Times on March 18, 2011, and whereas the tentative budget was presented to the public during a hearing held in the Pond Road Middle School on March 22, 2011, and whereas the total amount of the 2011 - 2012 budget is as follows:

General Fund	\$ 34,444,283
Special Revenue Fund	\$ 447,515
Debt Service Fund	<u>\$ 4,445,553</u>
Total Base Budget	\$ 39,337,351

Be it resolved that the Robbinsville Board of Education adopt the 2011-2012 Annual School Budget as detailed above. Be it further resolved that the following amount to be raised by the local tax levy for the General Fund is \$31,501,679 and Debt Service Fund is \$4,373,207 and the amount for the General Fund be placed on the ballot for the April 27, 2011 Annual School Election.

Be it resolved that the Robbinsville Board of Education upon recommendation of the Superintendent approve the maximum expenditure for travel for the 2011 – 2012 school year for all staff and board members is \$75,000 in accordance with N.J.A.C. 6A:23B-1.2(b). The Robbinsville Board of Education also approves that an annual school year threshold of \$1,500 per staff member be established for regular business travel where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year. The Robbinsville Board of Education also certifies that as of March 22, 2011 the district has expended \$21,403.35 for approved travel for staff and board members for the 2010 – 2011 school year.

Be it resolved that the Robbinsville Board of Education upon recommendation of the Superintendent approve the maximum expenditures for the following in accordance with N.J.A.C. 6A:23A-5.2(a) & N.J.A.C. 6A:23A-9.3(c)14:

Public Relations	\$ 5,000
Architect / Engineer	\$ 25,000
Auditor	\$ 29,200
Board Attorney	\$ 90,000
School Physician	\$ 12,400

## **XII. DISCUSSION**

Vice President Matthew O’Grady thanked the Independent Budget Review Committee for being part of the budget process.

Dr. Costanza compared his first time experience with the budget last year to his experience this year. He is pleased that the Board is presenting a budget that works for children, supports professional development and adds high school faculty and literacy support at Sharon.

Mrs. Boyne expressed her appreciation for all of the innovative thinking that went into creating the 2011-2012 budget.

## **XIII. BREAK – 8:55 – 9:04 PM**

## **XIV. SCHOOL BUSINESS ADMINISTRATOR’S REPORT – Mr. Robert DeVita**

Mr. DeVita reported that Facilities Manager Kim Keener applied for FEMA aid available to districts due to the extensive snow removal and clean up this past winter. Thanks to her efforts the district has been awarded \$9,600 + towards overtime and equipment. Kudos to Mrs. Keener!

## **XV. STUDENT COUNCIL PRESIDENT’S REPORT - Ms. Gabrielle Leach**

Student Council President Gabrielle Leach reported on the follow matters:

- Winter Sports – Most teams qualified for State level competition
- Mr. RHS Competition – Ryan Boyne won the title of Mr. RHS and the senior class raised \$4,000.00
- Spring Sports Kick Off
- Disney World Senior Trip
- Spring Musical – Casablanca
- HSPA / AP Exams

## **XVI. MINUTES (Attachments)**

On motion of Mrs. Boyne and seconded by Mrs. Silvestrov the Robbinsville Board of Education upon recommendation of the Superintendent approved the minutes of the following meetings:

February 22, 2011 – Executive Session

February 22, 2011 – Public Session

March 1, 2011 – Special Meeting – Adoption of Preliminary Budget – Mr. O’Grady abstained

## **XVII. COMMITTEE REPORTS**

### **A. COMMUNITY RELATIONS – Mrs. Sharon DeVito**

Mrs. DeVito reported on the following Community Relations Committee matters:

- Budget Presentation
- Get Out To Vote Campaign
- Community Survey

#### **B. EDUCATION, DEVELOPMENT & POLICY – Mrs. Florence Gange**

Mrs. Gange reported on the following matters discussed during the March 8, 2011 Education, Development, & Policy Committee meeting:

- First Reading Policies
- New Job Description for Physical Therapist
- Curriculum Update – Sharon Balanced Literacy Matrix for pacing / consistency, handwriting survey, collective reflection for writing / reading workshop, Sharon book club, 4<sup>th</sup> / 5<sup>th</sup> grade math and literacy workshops, Professional Development Survey
- OLSAT Testing to assess reasoning & critical thinking for students in grades K,3,5 as baseline criteria for gifted & talented program
- Upcoming career fairs to broaden pool of applicants when needed

#### **C. PERSONNEL – Mrs. Florence Gange**

Mrs. Gange provided an overview of the items on the personnel section of the agenda (See pages 21 – 24).

#### **D. FINANCE, FACILITIES, & TRANSPORTATION – Mrs. Carol Boyne**

Mrs. Boyne reported on the following FFT matters discussed at the March 16, 2011 Committee meeting:

- PPA Selection – 2 Bidders (Ray Angelini selected), Estimated annual energy savings of \$72,000, Bid replaces older roofing at Sharon and Pond saving an estimated \$30,000 in year one energy costs and \$1M over 15 years at no cost to tax payers
- Review of policies based upon FFT subject matter
- Increase minimum expenditure for district architect (\$80K for PPA work – most will be refunded as part of the terms of the PPA)
- Facility Equipment Update
- R.E.D. Update
- Grass Cutting Contract – Renew contract with US Athletic Fields
- Treasurer of School Monies – Salary Increase = \$200
- Facility Use Fee Waiver – Township Recreation program – Discussion on hold until budget vote
- Soil Remediation at Windsor due to oil tank leakage – Recommendation to treat soil with solid form of hydrogen peroxide
- Peddie School joint girls lacrosse practice
- Dapper bus company fine

#### **E. NEGOTIATIONS – Mr. Thomas Halm**

Mr. Halm provided an update on the Board's negotiations with WTEA. A second meeting was held on March 21, 2011. Both sides are far apart on the issues of raises, merit pay and health care contributions. The next meeting is scheduled to take place on April 13, 2011.

## **XVIII. HEARING OF THE PUBLIC**

### **A. PAUL RUBIN**

Mr. Rubin commented on the district's decision to offer an in-house before and after care program and stated that, among other things, all negotiations with S.A.F.E. took place through the Superintendent. He said that parents were precluded from the process and that hiring a director with no support staff is certain to affect the quality of the program. He requested that the Board hold off on appointing a director.

Mrs. Boyne responded. She indicated that after 1.5 years of active negotiations with S.A.F.E. the Superintendent, at the Board's direction, worked to create and establish the Robbinsville Extended Day program only after a review of financial options was researched by an independent outside evaluator. She noted that the FFT Committee met twice with S.A.F.E. representatives and their failure to provide documentation requested by the Committee led to a breakdown in negotiations.

Mr. Rubin requested the name of the R.E.D. Director. Mr. Mayer informed him that Pamela Elmi would be approved by the Board later in the evening.

### **B. MARILYN YASKO**

Mrs. Yasko thanked the Board for sending a representative to the Planning Board meeting. At issue is the possible approval of a project consisting of 150 new units. Originally slated to be senior citizen housing, an amendment has been filed with the Planning Board to rescind the age restrictions. The Board wrote a letter to be entered into the official record regarding the impact approval of the amendment will have on the school district.

Mrs. Yasko asked if she could continue to use Pay Flex to pay for before and after care.

### **C. PATRICIA MCCUNNEY**

Mrs. McCunney expressed her appreciation for the S.A.F.E. program emphasizing that it is an outstanding program with little or no employee turnover.

Mr. Halm commented that the Board's decision to replace S.A.F.E. was not made lightly. Nor was it made because the program was unsuccessful. On the contrary, they set a high bar, one which the district will work hard to surpass.

### **D. ED ROSKOWICZ**

Mr. Roskowicz asked if the NJ Monthly ranking (RHS ranked 109<sup>th</sup> in the state) is reflective only of high schools. Mr. Mayer affirmed that the rankings are of the high school level.

Mr. Roskowicz commended the S.A.F.E. program and expressed concern that the decision to offer the program in-house was financially driven. Mr. Mayer explained that while finance was a part of the decision, the Board feels that programmatically an in-house program can provide a greater depth of offerings constructed to meet the ongoing needs of our students and community.

### **E. LINDA PIESLAK**

Mrs. Pieslak requested the cost of the (R.E.D.) program vs. anticipated revenue. Mr. Mayer indicated that once the program is running numbers will be available.

**F. MICHELLE CORCORAN**

Mrs. Corcoran said that in losing the S.A.F.E. Travel Camp parents and kids are losing a valuable service. Mr. Mayer agreed but said that the district's first priority, upon hiring a director, is to establish a high quality before and after care program for the township's summer recreation program. He noted the importance of doing things thoughtfully and said that in future summers the district would consider the possibility of establishing a travel camp.

**G. MARCI RUBIN**

Mrs. Rubin reiterated that S.A.F.E. did not have the opportunity to speak with the entire Board of Education. She said that her work with the W.W.P. Community Education program currently yields no financial return and it is a much bigger program than the one Robbinsville will run. She stated that there are many hidden expenses and inquired about not seeing the R.E.D. Director on the agenda. She wished the district good luck but stipulated that the decision to offer the program in-house is not the best decision for the community.

Mr. Mayer said that the Director's position will be presented on an addendum. He provided a copy of the addendum to Mrs. Rubin.

**H. JOHN RUCH**

Mr. Ruch stated the in-house endeavor will require passion or a drop in attendance will result.

**I. NOUSHI KANANI**

Mrs. Kanani expressed appreciation to S.A.F.E. She commented on extending an invitation to Governor Christie, the LEO Advanced Math program, and a visit to an East Orange (Abbott) school she recently made.

**J. MARY CAFFREY**

Mrs. Caffrey expressed surprise that the addendum approving the Program Director was not available to the public. Mr. Mayer explained that because the Board interviewed the finalist in Executive Session that evening, there was some confusion about timing the distribution of the addendum. He added that the Board took public action on instituting the R.E.D. program, including approval of the Director's job description, during the February 22, 2011 Board meeting. Since then there has been a host of communication to update parents and community members - including written communication, website announcements and press releases - with information about the timeline and most recent program developments.

**XIX. RESOLUTIONS BEING PRESENTED FOR APPROVAL**

**A. PERSONNEL (A.1 –4)**

On motion of Mrs. Gange and seconded by Mrs. DeVito and carried by a vote of 9-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve resolutions A.1 – 4 on the Personnel Agenda (pages 21-24) and as indicated below.
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**4. APPROVAL OF JOB DESCRIPTION**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve the following job description as indicated:

- a. School Physical Therapist



**B. EDUCATION, DEVELOPMENT, & POLICY (B.1 – 6)**

On motion of Mrs. Silvestrov and seconded by Mrs. Gange and carried by a vote of 9-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve Education, Development & Policy resolutions B.1 – 6 as indicated.

**1. POLICIES & REGULATIONS – FIRST READING**

That the Robbinsville Board of Education upon recommendation of the Superintendent review the following policies and regulations at the level of first reading.

P1230	Superintendent's Duties (M)
P1522	School Level Planning (M)
P2440	Summer School Session
R2440	Summer School Session
P2461	Special Education / Receiving Schools
R2461.01	Special Education /Receiving Schools – IEP Implementation (M)
R2461.02	Special Education / Receiving Schools – Suspension (M)
R2461.03	Special Education / Receiving Schools – Pupil Records (M)
R2461.04	Special Education / Receiving Schools – Special Education and Related Services (M)
R2461.05	Special Education / Receiving Schools – IEP Compliance (M)
R2461.06	Special Education / Receiving Schools – Highly qualified and Appropriately Certified Staff (M)
R2461.07	Special Education / Receiving Schools – Termination of Placement (M)
R2461.08	Special Education / Receiving Schools – In-Service Training (M)
R2461.09	Special Education / Receiving Schools – Statewide and District – Wide Assessment Programs (M)
R2461.10	Special Education / Receiving Schools Full Educational Opportunity (M)
R2461.11	Special Education / Receiving Schools – Staff Consultation (M)
R2461.12	Special Education / Receiving Schools –Length of School Day (M)
R3144	Certification of Tenure Charges
P5561	Use of Physical Restraint (New)
R5561	Use of Physical Restraint (New)
P6150	Tuition Income (M)
P6220	Budget Preparation (M)
P6311	Contracts for Goods or Services Funded by Federal Grants (New)
P6820	Financial Reports (M)

**2. POLICIES & REGULATIONS – SECOND READING & ADOPTION**

That the Robbinsville Board of Education upon recommendation of the Superintendent review and adopt the following policies and regulations.

P6162 – Corporate Sponsorships  
R2431.4 Concussion Guidelines

**3. CLASSROOM OBSERVATION – SUSQUEHANNA UNIVERSITY STUDENT**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve Susquehanna University Student Sarah Munn to complete 40 hours of classroom observation with teachers at Sharon Elementary School as a component of her Elementary Education program.

**4. SPECIAL SERVICES**

**a. Establish Multiply Disabled Class – Robbinsville High School**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve a recommendation to establish a Multiply Disabled Class at Robbinsville High School beginning July 1, 2011.

**b. Tuition Contract – Mercer County Technical Schools**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve a contract in the amount of \$500.00 with Mercer County Vocational Technical School District to provide Health/P.E for student #120019 for the 2010-2011 school year.

**5. FIELD TRIPS**

**a. Field Trips – Robbinsville High School**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve the following field trip(s) for Robbinsville High School during the 2010-2011 school year as indicated. The district will incur no admission or transportation costs.

**Abiding Lutheran Church – Ewing, NJ**

Date:	March 1, 2011
Number of Pupils Participating:	62
Teacher/Other Chaperones:	1 / 0
Approximate Cost per Pupil:	\$0.00
Time Scheduled to Leave/Return:	5:30 PM / 8:45 PM
Bus Service:	BOE
Class/Group:	RHS Chorus
Purpose:	Chorus Rehearsal

**Sharon School – Robbinsville, NJ**

Date:	March 2, 2011
Number of Pupils Participating:	Approximately 30
Teacher/Other Chaperones:	1 / 1
Approximate Cost per Pupil:	\$0.00
Time Scheduled to Leave/Return:	9:00 AM / 12:00 PM
Bus Service:	BOE
Class/Group:	National Honor Society
Purpose:	To read to students in preparation for Dr. Seuss night

**Princeton University – Princeton, NJ**

Date:	March 11, 2011
Number of Pupils Participating:	62
Teacher/Other Chaperones:	1 / 0
Approximate Cost per Pupil:	\$0.00
Time Scheduled to Leave/Return:	5:45 PM / 8:00 PM
Bus Service:	BOE
Class/Group:	RHS Chorus
Purpose:	Rehearsal

**Pond Road Middle School – Robbinsville, NJ**

Date: March 11, 2011  
Number of Pupils Participating: 32  
Teacher/Other Chaperones: 2 / 0  
Approximate Cost per Pupil: \$0.00  
Time Scheduled to Leave/Return: 7:30 AM / 9:00 AM  
Bus Service: Not needed – Students are walking  
Class/Group: Italian III Class  
Purpose: Students will perform 2 plays in Italian

**Casa Comida: Mexican Fiesta & Latin Rhythms – West Long Branch, NJ**

Date: March 16, 2011  
Number of Pupils Participating: 90  
Teacher/Other Chaperones: 6 / 0  
Approximate Cost per Pupil: \$45.00  
Time Scheduled to Leave/Return: 8:15 AM / 2:00 PM  
Bus Service: Dapper  
Class/Group: Spanish Class  
Purpose: Study of Mexican history, culture, & traditions

**Pond Road Middle School – Robbinsville, NJ**

Date: March 23, 2011  
Number of Pupils Participating: 36  
Teacher/Other Chaperones: 1 / 0  
Approximate Cost per Pupil: \$0.00  
Time Scheduled to Leave/Return: 9:50 AM / 2:10 PM  
Bus Service: BOE  
Class/Group: Cast of RHS Musical  
Purpose: Cast to perform musical during PRMS lunches

**Little Cherubs (Head Start) - Hamilton, NJ**

Date: March 28, 2011  
Number of Pupils Participating: 11  
Teacher/Other Chaperones: 1 / 0  
Approximate Cost per Pupil: \$10.00  
Time Scheduled to Leave/Return: 9:00 AM / 1:30 PM  
Bus Service: BOE  
Class/Group: Child Development II Class  
Purpose: Students to observe in Head Start classrooms

**NJ Vietnam Era Museum & Education Center – Holmdel, NJ**

Date: April 4, 2011  
Number of Pupils Participating: Approximately 95  
Teacher/Other Chaperones: 6 / 0  
Approximate Cost per Pupil: \$13.00  
Time Scheduled to Leave/Return: 8:30 AM / 1:30 PM  
Bus Service: TBD  
Class/Group: RHS History Classes  
Purpose: To learn about the Vietnam War

**Disney World – Orlando, FL**

Date: April 4 – 7, 2011\*  
Number of Pupils Participating: 75  
Teacher/Other Chaperones: 3 / 3  
Approximate Cost per Pupil: \$850.00  
Time Scheduled to Leave/Return: 6:00 AM (4/4) / 11:30 PM (4/7)  
Bus Service: First Student to / from Philadelphia Airport  
Class/Group: RHS Band / Chorus  
Purpose: Participate in Music Workshop / Performance  
\* DATE REVISION: This trip was originally approved by the BOE on April 27, 2010 to take place on April 1 – 4, 2011

**NYC Baruch College – New York, NY**

Date: April 5, 2011  
Number of Pupils Participating: 5  
Teacher/Other Chaperones: 1 / 0  
Approximate Cost per Pupil: \$0.00  
Time Scheduled to Leave/Return: 5:30 AM / 9:00 PM  
Bus Service: Train - No transportation needed  
Class/Group: IBPF  
Purpose: Business Plan Competition – National Level

**Hyatt Regency – New Brunswick, NJ**

Date: April 14 – 17, 2011  
Number of Pupils Participating: 20  
Teacher/Other Chaperones: 2  
Approximate Cost per Pupil: \$152.00  
Time Scheduled to Leave/Return: 1:30 PM (4/14) – 1:00 PM (4/17)  
Bus Service: Dapper  
Class/Group: Model Congress  
Purpose: Students will debate and legislate national and historic dilemmas

**Barrymore Theatre – New York, NY**

Date: May 4, 2011  
Number of Pupils Participating: 30  
Teacher/Other Chaperones: 2 / 2  
Approximate Cost per Pupil: \$75.00  
Time Scheduled to Leave/Return: 8:00 AM / 8:00 PM  
Bus Service: BOE  
Class/Group: Upper level theatre students  
Purpose: To see a production entitled *Arcadia* by Tom Stoppard

**NJ Sea Grant Consortium – Fort Hancock, NJ**

Date: May 12, 2011  
Number of Pupils Participating: 30  
Teacher/Other Chaperones: 4 / 0  
Approximate Cost per Pupil: \$22.00  
Time Scheduled to Leave/Return: 7:45 AM / 2:00 PM  
Bus Service: Dapper  
Class/Group: Environmental Science / Environmental Club  
Purpose: To study estuaries & salt marshes

**b. Field Trips-Sharon School**

That the Robbinsville Board of Education upon recommendation of the Superintendent approves the following field trip(s) Sharon School for the 2010-2011 school year as indicated. The district will incur no admission or transportation costs.

**Perkins Restaurant – Hightstown, NJ**

Date: March 3, 2011  
 Number of Pupils Participating: 4  
 Teacher/Other Chaperones: 3  
 Approximate Cost per Pupil: \$10.00  
 Time Scheduled to Leave/Return: 9:15 AM / 11:00 AM  
 Bus Service: BOE  
 Class/Group: Kindergarten Autistic Class  
 Purpose: To develop social skills in a restaurant setting

**Sun Bank Arena – Trenton, NJ**

Date: May 13, 2011  
 Number of Pupils Participating: 20  
 Teacher/Other Chaperones: 12 / 0  
 Approximate Cost per Pupil: \$21.00  
 Time Scheduled to Leave/Return: 9:30 AM / 1:00 PM  
 Bus Service: BOE  
 Class/Group: K – 3 Special Education Students  
 Purpose: To visit the circus / Practice appropriate social behavior

**Adventure Aquarium – Camden, NJ**

Date: May 31, 2011  
 Number of Pupils Participating: 265  
 Teacher/Other Chaperones: 15 / 120  
 Approximate Cost per Pupil: \$12.00  
 Time Scheduled to Leave/Return: 9:20 AM / 2:30 PM  
 Bus Service: Dapper  
 Class/Group: First Grade  
 Purpose: Integrate fish theme/ play & science unit

**6. WORKSHOPS**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve or ratify the list of upcoming professional development workshops scheduled to take place during the 2010-2011 school year.

Participant's Name	Registration PO#	Vendor	Event	Event Date(s)	Registration Amount	Travel Reimbursement PO #	Travel Reimbursement Amount
Kimberly Keener	N/A	Kim Keener	NJSBGA Conference	03/28-30/2011	N/A	11-02137	\$ 81.88
Kimberly Keener	N/A	Kim Keener	NJSBGA/NSPMA Annual Convention	04/2-6/2011	N/A	11-02138	\$ 136.40
Betty Jane Oliva	N/A	Follett	Spring Book Look	4/6/2011	N/A	N/A	N/A
James Shearer	N/A	NJ State Dept of Ed	Workready Students	4/13/2011	N/A	11-02191	\$ 55.18
Elizabeth Hill	11-02090	Heinemann Workshops	Already Ready w/s	5/3/2011	\$ 219.00	N/A	N/A

Participant's Name	Registration PO#	Vendor	Event	Event Date(s)	Registration Amount	Travel Reimbursement PO #	Travel Reimbursement Amount
Debra Bella	N/A	MCCC	Controversial Issues in the classroom	5/17/2011	N/C	N/A	N/A
Pamela Marsola	11-02141	NJTESOL/NJBE, INC.	TESOL Annual Conference	5/25/2011	\$ 149.00	N/A	N/A
Baninder Mahabir	11-02105	Teachers College of Columbia University	Reading & Writing Institute	8/8-12; 8/15-19/11	\$ 1,350.00	N/A	\$ 780.30
Tracy Rodriguez	11-02160	Handle w/Care Mgmt. Systems	Instructor certification	04/11-14/2011	\$ 1,000.00	11-02164	\$ 12.40
Samantha Rua	11-02148	Bureau of Education	Struggling Readers workshop	5/9/2011	\$ 199.00	N/A	N/A
TOTAL					\$ 2,917.00		\$ 1,066.16

**C. FINANCE, FACILITIES & TRANSPORTATION (C.1 – 2)**

On motion of Mr. Halm and seconded by Mr. O’Grady and carried by a vote of 9-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve items C.1a-e, C.1h-1, and C.2.

On motion of Mr. O’Grady and seconded by Mr. Halm and carried by a vote of 9-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve items C.3 (transportation bid results) on the Addendum.

On motion of Mrs. Boyne and seconded by Mr. Halm and carried by a vote of 8-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve items C.1f,g. Mr. Kasper abstained.

**1. FINANCE**

**a. Bills and Claims List**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve payment of the Bills & Claims List for the period ending March 22, 2011 as indicated.

<b>Accounts Payable</b>	
Fund	
11 - General Fund	\$1,367,307.60
12 - Capital Outlay	\$0.00
20 - Special Revenue	\$70,841.41
40 - Debt Service	\$28,986.25
60 - Enterprise Fund	\$0.00
<b>Total Accounts Payable</b>	<b>\$1,467,135.26</b>
<b>Payroll</b>	
February 28, 2011	\$987,600.85
March 15, 2011	\$965,248.40
<b>Total Payroll</b>	<b>\$1,952,849.25</b>
<b>Total Bill List</b>	<b>\$3,419,984.51</b>

**b. Certification of Board Secretary**

Pursuant to N.J.A.C. 6A:23-2.12(c)3 I, Robert M. DeVita, Board Secretary/School Business Administrator, certify that as of February 28, 2011 no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23-22.12(a).

**c. Report of the Board Secretary**

That the Robbinsville Board of Education upon recommendation of the Superintendent accept the Report of the Board Secretary for the period ending February 28, 2011.

**d. Report of the Treasurer**

That the Robbinsville Board of Education upon recommendation of the Superintendent accept the Treasurer's Reports for the period ending February 28, 2011.

**e. Transfer Report – March 22, 2011**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve the transfers totaling \$ for the period ending March 22, 2011 as indicated.

Amount	Account From	Account To	Description
\$1,469.65	11-190-100-320-09-01 Professional Services	11-190-100-610-01-01 Instructional Supplies	District testing supplies
\$1,200.00	11-000-262-490-05-07 RHS Sewer Service	11-000-262-624-05-06 Heating Oil	Heating oil for Windsor School
\$17,485.00	11-000-291-280-07-03 Tuition Reimbursement - Administrators	11-000-230-334-07-02  Architect / Engineer	Fees for architect for ESIP and modification of special education classroom
\$779.00	11-190-100-610-03-01 Instructional Supplies	11-190-100-640-03-01 Textbooks	PRS Textbooks
\$60,000.00	11-000-100-566-04-01 Private School Tuition	11-000-262-622-05-02 SRS Electric	Sharon Road School electric
\$45,758.00	11-000-100-566-04-01 Private School Tuition	11-000-262-621-05-01 RHS Natural Gas	RHS natural gas
\$600.00	11-000-262-610-05-04 Gasoline	11-000-262-624-05-06 Heating Oil	Heating oil for Windsor School
\$8,934.00	11-000-420-610-05-00 Grounds Supplies	11-000-263-420-05-00 Grounds Services	Grass cutting contract with US Athletic Fields
\$20,000.00	11-000-291-270-07-01 Hospitalization	11-000-262-621-05-03 PRS Natural Gas	PRS natural gas
\$500.00	11-000-100-566-04-01 Private School Tuition	11-000-100-564-04-01 Vocational Tuition	Vocational tuition for physical education class
\$1,500.00	11-000-216-320-04-01 Contracted Services	11-000-216-600-04-01 Supplies, OT/PT & Speech	Occupational therapy materials and assessment supplies
\$3,000.00	11-000-219-500-04-01 CST Travel / PD	11-213-100-610-04-01 Resource Room Supplies	Graphing calculators for RHS Resource Room math classes
\$300.00	11-000-219-320-04-01  CST Purchased Services	11-150-100-320-04-01 Home Instruction Purchased Services	Contracted home instruction services
<b>\$161,525.65</b>			

**f. Acceptance of Competitive Contract Bids**

The Robbinsville Board of Education upon recommendation of the Superintendent accepts the following competitive contract bids for a Power Purchasing Agreement for Photovoltaic Systems and Roof Replacements:

- i. Ray Angelini, Inc  
P.O. Box 432  
Sewell, NJ 08080
  - Base Bid:
  - Total System Size: 2,176,453 kWh/year
  - Contract Price Year 1: \$0.126 kWh
  - Escalation Factor: 0%
  - Term: 15 Years
  - Percentage SREC sharing: 0%
  
  - Alternate Bid #1 - No bid
  - Alternate Bid #2 - No Bid
  - Alternate Bid #3 - No Bid
  
- ii. Tru Value Electric Corporation  
205 South Newman Street  
Hackensack, NJ 07601
  - Base Bid:
  - Total System Size: 1,764,000 kWh/year
  - Contract Price Year 1: \$0.25 kWh
  - Escalation Factor: 4.0% annually
  - Term: 15 Years
  - Percentage SREC sharing: 0% years 1 – 5  
50% years 6 – 15
  
  - Year 1 contract price increases to \$0.27 if district chooses to share SREC revenue
  
  - Alternate Bid #1 - No Bid
  - Alternate Bid #2 - No Bid
  - Alternate Bid #3 - No Bid

**g. Award of Competitive Contract Bids**

The Robbinsville Board of Education upon recommendation of the Superintendent awards the competitive contract bid for a Power Purchasing Agreement for Photovoltaic Systems and Roof Replacements to Ray Angelini, Inc, P.O. Box 432, Sewell, NJ 08080

Base Bid:  
Total System Size: 2,176,453 kWh/year  
Contract Price Year 1: \$0.126 kWh  
Escalation Factor: 0%  
Term: 15 Years  
Percentage SREC sharing: 0%

**h. Contract Renewal – Landscaping and Grounds Maintenance (Year 3)**

That the Robbinsville Board of Education upon recommendation of the Superintendent authorize the School Business Administrator to approve the final contract renewal with U.S. Athletic fields in the amount of \$27,489.00 for grass



cutting service during the period of April 2011 – October 2011. The contract is based upon 25 cuts depending on weather conditions.

**i. Increase Maximum Expenditure for Public Professional Services**

That the Robbinsville Board of Education upon recommendation of the Superintendent and in accordance with N.J.A.C. 6A23A-5.2(a) & N.J.A.C. 6A:23A-9.3(c)14 approve the increase in maximum expenditures for the 2010-2011 budget year for Architects and Engineers to \$80,000.00. This increase is to permit the district to pay for the development of specifications for the ESIP competitive contract and to convert a work room at RHS to a special education classroom.

**j. Professional Services for Classroom Conversion at Robbinsville High School**

That the Robbinsville Board of Education upon recommendation of the Superintendent authorize Spiezle Architecture Group to provide professional services in the amount of \$5,800.00 to develop design specifications and NJDOE submissions to convert a work room into a multiply disabled classroom.

**k. Default Penalties – George Dapper, Inc.**

The Robbinsville Board of Education upon recommendation of the Superintendent impose default penalties, as per the bid specifications, to George Dapper Inc., 245 Whitehead Road, Trenton, NJ 08619-3250 as indicated:

1. \$371.23 as a result of RHS-7 and MID-13 not being run the morning of February 23, 2011
2. \$124.13 as a result of ELM-7 running late on February 23 and 24, 2011

**l. Acceptance of Donation**

That the Robbinsville Board of Education upon recommendation of the Superintendent accept a donation from Verizon's volunteer incentive program in the amount of \$750.00 to be designated for teaching supplies at Pond Road Middle School.

**2. FACILITIES**

**a. Permission to Practice**

That the Robbinsville Board of Education upon recommendation of the Superintendent grant permission for the Peddie School Girls Lacrosse Team to practice with the Robbinsville Girls Lacrosse Team twice during the period of April and May 2011.

**b. Building Use**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve and ratify the Buildings and Grounds Use of Facilities Schedule for the months of April 2011 and May 2011.

**3. TRANSPORTATION**

**a. Transportation Bid Results - T11-02**

That the Robbinsville Board of Education, upon recommendation of the Superintendent, accepts Transportation Bid #T11-02 and recognizes the following as apparent lower bidder for the following route beginning April 1, 2011 and ending June 30, 2011.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u>Mileage Adjustment</u>	<u>Total Route Cost 2010-2011</u>
George Dapper Inc.	NH6P	\$77.16	+/- \$2.50	\$2,391.96

**XX. DISCUSSION**

Mr. O’Grady discussed the benefits of a Power Purchase Agreement including generation of \$1M in cost savings over 15 years and the added bonus of no cost to the tax payer. Given that there was only one qualified bidder, Mr. Kasper challenged the Board to hold off on approval of the PPA. Additional conversation among Board members ensued and several members agreed that the need for new roofs and the benefit of a solar project at no cost to the tax payer outweighs the fact that there was only one bidder. Mr. Reca pointed out that the company has a good reputation with a bonding capacity of \$150M and that the new roofs will have a 20 year warranty.

**D. ROBBINSVILLE EXTENDED DAY (R.E.D.) PROGRAM (D.1)**

On motion of Mr. Halm and seconded by Mrs. DeVito and carried by a vote of 9-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to move items D.1a,b from the addendum to the agenda.

Mr. Reca read the following statement on behalf of the Board:

*The Robbinsville School Board is very proud of this moment in our school district’s history. At a time when we are pressed hard to make every dollar count and find it increasingly difficult to maintain the type of high quality experiences for children that our community demands, beginning an entrepreneurial venture designed to offer outstanding programs and bring needed revenue to the district is an important step.*

*Following many years of a successful outsourced relationship with the independently owned and operated company, SAFE, the Board voted unanimously in February to establish R.E.D. (Robbinsville Extended Day), a self-funding enterprise specifically designed to meet the needs of students and their families. In making this important move, the Board is committed to keeping tuition costs at their current levels and immediately implementing programs that provide care at or above the level currently expected through the SAFE program. In addition, we will develop new initiatives to provide enrichment experiences, academic support, summer camping, and adult education all of which are designed to meet broader needs in our school community.*

*We are pleased tonight to have a Program Director on our agenda for approval. As we make this appointment, it is very important that our community be aware that there will be no, I repeat, no general fund dollars allocated for the R.E.D. program. Before and after care is a self-funded enterprise that can expand quite easily under the direction of a skilled and competent leader. It is our expectation that community members will experience a seamless transition between SAFE and the newly formed R.E.D. program.*

*Because school funding in Robbinsville has always been a challenge, it will be projects like this that restore our ability to grow as an educational community. Change is never easy, but it is*

*necessary. We believe that keeping our focus on the needs of all district students is part of our mandate as Board members. This transition affirms our commitment to becoming increasingly creative in generating revenue while maintaining our commitment to outstanding programs.*

On motion of Mr. Halm and seconded by Mrs. DeVito and carried by a vote of 9-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve items D.1a,b as indicated. R.E.D. is run through a self sustaining enterprise fund.

**1. R.E.D. PERSONNEL**

**a. Director of Robbinsville Extended Day and Community Education Program – 2010-2011**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve Pamela Elmi to serve as Program Director of the Robbinsville Extended Day and Community Education Program effective April 18, 2011 through June 30, 2011. Ms. Elmi will be compensated at an annual pro-rated salary of \$65,000.00.

**b. Director of Robbinsville Extended Day and Community Education Program – 2011-2012**

That the Robbinsville Board of Education upon recommendation of the Superintendent approve the employment of Pamela Elmi as Program Director of the Robbinsville Extended Day and Community Education Program for the period of July 1, 2011 through June 30, 2012. In addition to an annual base salary of \$65,000.00, Ms. Elmi shall be eligible to receive non-pensionable incentive-based compensation as indicated:

- 5% of every dollar of profit beyond the first \$100,000.00 to the district
- 6% of every dollar of profit beyond the first \$200,000.00 to the district
- 7% of every dollar of profit beyond the first \$300,000.00 to the district

**XXI. HEARING OF THE PUBLIC**

**A. WAYNE HOLLIDAY**

Mr. Holliday commended the Superintendent on the scope and diversity of professional development opportunities for district staff. He requested permission to underwrite the cost of Samantha Rua's upcoming workshop on struggling readers. Board members were delighted at Mr. Holliday's continued support of Robbinsville Schools.

**XXII. MOTION TO ACCEPT DONATION**

On motion of Mrs. Boyne and seconded by Mrs. DeVito and carried by a vote of 9-0, the Robbinsville Board of Education voted to accept a donation in the amount of \$199.00 from Mr. Wayne Holliday to cover the cost of a May 9, 2011 professional development workshop to aid struggling readers. The Board gratefully accepts Mr. Holliday's generous donation.

**XXIII. OLD BUSINESS**

Mrs. DeVito took umbrage with the assertion that the Board was dishonest with the agenda. She pointed out that Board members are elected to represent all district constituents and noted that the choice to create an in-house before and after program was a long decision, one that required much thought and deliberation. Mrs. DeVito stated that she is delighted that the dollars earned through the R.E.D. program will be recycled back into the district.

Mr. O'Grady noted that the outsourcing of custodians was a divisive issue in its time and expressed hope that as a community we can move ahead with implementation of the R.E.D. program. He reiterated that it was at the Board's direction that Mr. Mayer moved ahead with the task of developing an in-house program.

Mr. Kasper thanked Mrs. DeVito for her efforts in staging Casino Night sponsored by the Robbinsville Education Foundation. \$8,300.00 was raised. Kudos to Mrs. DeVito!

**XXIV. NEW BUSINESS**

Mr. Halm indicated that the annual R.E.F. golf outing will take place on May 24, 2011.

**XXV. ADJOURNMENT**

On motion of Mr. Kasper and seconded by Mr. Halm the Robbinsville Board of Education voted to adjourn the March 22, 2011 meeting at 10:24 PM.
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Respectfully submitted,

Robert M. DeVita  
School Business Administrator / Board Secretary

**Personnel items for Board Approval (as of 3/16/11):**

Agenda Date	Name	Position	Location	Action	Effective Date	Ending Date	Step	Salary	Notes for Discussion	
<b>1. Employment of Staff:</b>										
<b>a. Administrators/Supervisors: None</b>										
<b>b. Certificated Staff:</b>										
3/22/2011	Carol	Moscarello	.5 Speech/ Language Specialist	Special Svcs	Approve New hire	4/1/2011	6/30/2011	MA/5	\$ 26,956.00	Formerly outside consultant. Salary prorated
3/22/2011	Annette	Deck	District Information Technology Coordinator	District	Amend budget line	3/1/2011	6/30/2011	n/a	\$ (25,860.80)	Move salary from ARRA IDEA Basic Grant. No longer charge to # 20-254-200-100-04-10.
3/22/2011	Andrid	Houtras	Occupational Therapist	Special Svcs	Amend budget line	3/1/2011	6/30/2011	n/a	\$ 25,860.80	Portion of salary (.536) paid through ARRA IDEA Basic Grant. Charge to # 20-254-200- 100-04-10.
3/22/2011	Cathy	Delhagen	Teacher	SES	Ratify/Approve leave	2/15/2011	3/25/2011	n/a	n/a	Unplanned leave utilizing paid sick time.
<b>c. Non-Certificated Staff:</b>										
3/22/2011	Kathleen	Koss	Instructional Assistant	Special Svcs	Appoint Full Time	4/1/2011	6/30/2011	1	\$ 22,341	Replace FT G. Pillitteri
3/22/2011	Diane	Orlak	.5 Instructional Assistant	Special Svcs	Approve New Hire	4/1/2011	6/30/2011	1	\$ 11,170.50	Replace .5 position (K. Koss)
3/22/2011	Jayne	Thomas	.5 Instructional Assistant	PRMS	Approve unpaid leave	3/21/2011	3/25/2011	n/a	\$ (301.90)	Paycheck to be docked for unpaid days
3/22/2011	Irene	Picone	Bus Driver	Transpor- tation	Amend hourly rate	3/1/2011	6/30/2011	n/a	\$ 27.07	Pay based on hourly rate. Due to a schedule change, revised route will be 6.25 hours per day. Incorrectly reported 2/22/11 as Aide.
3/22/2011	Betsy	Jones	Bus Driver	Transpor- tation	Revise schedule	4/1/2011	6/30/2011	n/a	\$27.07	Pay based on hourly rate. Due to a schedule change, revised route will be 7 hours per day.
3/22/2011	Mary	Burum	Bus Aide	Transpor- tation	Revise schedule	4/1/2011	6/30/2011	n/a	\$14.66	Pay based on hourly rate. Due to a schedule change, revised route will be 6.25 hours per day.

Agenda Date	Name	Position	Location	Action	Effective Date	Ending Date	Step	Salary	Notes for Discussion	
<b>d. Substitutes:</b>										
3/22/2011	Substitute	Teachers /Aides	Coverage for SPED Annual Reviews	District	Approve Substitutes	3/4/2011	6/15/2011	n/a	\$ -	Approval of all subs to be available to cover teachers during Annual Review process. Funds to be taken from IDEA Basic grant. Account 20-250-100-100-04-11 to be charged will not exceed \$5,000.
3/22/2011	Patrick	Anderson	Substitute Teacher	District	Appoint Substitute	3/1/2011	6/30/2011	n/a	\$ 75	rate per day. Currently a .5 Instructional Asst.
3/22/2011	Theresa	Mayweather	Substitute Teacher	District	Appoint Substitute	4/1/2011	6/30/2011	n/a	\$ 75	rate per day. Currently a .5 Instructional Asst.
<b>2. Placement on the Salary Guide: None</b>										
<b>3. Extra Work/Extra Pay:</b>										
<b>a. Athletics:</b>										
3/22/2011	Voneta	Kalieta	Strength and Mental Skills trainer	RHS	Approve Volunteer	4/1/2011	6/30/2011	n/a	\$ -	Will provide Strength and Mental Skills workshops for athletes. To be paid for by Friends of Football.
3/22/2011	Thomas	Kalieta	Strength and Mental Skills trainer	RHS	Approve Volunteer	4/1/2011	6/30/2011	n/a	\$ -	Will provide Strength and Mental Skills workshops for athletes. To be paid for by Friends of Football.
<b>b. Co-Curricular:</b>										
3/22/2011	Barbara	Van Horn	Nurse	RHS	Approve Nurse	4/7/2011	4/10/2011	n/a	\$ -	Nurse for Music Field Trip to Disney
3/22/2011	Garland	Hendrickson	Chaperone	RHS	Approve Chaperone	4/7/2011	4/10/2011	n/a	\$ -	Chaperone for Music Field Trip to Disney
<b>c. Other:</b>										
3/22/2011	Carolyn	Bonifazi	Teacher	RHS	Adjust Mentor	3/1/2011	6/30/2011	n/a	\$286.00	Mentor Fee to be adjusted since Ms. Bonifazi will be on leave for approx. 2 months.
3/22/2011	Barbara	Wojtowicz	Teacher	RHS	Approve Mentor	3/1/2011	6/30/2011	n/a	\$71.50	Mentor for for the 2 months Ms. Wojtowicz is covering mentoring.
3/22/2011	Jillian	Conti	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$80.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11

Agenda Date	Name		Position	Location	Action	Effective Date	Ending Date	Step	Salary	Notes for Discussion
3/22/2011	Ann	Crilly	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$80.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Kristie	Decowski	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$40.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Cheri	Dorwart	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$240.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Isabel	Goodman	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$160.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Nicole	Grembowitz	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$120.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Kim	Maslak	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$37.50	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Linda	Page	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$40.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11

Agenda Date	Name		Position	Location	Action	Effective Date	Ending Date	Step	Salary	Notes for Discussion
3/22/2011	Ron	Romano	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$37.50	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Divya	Swami	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$120.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Linda	Thomas	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$80.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Chris	Villano	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$75.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Debra	Winn	Substitute Teacher	District	Align w/Federal Grant Requirements	n/a	n/a	n/a	\$200.00	Per Federal Grant requirements, Substitute coverage for Title I teachers paid by grant money for Internal Professional Development w/literacy coach Olivia Wahl. Charged to: 20-231-100-100-09-11
3/22/2011	Renee	Lockington	Family Activity Night	SES	Approve advisor	3/1/2011	6/30/2011	n/a	\$ 408.00	Stipend- for a 6 week session for parents
3/22/2011	Sharon	Martin	Family Activity Night	SES	Approve advisor	3/1/2011	6/30/2011	n/a	\$ 408.00	Stipend- for a 6 week session for parents
3/22/2011	Janet	Haigh	School Psychologist	Special Svcs	Rescind Extra Case Mgt. Work	9/1/2010	6/30/2011	n/a	\$ (696.72)	Rescind court mandated extra work (originally approved 6/29/10).