



**ROBBINSVILLE BOARD OF EDUCATION  
ANNUAL BOARD RETREAT**

**THURSDAY, JULY 12, 2012  
RHS STUDENT ACTIVITIES CENTER**

**BOARD RETREAT  
MINUTES**

**BOARD OF EDUCATION**

**Mr. Michael Reca, President**

**Mrs. Carol Boyne, Vice President**

**Dr. Vincent J. Costanza**

**Mrs. Sharon DeVito**

**Mrs. Florence Gange**

**Mr. Thomas Halm, Jr.**

**Mr. Keith Kochberg**

**Mr. Matthew O'Grady**

**Mrs. Faith Silvestrov**

**SUPERINTENDENT OF SCHOOLS**

**Dr. Steven J. Mayer**

**ASSISTANT SUPERINTENDENT**

**Dr. Kathleen A. Foster**

**SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**Mr. Robert DeVita**

**ROBBINSVILLE BOARD OF EDUCATION**  
**BOARD RETREAT**

**July 12, 2012**

**I. CALL TO ORDER PUBLIC MEETING**

Board President Mike Reca called the July 12, 2012 special meeting of the Robbinsville Board of Education to order at 6:39 PM. As required he read a *Statement of Public Meetings* and led the flag salute.

**II. ROLL CALL**

**Present**

Mrs. Boyne  
Dr. Costanza  
Mrs. DeVito  
Mrs. Gange  
Mr. Halm  
Mr. Kochberg  
Mr. Reca

**Absent**

Mr. O'Grady  
Mrs. Silvestrov

The following individuals were also present:  
Steven J. Mayer, Superintendent  
Robert M. DeVita, School Business Administrator / Board Secretary  
Kathleen A. Foster, Assistant Superintendent

**III. MOTION TO ENTER INTO EXECUTIVE SESSION**

On motion of Mr. Halm and seconded by Mr. Kochberg and carried by a vote of 7-0, the Robbinsville Board of Education voted enter into Executive Session at 6:39PM. Mr. O'Grady and Mrs. Silvestrov were absent.

**IV. MOTION TO RESUME PUBLIC SESSION**

On motion of Mr. Halm and seconded by Dr. Costanza and carried by a vote of 7-0, the Robbinsville Board of Education voted resume Public Session at 6:53PM. Mr. O'Grady and Mrs. Silvestrov were absent.

**V. LEGACY DISCUSSION**

As a way to inform the direction of both the Board and the district, Dr. Mayer facilitated a discussion centered on how each Board member views his or her legacy.

**VI. REVIEW OF DISTRICT STAFFING**

A review of district staffing took place. The Board agreed to focus on staffing related needs in the following areas during the upcoming year:

- Technology – Create an overarching vision for the use of technology in the classroom
- World Languages
- Arts
- Content expertise at the high school level

**VII. DECEMBER 11, 2012 REFERENDUM**

**VIII. STUDENT CODE OF CONDUCT**

A discussion regarding the Student Code of Conduct took place. The Board opted to hold a vote at the July 31, 2012 regular meeting to determine whether the policy should be kept in place or repealed. If the vote is to keep the policy, an ad-hoc committee will be established to review and recommend changes.

**IX. NEXT STEPS**

Dr. Mayer will draft a document detailing the objectives for the 2012-2013 school year.

**X. HEARING OF THE PUBLIC**

None

**XI. OLD BUSINESS**

None

**XII. NEW BUSINESS – SUPERINTENDENT MERIT BONUS**

On motion of Mrs. Gange and seconded by Mr. Kochberg and carried by a vote of 7-0, the Robbinsville Board of Education voted to award the Superintendent a one-time, non-pensionable merit bonus of \$4,350.00 (2.5%). Mr. O’Grady and Mrs. Silvestrov were absent.

**XIII. ADJOURNMENT**

On motion of Dr. Costanza and seconded by Mrs. DeVito and carried by a vote of 7-0, the Robbinsville Board of Education voted to adjourn the July 12, 2012 special meeting of the Robbinsville Board of Education at 10:11 PM. Mr. O’Grady and Mrs. Silvestrov were absent.