



**ROBBINSVILLE BOARD OF EDUCATION
MONTHLY MEETING**

**MONDAY, SEPTEMBER 24, 2012 – 7:00 PM
RHS STUDENT ACTIVITIES CENTER**

PUBLIC SESSION MINUTES

BOARD OF EDUCATION

Mr. Michael Reca, President

Mrs. Carol Boyne, Vice President

Dr. Vincent J. Costanza

Mrs. Sharon DeVito

Mrs. Florence Gange

Mr. Thomas Halm, Jr.

Mr. Keith Kochberg

Mr. Matthew O'Grady

Mrs. Faith Silvestrov

SUPERINTENDENT OF SCHOOLS

Dr. Steven J. Mayer

ASSISTANT SUPERINTENDENT

Dr. Kathleen A. Foster

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

Mr. Robert DeVita

STUDENT GOVERNMENT PRESIDENT

Bruce Sapp

ROBBINSVILLE BOARD OF EDUCATION
PUBLIC SESSION MINUTES

September 24, 2012

I. CALL TO ORDER PUBLIC MEETING

President Mike Reca called the September 24, 2012 meeting of the Robbinsville Board of Education to order at 6:46 PM. As required, he read the Statement of Public Meetings and led the flag salute.

II. ROLL CALL

| | | | | | |
|--------------|---|---------------------------|---|-----------------|---|
| Mrs. Boyne | A | Mrs. Gange – Arrives 7:15 | L | Mr. O’Grady | P |
| Dr. Costanza | P | Mr. Halm | P | Mr. Reca | P |
| Mrs. DeVito | P | Mr. Kochberg | P | Mrs. Silvestrov | P |

III. MOTION TO CONVENE IN EXECUTIVE SESSION

On motion of Mrs. DeVito and seconded by Mr. Kochberg, the Board voted (7 – 0) to enter into Executive Session at 6:48 PM to discuss legal matters. Mrs. Boyne and Mrs. Gange were absent.

IV. MOTION TO RESUME PUBLIC SESSION

On motion of Mr. O’Grady and seconded by Mr. Halm, the Board voted (7 – 0) to resume Public Session at 7:01 PM. Mrs. Boyne and Mrs. Gange were absent.

V. BOARD PRESIDENT’S REPORT – Mr. Mike Reca

Mr. Reca recognized RHS Choral Director David Westawski. Mr. Westawski introduced the following choir members selected to represent Robbinsville High School in the 2012-2013 NJ All-State Choral Ensembles.

Women’s Choir

Marisa Giachetti
Alex Goia
Chelsea Sardoni

Mixed Choir

Dominic Guido
Kristen Kozma
Natalia Maccaroni

These students along with other members of the choir preformed an impressive rendition of the Star Spangled Banner for the Board and members of the public.

VI. SUPERINTENDENT’S REPORT – Dr. Steven J. Mayer

Dr. Mayer acknowledged Annette Deck for spearheading the district wide transition to Genesis, the new student database. He thanked her for her ongoing effort and expertise as we continue to move forward with the change-over.

A. ADOPTION - 2012-2013 SUPERINTENDENT GOALS (Attachment)

On motion of Mr. Kochberg and seconded by Mr. O’Grady, the Robbinsville Board of Education voted (7 – 0) to adopt the goals of the Superintendent for the 2012-2013 school year. Mrs. Boyne and Mrs. Gange were absent.

VII. SCHOOL BUSINESS ADMINISTRATOR'S REPORT – Mr. Robert DeVita

Mr. DeVita initiated a discussion regarding New Jersey School Development Authority Contract Compliance Review – OFAC Case # INV-058-12. He explained that over the past several years, the district has been working with the state to recover aide owed to the district from the 2004-2005 construction of the high school and upgrades to Sharon Elementary School. During this process, the state discovered two areas in which the district was not in compliance with purchasing regulations.

1. There was no evidence to support that the district obtained quotes for certain equipment at the high school;
2. The district did not abide by the 7 day rule upon replacement of locks at the middle school.

In the corrective action plan, the district was able to point out the creation and adoption in March 2010 of the District Purchasing Manual and training for key personnel.

NOTE: Mrs. Gange arrives at 7:15.

On motion of Mr. Halm and seconded by Mr. O'Grady, the Robbinsville Board of Education voted (8 – 0) to approve resolutions VII.A – B related to OFAC Case # INV0058-12 as required. Mrs. Boyne was absent.

A. READING & DISCUSSION OF CASE #INV-058-12 (Attachment)

Be it Resolved that the Robbinsville Board of Education upon recommendation of the Superintendent certifies that on September 24, 2012 the NJSDA contract compliance review conducted by the New Jersey Office of Fiscal Accountability and Compliance, case number INV-058-12, was read and discussed during the public portion of the meeting of the Board.

B. CORRECTIVE ACTION PLAN FOR CASE #INV-058-12

Be it Resolved that the Robbinsville Board of Education upon recommendation of the Superintendent approves the corrective action plan for the NJSDA contract compliance review conducted by the New Jersey Office of Fiscal Accountability and Compliance, case number INV-058-12.

VIII. RESOLUTION AUTHORIZING A SPECIAL ELECTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF ROBBINSVILLE IN THE COUNTY OF MERCER AND OTHER MATTERS RELATED THERETO

On motion of Dr. Costanza and seconded by Mr. Halm, the Robbinsville Board of Education voted (8 – 0) to approve resolution VIII – B to authorize a Special Election on December 11, 2012 as indicated. Mrs. Boyne was absent.

Whereas, the Board of Education of the Township of Robbinsville in the County of Mercer, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the territorial boundaries and the legal entity governed by the Board) is authorized to undertake renovations and improvements of its existing facilities as well as purchase the associated equipment and furniture necessary to provide a thorough and efficient education to the students of the School District; and

Whereas, the Board has conducted a thorough study of its facilities and equipment and has compared this information with student enrollment projections and other demographic information as it relates to the School District; and

Whereas, the Board now wishes to establish a special election date to request that the voters of the School District authorize the issuance of bonds to finance certain capital improvement projects; and

Whereas, as a result of such study, the Board wants to authorize the preparation and submission of a school facilities project to the New Jersey Department of Education, Office of School Facilities, for the approval of several capital projects;

Now Therefore Be It Resolved by the Board of Education of the Township of Robbinsville in the County of Mercer, New Jersey as follows:

Section 1. That a special election be conducted on December 11, 2012 for the purpose of authorizing the issuance of school bonds to finance various capital improvements.

Section 2. That the Board Secretary is authorized to notify the Mercer County Clerk, the Mercer County Board of Elections, and the Clerk of the Township of Robbinsville (the "Township") about such special election so that the following publications can be made:

(i) That the Clerk of the Township of Robbinsville is required to advertise a civilian and military absentee notice in a newspaper that circulates in the County of Mercer at least 51 days in advance of the special election, and that the publication of such advertisement in such newspaper will conform with the requirements of *N.J.S.A.* 19:57-7; and

(ii) That the Mercer County Board of Elections is required to publish the required election notices in accordance with the requirements of *N.J.S.A.* 19:12-7(a) and (b).

Section 3. That the Board hereby authorizes the Superintendent of Schools, School Business Administrator/Board Secretary, Architect, and Bond Counsel to submit a school facilities project application to the Department, pursuant to the requirements of *N.J.A.C.* 6A:26-3.1 *et seq.*, in order to determine the preliminary and final eligible costs under the *Educational Facilities Construction and Financing Act* so that the Board can conduct a bond referendum on December 11, 2012 to finance various capital improvements.

Section 4. That the Board hereby approves the conceptual schematic drawings of the various capital improvements to be undertaken at the various schools by the referendum and, if necessary, hereby authorizes the submission of such schematic drawings to the Planning Board of the Township of Robbinsville for its review and comment, pursuant to *N.J.S.A.* 40:55D.

Section 5. That the School District's long range facilities plan is hereby authorized to be amended, if necessary, in order to accommodate the capital improvements being contemplated by the bond referendum.

Section 6. That the School Business Administrator/Board Secretary provide a certified copy of this resolution to the Mercer County Clerk, the Mercer County Board of Elections, the Clerk of the Township of Robbinsville, the Executive County Superintendent of Schools, and the Mercer County Manager for the New Jersey Department of Education, Office of School Facilities, as soon as practical after the adoption of this resolution.

Section 7. This resolution shall take effect immediately.

Projects included under this action include:

- 5510-050-12-1000 Sharon Elementary School (Other Capital Project Determination letter dated August 17, 2012)
- 5510-040-12-1000 Pond Road Middle School (Other Capital Project Determination letter dated August 1, 2012)

Further, the Robbinsville Board of Education authorizes the Superintendent to act as the Board's representative in documenting these actions to the Department of Education on the Attachment A forms for each project application.

IX. MINUTES (Attachments)

On motion of Mr. O'Grady and seconded by Mrs. DeVito, the Robbinsville Board of Education upon recommendation of the Superintendent voted 7-0 to approve the minutes of the following meetings. Mrs. Gange abstained. Mrs. Boyne was absent.

- August 28, 2012 – Public Session
- August 28, 2012 – Executive Session

X. COMMITTEE REPORTS

A. COMMUNITY RELATIONS – Mrs. Sharon DeVito

Mrs. DeVito reported on the following matters discussed at the September meeting of the Community Relations Committee.

- Strategies to encourage community members to vote on December 11th
- Back to school night handouts – including information about two community day sessions

Mrs. DeVito also noted that due to rescheduling of Kindergarten back to school night to October 2, the Community Relations Committee meeting (also scheduled on that night) will start at 7:30 rather than 7:00.

B. EDUCATION, DEVELOPMENT & POLICY – Dr. Vincent Costanza

Dr. Costanza reported on the following matters related to discussions held during the September 11th committee meeting.

- Policies scheduled for first reading
- Discussion related to acceptance of tuition students tabled until further research can be completed
- Student Code of Conduct
- NCLB Parent Contract – 118 students / received \$28,000 for professional development
- Curriculum update
- Revision of 2013-2014 school calendar
- Possibility of joint meeting with township council

C. PERSONNEL – Mrs. Florence Gange

Mrs. Gange reported on the following Personnel Committee matters.

- Lead Technology Specialist
- New evaluation systems for teachers and principals could cost as much as \$60,000
- Joint meeting with township council after November 6th election to promote solidarity regarding referendum

D. FINANCE, FACILITIES, & TRANSPORTATION – Mr. Thomas Halm

Mr. Halm reported on the following FFT matters.

- The committee opted for more information and discussion as to the nature of a joint meeting with township council – discussed possible presentation by Dr. Mayer on referendum
- ESIP – Committee recommends lease purchase (rather than bonding) most timely and least expensive option / Additional fees for Spiezele to be funded by ESIP

- PRMS Security System – Estimate to replace \$15 - \$25,000
- Windsor Appraisal – Two quotes received – Committee recommends Otteau (lowest cost at \$7,200)
- CAP for Section 15 Grant
- District provided student accident insurance – Committee recommends providing the cost is \$25,000 or below
- Marketing – A marketing rights company is interested in opportunities with the district – Committee recommends inviting to January FFT meeting
- Transfer List
- Special Election

E. NEGOTIATIONS – Mr. Thomas Halm

Mr. Halm provided a timeline of negotiations between the Board and WTEA.

- | | |
|---------|--|
| 3/21/11 | Negotiations begin. No NJEA representative or BOE attorney present. |
| 3/29/11 | 2 nd meeting. No NJEA representative or BOE attorney present. Discussed goals, timeframes and protocol for moving forward. |
| 4/13/11 | BOE accepted several of WTEAs proposals and indicated they would consider others. WTEA rejected all BOE proposals |
| 5/2/11 | Meeting cancelled due to schedule conflicts of BOE Negotiations Committee members. |
| 5/9/11 | Meeting cancelled due to schedule conflicts of BOE Negotiations Committee members. |
| 5/18/11 | Meeting cancelled due to schedule conflict of BOE attorney. |
| 5/27/11 | WTEA files unfair practices complaint due to May cancellations as well as Request for Impasse (6/8 already scheduled) |
| 6/8/11 | Union members left meeting during Mr. Halm's opening statement. As a result the meeting cancelled. |
| NOTE: | During this time period the state appointed a mediator pursuant to request for impasse |
| 6/13/11 | Mr. Halm met with head of union negotiations team in attempt to air differences so negotiations could move forward. He requested withdrawal of unfair practices complaint and impasse and was advised shortly thereafter that WTEA would withdraw neither and no more meetings |
| 7/12/11 | First meeting with mediator scheduled but cancelled due to NJEA rep and BOE attorney |
| 8/1/11 | First of two no cost meetings with mediator during which several items were resolved including a framework for revising stipends. (Oct 11 next avail of mediator) |
| 8/4/11 | Although the next available date of the mediator is October 11, this current meeting was already scheduled. The Superintendent sent comprehensive proposal detailing revision of stipends as demanded by mediator. No response from WTEA (no further sessions). |
| 10/4/11 | NJEA sent a letter to the mediator indicating the union is unwilling to discuss stipends. As a result, the mediator cancelled second the free session and sent the matter directly to fact finding (costs district money). |
| 2/15/12 | First fact finding meeting scheduled. NJEA representative cancelled over BOEs objections. The fact finder was not available for two months. |
| 4/30/12 | First meeting with fact finder. BOE extended an offer on salary which was denied by union. They refused to counter. As a result, the fact finder said he would issue a decision early fall 2012. The BOE submitted all required documentation by July 2 as requested by the fact finder. WTEA applied for and was granted an extension until July 25. Typically there is a 45 day time period between submission and decision. To date, there has been no word or decision from fact finder. |

Mr. Halm reiterated the Board's willingness to negotiate

XI. STUDENT GOVERNMENT REPORT – Bruce Sapp

President Bruce Sapp provided an update on academics, clubs and sports. He also reported on upcoming Homecoming events, a Pink Out to support breast cancer scheduled to take place on October 19, and the election of freshman class officers.

XII. HEARING OF THE PUBLIC

A. JUSTIN EDELMAN

Justin Edelman asked if RHS is offering the SATs noting that it would be more convenient than traveling to West Windsor Plainsboro or Allentown. BOE President Mike Reca requested the Superintendent to look into the matter.

B. RANDI QUIROGA

On behalf of ETS, Mrs. Quiroga said that ETS would love for Robbinsville to host the SATs. She noted that it would be the district's responsibility to recruit individuals to monitor the exam.

XIII. APPROVAL OF RESOLUTIONS

A. PERSONNEL (A.1 –4)

On motion of Mrs. Gange and seconded by Mrs. DeVito and carried by a vote of 8-0, the Robbinsville Board of Education on recommendation of the Superintendent voted to approve resolutions A.1 – 4 below and on the Personnel Agenda. Mrs. Boyne was absent.

4. Board Agent – 2012-2013

That the Robbinsville Board of Education upon recommendation of the Superintendent approve Christina Williams to serve as the Affirmative Action Officer for the 2012-2013 school year.

B. EDUCATION, DEVELOPMENT, & POLICY (B.1 –11)

On motion of Mrs. Silvestrov and seconded by Dr. Costanza and carried by a vote of 8-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve Education, Development & Policy resolutions B.1 – 11. Mrs. Boyne was absent.

1. 2013-2014 SCHOOL CALENDAR REVISION (Attachment)

Approve revisions to the 2013-2014 school year calendar.

2. POLICIES & REGULATIONS – FIRST READING (Attachment)

Review Policy and Regulation 6470 (Payment of Claims) at the level of first reading.

3. POLICIES & REGULATIONS – ADOPTION (Attachment)

Adopt policies and regulations as indicated.

P0153 – Annual Appointments

4. 2012-2013 TITLE I PARENT POLICY (Attachment)

Approve the 2012-2013 Title I Parent Policy as required in Section 1118 of the Elementary and Secondary Education Act (ESEA).

5. 2012-2013 PRMS PARENT COMPACT (Attachment)

Approve the 2012-2013 Pond Road Middle School Parent Compact as an annual requirement of Title 1, Part A of the Elementary and Secondary Education Act (ESEA).

6. CURRICULUM ADOPTION (Attachments)

Adopt curriculum for implementation during the 2012-2013 school year as indicated.

| | |
|----------------------|------------------|
| College Prep Physics | World History |
| Honors Physics | AP World History |
| Conceptual Physics | |

7. STUDENT TEACHER PLACEMENTS – SPRING 2013 SEMESTER

Approve the following individuals to complete their student teaching requirements during the spring 2013 semester as indicated.

| <u>Student Name</u> | <u>College / University</u> | <u>Cooperating Teacher</u> | <u>Subject Area</u> |
|---------------------|-----------------------------|----------------------------|---------------------|
| Stephanie Benjamin | Rider University | Renee Mering | Grade 4 |

8. MEMORANDUM OF UNDERSTANDING BETWEEN THE DISTRICT AND LAW ENFORCEMENT (Attachment)

Approve a memorandum of understanding between Robbinsville Schools and the Robbinsville Police Department as an annual requirement.

9. SPECIAL SERVICES

a. 2012-2013 Tuition Contract - Mercer County Vocational Technical School

Approve a tuition contract with Mercer County Vocational School in the amount of \$500.00 for student # 140248 to take a required course.

b. 2012-2013 Tuition Contract – Middlesex Regional Educational Services Commission

Approve a tuition contract with Middlesex Regional Educational Services Commission in the amount of \$40,320.00 for student # 220011 for the 2012-2013 school year.

c. 2012-2013 Special Services Contract–Middlesex Regional Educational Services Commission

Approve a contract with Middlesex Regional Educational Services Commission in the amount of \$1,831.50 to provide Occupational Therapy for student # 220011 for the 2012-2013 school year.

10. FIELD TRIPS

a. **2012-2013 Robbinsville High School**

Approve the following field trip for Robbinsville High School as indicated. The district will incur no admission or transportation costs (*except for trips that are an integral part of the educational / vocational program).

Grounds for Sculpture-Hamilton, NJ*

Date: 9/19/12
Number of Pupils Participating: 5
Teacher/Other Chaperones: 4 / 0
Approximate Cost per Pupil: \$0.00
Time Scheduled to Leave/Return: 10:00 am / 1:00 pm
Bus Service: BOE
Class/Group: S.O.A.R.

Purpose: This will give students more “real world” experiences. Academically it will tie into our USA/NJ history curriculum. It will give students more experience with social and daily living skills.

Liberty Science Center-Jersey City, NJ

Date: 10/12/12
Number of Pupils Participating: 27
Teacher/Other Chaperones: 2 / 0
Approximate Cost per Pupil: \$27.00
Time Scheduled to Leave/Return: 8:00 am / 1:45 pm
Bus Service: BOE
Class/Group: Honors Anatomy & Physiology

Purpose: Students will view surgery and have opportunities to ask questions of doctors.

Hamilton Market Place-Hamilton, NJ*

Date: 10/25/12
Number of Pupils Participating: 5
Teacher/Other Chaperones: 4 / 0
Approximate Cost per Pupil: \$0.00
Time Scheduled to Leave/Return: 10:00 am / 1:00 pm
Bus Service: BOE
Class/Group: S.O.A.R.

Purpose: This will allow the students to practice daily living and social skills. We will go to Shop Rite and out to lunch.

Rowan University-Glassboro, NJ

Date: 10/25/12
Number of Pupils Participating: 25
Teacher/Other Chaperones: 1 / 0
Approximate Cost per Pupil: \$20.00
Time Scheduled to Leave/Return: 7:15 am / 3:00 pm
Bus Service: BOE
Class/Group: RHS Boys Choir

Purpose: RHS Chorus Boys will attend the 5th Annual Young Men’s Festival of Song.

Kleinfield Bridal-New York, NY

Date: 10/29/12
Number of Pupils Participating: 15
Teacher/Other Chaperones: 1 / 0
Approximate Cost per Pupil: \$45.00
Time Scheduled to Leave/Return: 8:00 am / 5:15 pm

Bus Service: BOE
Class/Group: Retail Merchandising
Purpose: Tour of Bridal Salon; alterations department; merchandising approach; museum at F.I.T. "Ivy Style" 20th Century "cutting edge" designs; visual merchandising displays; seasonal styles.

Princeton University Art Museum-Princeton, NJ

Date: 10/30/12
Number of Pupils Participating: 8
Teacher/Other Chaperones: 1 / 0
Approximate Cost per Pupil: \$15.00
Time Scheduled to Leave/Return: 9:00 am / 1:45 pm
Bus Service: BOE
Class/Group: AP Art History
Purpose: Students will gain first-hand knowledge of the work we study in class.

MCCC-West Windsor, NJ

Date: 11/29/12
Number of Pupils Participating: 20
Teacher/Other Chaperones: 1 / 0
Approximate Cost per Pupil: \$16.00
Time Scheduled to Leave/Return: 7:45 am / 2:00 pm
Bus Service: BOE
Class/Group: Virtual Enterprise
Purpose: Students will better understand best practices, observe other firms products/service pitches, participate in small tradeshow to prepare for NYC International Trade Show.

Quakerbridge Mall-Lawrenceville, NJ*

Date: 12/19/12
Number of Pupils Participating: 5
Teacher/Other Chaperones: 4 / 0
Approximate Cost per Pupil: \$0.00
Time Scheduled to Leave/Return: 10:00 am / 1:00 pm
Bus Service: BOE
Class/Group: S.O.A.R.
Purpose: Students will work on money skills while having the opportunity to shop for family and friends for the holidays. We will also work on social skills.

Camden County College-Blackwood, NJ*

Date: 1/5/13 (rain date 1/5/13)
Number of Pupils Participating: 20
Teacher/Other Chaperones: 1 / 2
Approximate Cost per Pupil: \$0.00
Time Scheduled to Leave/Return: 6:45 am / 6:00 pm
Bus Service: BOE
Class/Group: Science Olympiad
Purpose: Students will gain a greater appreciation of science through hands-on projects and team oriented science competition

b. Field Trips – Pond Road Middle School

Approve the following field trip(s) for Pond Road Middle School during the 2012-2013 School Year as indicated. The district will incur no admission or transportation costs (*except for trips that are an integral part of the educational / vocational program).

Robbinsville High School-Robbinsville, NJ*

Date: 9/27/12
 Number of Pupils Participating: 4
 Teacher/Other Chaperones: 1 / 2-3
 Approximate Cost per Pupil: \$0.00
 Time Scheduled to Leave/Return: 12:40 am / 2:05 pm
 Bus Service: Walking/BOE (if inclement weather)
 Class/Group: S.O.A.R.-6th Grade/Archer
 Purpose: Social and life skills practice with older students as role models.

c. Field Trips – Sharon/Windsor Elementary School

Approve the following field trip(s) for Sharon/Windsor Elementary School during the 2012-2013 School Year as indicated. The district will incur no admission or transportation costs (*except for trips that are an integral part of the educational / vocational program).

Hamilton Marketplace-Hamilton, NJ*

Date: 9/21/12
 Number of Pupils Participating: 6
 Teacher/Other Chaperones: 4 / 0
 Approximate Cost per Pupil: \$0.00
 Time Scheduled to Leave/Return: 10:45 am / 2:00 pm
 Bus Service: BOE
 Class/Group: K/1 Autistic Class
 Purpose: To provide a community experience where the students work on appropriate behavior in community as well as social skills, verbal skills and pragmatics.

11. WORKSHOPS

That the Robbinsville Board of Education upon recommendation of the Superintendent approve the list of upcoming professional development workshops scheduled to take place during the 2012-2013 school year.

| Participant's Name | Vendor | Event | Event Date(s) | Registration Amount | Travel Reimburse Amount |
|--------------------|------------------------|--|-------------------|---------------------|-------------------------|
| Kasey Kenworthy | NJDHSS | Treating Complex Non- Suicidal Self Injury | 9/28/2012 | N/C | N/A |
| Jennie Leichner | Jennie Leichner | 2012 Annual Art Conference | 09/30 - 10/2/2012 | \$ 140.00 | \$ 45.21 |
| Bob DeVita | NJASBO | Student Transportation | 10/1/2012 | \$ 50.00 | \$ 30.00 |
| Kandice Brantley | NJSC | NJ Science Convention | 10/9/2012 | \$ 149.00 | N/A |
| Sharon Clarici | NJSC | NJ Science Convention | 10/9/2012 | \$ 149.00 | N/A |
| Dave Revay | NJAHPERD | 2012 Annual/ Inclusion Conference | 10/10/2012 | \$ 70.00 | \$ 10.54 |
| Carolyn Dilts | NJAHPERD | 2102 Annual/Inclusion Special Olympics | 10/10/2012 | \$ 70.00 | \$ 10.54 |
| Kim Keener | Energy Education, Inc. | 2012 Fall Energy Ed Training Conference | 10/14- 16/2012 | N/C | \$ 722.54 |

| Participant's Name | Vendor | Event | Event Date(s) | Registration Amount | Travel Reimburse Amount |
|--------------------|--------------------------------|--|------------------|---------------------|-------------------------|
| John Blair | Energy Education, Inc. | 2012 Fall Energy Ed Training Conference | 10/14-16/2012 | N/C | \$ 133.20 |
| Diane Mitchell | NJSCA | NJ Sch Counselors Annual Conference | 10/15/2012 | \$ 125.00 | \$ 24.62 |
| Kim White | NJSCA | NJ Sch Counselors Annual Conference | 10/15/2012 | \$ 125.00 | \$ 19.07 |
| Sandy Holmes | Sandy Holmes | RRPD Program | Various Dates | Dist. Paid | \$ 49.60 |
| Loryn Schneid | Loryn Schneid | RRPD Program | Various Dates | Dist. Paid | \$ 49.60 |
| Pam Strobino | Pam Strobino | RRPD Program | Various Dates | Dist. Paid | \$ 49.60 |
| Jeanae Ayala | Heinemann PD Workshops | Conferring with Students | 10/18/2012 | \$ 209.00 | N/A |
| Courtney Belets | Heinemann PD Workshops | Conferring with Students | 10/18/2012 | \$ 209.00 | N/A |
| Stacey Cappuzello | Heinemann PD Workshops | Conferring with Students | 10/18/2012 | \$ 209.00 | \$ 18.60 |
| Molly Avery | Foundation for Education | FEA/NJPSA/NJASCD Fall Conference | 10/18/2012 | \$ 147.00 | N/A |
| Cathy Zahn | Grant Writing USA | Grant Writing | 10/18-19/2012 | \$ 425.00 | \$ 46.00 |
| Faith Silvestrov | NJSBA | 2012 Annual Convention | 10/23/2012 | \$ 150.00 | \$ 75.00 |
| Rosemarie McGlew | NJCSS | NJ Council for the Social Studies Conference | 10/24/2012 | \$ 75.00 | N/A |
| Debra Bella | Bureau of Education & Research | Differentiated Instruction | 10/26/2012 | \$ 225.00 | \$ 22.32 |
| Georgiana Foti | Balfour/Taylor Workshops | 2012 Fall Yearbook Workshop | 10/29/2012 | \$ 185.00 | N/A |
| Debbie Donoher | Institute for Ed Development | Make the Best Use of iPads Workshop | 11/1/2012 | \$ 219.00 | N/A |
| James Shearer | NJLA | Youth Services Forum | 11/1/2012 | \$ 35.00 | N/A |
| John Blair | ACTFL | ACTFL Conference | 11/16-18/2012 | \$ 195.00 | N/A |
| Patricia Jones | Fred Pryor Seminars | Basics & Beyond Micro-soft Excel | 11/29-30/2012 | \$ 128.00 | \$ 21.06 |
| James Shearer | NJASL | 2012 Fall Conference | 11/30-12/01/2012 | \$ 85.00 | N/A |
| Clare Krulewicz | Rowan University | Differentiated Instruction | 12/10/2012 | \$ 125.00 | N/A |
| Robert DeVita | NJASBO | Purchasing Seminar | 1/22/2013 | \$ 50.00 | \$ 31.00 |

| Participant's Name | Vendor | Event | Event Date(s) | Registration Amount | Travel Reimburse Amount |
|--------------------|-----------------------------|-------------------------------------|---------------|---------------------|-------------------------|
| Sharon Dauber | Rutgers University | Supporting Families | 10/18/2012 | \$ 105.00 | N/A |
| Marianne Aquaro | Summit Professional ED, llc | Integrating Tech n Peds | 10/19/2012 | \$ 179.00 | \$ 16.90 |
| Lisa Peters | Lisa Peters | NJALC Fall Symposium | 10/26/2012 | \$ 165.00 | \$ 27.59 |
| Kim Klaus | Kim Klaus | NJALC Fall Symposium | 10/26/2012 | \$ 125.00 | \$ 27.59 |
| Heather Bhatt | CMI Ed Institute PESI | Special Education Law in New Jersey | 11/15/2012 | \$ 199.99 | N/A |
| TOTAL | | | | \$ 4,322.99 | \$ 1,430.58 |

C. FINANCE, FACILITIES & TRANSPORTATION (C.1 – 3)

On motion of Mr. Halm and seconded by Mrs. O’Grady and carried by a vote of 8-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve Finance, Facilities & Transportation resolutions C.1-3. Mrs. Boyne was absent.

1. FINANCE

a. Bills and Claims List (Attachment)

Approve payment of the Bills & Claims List in the amount of \$2,928,402.49 for the period ending September 24, 2012 as indicated.

| Accounts Payable | |
|------------------------|------------------------|
| Fund | |
| 11 - General Fund | \$ 798,054.10 |
| 12 - Capital Outlay | \$ 100,824.08 |
| 20 - Special Revenue | \$ 69,827.10 |
| 40 - Debt Service | \$ 714,756.25 |
| 60 - Food Service Fund | \$ 152.38 |
| 61 - R.E.D. | \$ 1,701.59 |
| Unemployment | \$ - |
| Hand Checks | \$ 10,474.30 |
| Total Accounts Payable | \$ 1,695,789.80 |
| Payroll | |
| August 30, 2012 | \$ 190,766.92 |
| September 15, 2012 | \$ 1,041,845.77 |
| Total Payroll | \$ 1,232,612.69 |
| Total Bill List | \$ 2,928,402.49 |

b. Certification of Board Secretary

Pursuant to N.J.A.C. 6A:23-2.12(c)3 I, Robert M. DeVita, Board Secretary/School Business Administrator, certify that as of August 31, 2012 no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23-22.12(a).

c. Report of the Board Secretary (Attachment)

Accept the Report of the Board Secretary for the period ending August 31, 2012.

d. Report of the Treasurer (Attachment)

Accept the Report of the Treasurer for August 31, 2012.

e. Transfer Report – September 24, 2012

Approve transfers totaling \$506,571.63 for the period ending September 24, 2012 as indicated.

| Amount | Account From | Account To | Description |
|--------------|--|--|--|
| \$ 2,300.00 | 11-000-217-320-04-01 Extraordinary Services | 11-212-100-610-04-03 Instructional Supplies | Instructional supplies to implement the new MD program at PRMS |
| \$ 1,600.00 | 11-000-217-320-04-01 Extraordinary Services | 11-000-216-600-04-01 Speech/OT&PT Supplies | FM system for student |
| \$ 350.00 | 11-000-100-565-04-01 Tuition, MCSSD | 12-212-100-730-04-01 Equipment, MD | Device for student as per IEP |
| \$ 34,243.00 | 11-000-216-100-02-01 Salary, OT/PT/Speech | 11-000-216-320-04-01 Professional Services | OT/PT consultant |
| \$ 25,757.00 | 11-000-291-270-07-01 Health Benefits | 11-000-216-320-04-01 Professional Services | OT/PT consultant |
| \$ 19,891.00 | 11-000-216-100-01-01 Salary, OT/PT/Speech | 11-000-218-104-01-01 Salary, Guidance | Additional .5 guidance position at RHS |
| \$ 12,711.00 | 11-140-100-101-01-01 Salary, Grades 9 -12 | 11-000-218-104-01-01 Salary, Guidance | Additional .5 guidance position at RHS |
| \$ 5,187.00 | 11-140-100-101-01-01 Salary, Grades 9 -12 | 11-000-218-104-01-04 Salary, Guidance | Salary adjustment for SAC |
| \$ 4,134.00 | 11-120-100-101-03-01 Salary, Grades 1-5 | 11-000-218-104-03-01 Salary, Guidance | Approved salary for guidance at PRMS |
| \$ 69,443.00 | 11-120-100-101-03-01 Salary, Grades 1-5 | 11-130-100-101-03-01 Salary, Grades 6 - 8 | Approved salary for PRMS grades 6 - 8 |
| \$ 2,775.63 | 12-000-270-734-07-01 Equipment, Buses | 12-000-251-730-07-01 Equipment, Business Office | Purchase order printer |
| \$ 7,758.00 | 11-000-217-101-04-01 Salary, One-to-One Aides | 11-000-219-104-04-01 Salary, CST | Approved salary for CST staff |
| \$ 3,780.00 | 11-000-217-101-04-01 Salary, One-to-One Aides | 11-000-221-102-09-01 Salary, Curriculum | Approved salary for Assistant Superintendent |
| \$ 850.00 | 11-000-216-100-04-02 Salary, OT/PT/Speech | 11-000-230-100-07-04 Salary, Superintendent | Approved merit pay for Superintendent |
| \$ 20,000.00 | 11-000-217-101-04-01 Salary, One-to-One Aides | 11-000-230-105-07-01 Salary, Human Resources | Approved salary for HR |
| \$ 6,698.00 | 11-000-217-101-04-01 Salary, One-to-One Aides | 11-000-240-104-04-01 Salary, Director | Approved salary for Interim Director of Special Services |
| \$ 7,500.00 | 11-000-240-105-07-01 Salary, Secretary | 11-000-240-104-04-01 Salary, Director | Approved salary for Interim Director of Special Services |
| \$ 2,402.00 | 11-000-240-103-03-01 Salary, Principal | 11-000-240-104-04-01 Salary, Director | Approved salary for Interim Director of Special Services |
| \$ 3,400.00 | 12-000-270-734-07-01 Equipment, Buses | 11-000-251-100-07-01 Salary, Business Administrator | Approved salary for the Business Administrator |
| \$ 1,400.00 | 12-000-270-734-07-01 Equipment, Buses | 11-000-251-100-07-01 Salary, Secretary to BA | Approved salary for Secretary to the BA |
| \$ 2,700.00 | 12-000-270-734-07-01 Equipment, Buses | 11-000-251-100-07-03 Salary, Business Office | Approved salary for payroll and accounts payable |
| \$ 2,150.00 | 11-000-216-100-04-02 Salary, OT/PT/Speech | 11-000-261-100-05-01 Salary, Maintenance | Approved salary for Manager of B&G |
| \$ 8,428.00 | 12-000-270-734-07-01 Equipment, Buses | 11-110-100-101-02-01 Salary, Kindergarten Teacher | Approved salary for kindergarten |
| \$ 7,845.00 | 12-000-270-734-07-01 Equipment, Buses | 11-120-100-101-02-01 Salary, Grades 1 - 5 | Approved salary for grades 1 - 5 |

| Amount | Account From | Account To | Description |
|---------------------|-------------------------------|----------------------------|---|
| \$ 24,186.00 | 11-213-100-101-04-02 | 11-204-100-101-04-01 | Reclassification of special education teacher |
| | Salary, Resource Room Teacher | Salary, LLD Teacher | |
| \$ 9,639.00 | 11-212-100-101-04-01 | 11-204-100-101-04-01 | Reclassification of special education teacher |
| | Salary, MD Teacher | Salary, LLD Teacher | |
| \$ 19,061.00 | 11-000-216-100-04-02 | 11-204-100-101-04-01 | Reclassification of special education teacher |
| | Salary, OT/PT/Speech | Salary, LLD Teacher | |
| \$ 22,341.00 | 11-000-213-105-02-01 | 11-204-100-106-04-01 | Reclassification of aide position |
| | Salary, Health Aide | Salary, LLD Aide | |
| \$ 100,533.00 | 11-212-100-101-04-01 | 11-212-100-106-04-01 | Reclassification of special education positions |
| | Salary, MD Teacher | Salary, MD Aides | |
| \$ 22,341.00 | 11-213-100-106-04-01 | 11-214-100-106-04-01 | Reclassification of aide position |
| | Salary, Resource Room Aide | Salary, Autistic Aide | |
| \$ 11,171.00 | 11-213-100-106-04-01 | 11-215-100-106-04-01 | Additional pre-school classroom at Sharon Road School |
| | Salary, Resource Room Aide | Salary, Pre-School Aide | |
| \$ 22,341.00 | 11-213-100-106-04-01 | 11-215-100-101-04-01 | Additional pre-school classroom at Sharon Road School |
| | Salary, Resource Room Aide | Salary, Pre-School Teacher | |
| \$ 5,156.00 | 11-213-100-101-04-02 | 11-215-100-101-04-01 | Additional pre-school classroom at Sharon Road School |
| | Salary, Resource Room Teacher | Salary, Pre-School Teacher | |
| \$ 16,500.00 | 11-000-230-334-07-02 | 11-000-230-590-07-01 | Student accident insurance policy |
| | Architect | Liability Insurance | |
| \$506,571.63 | | | |

f. Maximum Expenditure for Public Professional Services

In accordance with N.J.A.C. 6A23A-5.2(a) & N.J.A.C. 6A:23A-9.3(c)14 approve the increase in maximum expenditures for the 2012-2013 budget year for Architects and Engineers to \$220,000.00 This increase is to permit the district to pay for services for the approved ESIP that will provide approximately \$3,600,000.00 in capital improvements throughout the district. The fees will be paid with ESIP savings.

g. Professional Services Contract – Spiezle Architectural Group, Inc.

Approve a professional services contract with Spiezle Architectural Group, Inc., 120 Sanhican Drive, Trenton, NJ, in the amount of \$214,126.00 for design work associated with the Energy Savings Improvement Plan.

h. Professional Services Contract – OTTEAU Valuation Group, Inc.

Approve a professional services contract with OTTEAU Valuation Group, 15 Brunswick Woods Drive, East Brunswick, NJ in the amount of \$7,200.00 to estimate the market value of the Windsor School property, 16 School Lane and 11 Church Street, Block 13, Lots 22 & 24, Robbinsville, NJ.

i. Bollinger Student Accident Insurance

Approve a contract with Bollinger Student Accident Insurance Group in the amount of \$16,500.00 for compulsory student accident insurance for 2012 – 2013.

j. Authorization to Join the NJ School Boards Association Insurance Group / ERIC North 2012-2015

WHEREAS, the New Jersey School Boards Insurance Act, Assembly 1373, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Robbinsville Board of Education desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Robbinsville Board of Education finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Robbinsville Board of Education under its obligations as a member of the New Jersey School Boards Association Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED BY THE ROBBINSVILLE BOARD OF EDUCATION:

THAT the Robbinsville Board of Education joins with other school districts in organizing and becoming members of the ERIC NORTH Subfund a fund within the New Jersey School Boards Association Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the ERIC NORTH Subfund a fund within the New Jersey School Boards Association Insurance Group effective the date indicated below, and for the duration of three consecutive years for all coverages bound during the policy year this resolution is adopted

k. Appoint Risk Management Consultant / Broker

WHEREAS, the Robbinsville Board of Education (“Educational Facility”) has resolved to join the New Jersey School Boards Insurance Group following a detailed analysis; and

WHEREAS, the Bylaws of NJSBAIG require that each entity may designate a Risk Management Consultant/Broker to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that NJSBAIG shall pay each Risk Management Consultant/Broker a fee to be established annually by the Board of Trustees;

Now therefore, be it resolved that the Robbinsville Board of Education does hereby appoint G R Murray as its Risk Management Consultant/Broker in accordance with the Fund’s Bylaws. This appointment will run concurrent with the July 1, 2012 – June 30, 2015 three year membership with NJSBIAG.

l. SAIF Membership Renewal

WHEREAS, the Robbinsville Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2012 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (AL/GL)

- School Leaders Professional Liability
- Excess Liability (SLPL)
- Student Accident
- Supplemental Indemnity - Workers' Compensation
- Security Guard Liability

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2012, and ending July 1, 2015 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
2. The Educational Facility's Business Official, Robert M. DeVita, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

m. SAIF Indemnity and Trust Renewal Agreement

THIS AGREEMENT, made this 24th day of September, 2012, in the County of Mercer, State of New Jersey, by and between the School Alliance Insurance Fund, hereinafter referred to as "Fund", and the Governing Body of the Robbinsville Board of Education, hereinafter referred to as "Educational Facility";

WHEREAS, the Fund seeks to provide its members with insurance coverage;

WHEREAS, two or more educational facilities have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 *et. seq.* and the regulations promulgated pursuant thereto; and

WHEREAS, the Educational Facility is currently a member of said Fund; and

WHEREAS, the Educational Facility has resolved to renew said membership;

NOW, THEREFORE, it is agreed as follows:

1. The Educational Facility hereby renews its membership in the Fund for a three (3) year period, beginning July 1, 2012, and ending July 1, 2015 at 12:01 a.m. eastern standard time.
2. The Educational Facility agrees to participate in the Fund with respect to the types of insurance stated in the Renewal of Membership Resolution.
3. The Educational Facility hereby ratifies and reaffirms the bylaws and other organizational and operational documents of the Fund and as from time to time amended by the Fund and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The Educational Facility agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations

associated with said membership.

5. In consideration of renewal of membership in the Fund, the Educational Facility agrees that for those types of insurance in which it participates, the Educational Facility shall jointly and severally assume and discharge the liability of each and every member of the Fund all of whom, as a condition of membership in the Fund, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Educational Facility is pledged to the punctual payment of any sums which shall become due to the Fund in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.
6. If the Fund, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Facility agrees to reimburse the Fund for all such reasonable expenses, fees and costs on demand.
7. The Educational Facility and the Fund agree that the Fund shall hold all monies paid by the Educational Facility to the Fund as fiduciaries for the benefit of Fund claimants all in accordance with applicable statutes and/or regulations.
8. The Fund shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1 *et. seq.* and such other statutes and regulations as may be applicable.
9. The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute the Agreement to renew membership.

2. FACILITIES

a. ESIP Submission to New Jersey Department of Education – Robbinsville High School

Approve submission of the energy savings improvements at Robbinsville HS (DOE Project # 5510-030-13-1000) to the New Jersey Department of Education for review and approval as an other capital project with no state funding and Amendment of the 2005-10 Long Range Facilities Plan to be consistent with this project. Further, the Board authorizes Spiezle Architectural Group, Inc, to make this submission to the Department of Education on behalf of the district.

b. ESIP Submission to New Jersey Department of Education – Pond Road Middle School

Approve submission of the energy savings improvements at Pond Road Middle School (DOE Project # 5510-040-13-1000) to the New Jersey Department of Education for review and approval as an other capital project with no state funding and Amendment of the 2005-10 Long Range Facilities Plan to be consistent with this project. Further, the Board authorizes Spiezle Architectural Group Inc. to make this submission to the Department of Education on behalf of the district.

c. ESIP Submission to New Jersey Department of Education – Sharon Elementary School

Approve the submission of the energy savings improvements at Sharon Road Elementary School (DOE Project # 5510-050-13-2000) to the New Jersey Department of Education for review and approval as an other capital project with no state funding and Amendment of the 2005-10 Long Range Facilities Plan to be consistent with this Project. Further, the Board authorizes Spiezle Architectural Group, Inc. to make this submission to the Department of Education on behalf of the district.

d. ESIP Submission to New Jersey Department of Education – Windsor Elementary School

Approve the submission of the energy savings improvements at Windsor Elementary School (DOE Project # 5510-X01-13-2000) to the New Jersey Department of Education for review and approval as an other capital project with no state funding and Amendment of the 2005-10 Long Range Facilities Plan to be consistent with this Project. Further, the Board authorizes Spiezle Architectural Group, Inc. to make this submission to the Department of Education on behalf of the district.

e. Building Use (Attachments)

Approve the Buildings and Grounds Use of Facilities Schedule for the months of October and November 2012.

3. TRANSPORTATION

a. Band Trailer Driver

Authorize Michael Krakowski to transport band equipment to away games and competitions with the district-owned truck and band trailer.

b. 2012-2013 School Bus Evacuations - RHS

Approve completion of school bus emergency evacuation drills as required by statute.

Date: September 11, 2012
Time: Upon a.m. arrival (7:15-7:30am)
School: Robbinsville High School
Location: 155 Robbinsville-Edinburg Rd curbside
Route number(s): RHS-1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14
Person Overseeing: Curtis Wyers

D. ROBBINSVILLE EXTENDED DAY (R.E.D.) – (D.1 - 2)

| |
|--|
| On motion of Mrs. Gange and seconded by Mrs. DeVito and carried by a vote of 8-0, the Robbinsville Board of Education upon recommendation of the Superintendent voted to approve R.E.D. resolution D.1. Mrs. Boyne was absent. |
|--|

1. R.E.D. PERSONNEL

a. Resignation

Accept the resignation of Cindy Braddock, R.E.D. Instructional Aide at Pond Road Middle School.

b. Appointment

Approve appointment of Kristen Persicketti from substitute to Lead Instructor at Pond Road Middle School – 3 hours / week at \$15/hr. and occasional holidays (8:00 AM - 6:00 PM) effective October 1, 2012.

c. New Hire

Approve Kim Brown as R.E.D. Homework Club Tutor at Sharon Elementary School – 4-6 hours / week at \$34/hr.

d. New Volunteer

Approve RHS student Philip Cardoso as a R.E.D. volunteer at Pond Road Middle School.

2. PROFESSIONAL DEVELOPMENT

Approve the following individuals to attend the Childcare Connection Annual Conference on October 13, 2012 in Princeton, NJ. Registration is \$75.00 per person.

Michelle Baltazar
Nicole Douglass

Sara Fanik
Linda Field

Gene Gray
Patty Stone

Courtney Sudol

XIV. HEARING OF THE PUBLIC

None

XV. OLD BUSINESS

Windsor Appraisal

Mr. O'Grady asked the reason for securing an appraisal on the Windsor School property. Dr. Mayer indicated that the district would like to bring the Windsor students to Sharon Elementary School. The proceeds from the sale of Windsor could be used to pay down debt service.

XVI. NEW BUSINESS

RHS Lunches

Mr. Reca asked Bruce Sapp, Student Government President, to gather and provide student feedback at the October meeting to gauge student perception of the a la carte menu instituted this year.

XVII. ADJOURNMENT

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| On motion of Mr. O'Grady and seconded by Mrs DeVito, the Robbinsville Board of Education voted to adjourn the September 24, 2012 meeting at 8:25 PM. |
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Respectfully submitted,

Robert M. DeVita
School Business Administrator / Board Secretary

Personnel items for Board Approval:

| Name | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion | |
|---|-----------|---------------------|----------------|--------------------------|-----------------------|------------|--------|-------------|----------------------|---|
| <i>1. Employment of Staff:</i> | | | | | | | | | | |
| <i>a. Administrators/Supervisors: None</i> | | | | | | | | | | |
| <i>b. Certificated Staff:</i> | | | | | | | | | | |
| Jason | Armstrong | Teacher | RHS | Approve leave | 11/5/2012 | 1/21/2013 | n/a | n/a | n/a | Leave will utilize paid sick days. |
| Jillian | Potash | Teacher | PRMS | Approve leave | 11/12/2012 | 11/16/2012 | n/a | n/a | n/a | Leave will utilize 4 paid and 1 unpaid days. |
| Laurie | Rotondo | Guidance | RHS | Approve leave | on or about 12/3/2012 | 2/8/2013 | n/a | n/a | n/a | Leave will utilize paid days. Dates "on or about" pending doctor. |
| <i>c. Non-Certificated Staff:</i> | | | | | | | | | | |
| Patrick | Anderson | Instructional Asst. | PRMS | Align with Federal Grant | 9/1/2012 | 6/30/2013 | n/a | \$22,341.00 | 20-250-100-100-04-13 | 100% Salary being paid with received Grant funds. |
| Kate | Burgess | Instructional Asst. | PRMS | Align with Federal Grant | 9/1/2012 | 6/30/2013 | n/a | \$22,341.00 | 20-250-100-100-04-13 | 100% Salary being paid with received Grant funds. |
| Kathy | Koss | Instructional Asst. | PRMS | Align with Federal Grant | 9/1/2012 | 6/30/2013 | n/a | \$22,341.00 | 20-250-100-100-04-13 | 100% Salary being paid with received Grant funds. |
| Gregg | Lerner | Instructional Asst. | PRMS | Align with Federal Grant | 9/1/2012 | 6/30/2013 | n/a | \$11,170.50 | 20-250-100-100-04-13 | 100% Salary being paid with received Grant funds. |
| Debbie | McClain | Instructional Asst. | SES | Align with Federal Grant | 9/1/2012 | 6/30/2013 | n/a | \$22,341.00 | 20-251-100-100-04-13 | 100% Salary being paid with received Grant funds. |
| Christine | Stewart | Instructional Asst. | PRMS | Align with Federal Grant | 9/1/2012 | 6/30/2013 | n/a | \$22,341.00 | 20-250-100-100-04-13 | 100% Salary being paid with received Grant funds. |
| Linda | Buckley | Bus Driver | Transportation | Adjust salary | 10/1/2012 | 6/30/2013 | n/a | \$36,307.64 | 11-000-270-161-07-01 | Hourly approved May 2012. 7.25 hour route assigned for 185 days. |
| Betsy | Jones | Bus Driver | Transportation | Adjust salary | 9/1/2012 | 6/30/2013 | n/a | \$36,307.64 | 11-000-270-161-07-01 | Hourly approved May 2012. 7.25 hour route assigned for 185 days. |
| Karen | McCarthy | Bus Driver | Transportation | Adjust salary | 10/1/2012 | 6/30/2013 | n/a | \$38,811.61 | 11-000-270-161-07-01 | Hourly approved May 2012. 7.75 hour route assigned for 185 days. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|----------|-----------|------------------------|----------------|-----------------|----------------|-------------|------|-------------|----------------------|--|
| Kimberly | Ott | Bus Driver | Transportation | Adjust salary | 9/1/2012 | 6/30/2013 | n/a | \$35,055.65 | 11-000-270-161-07-01 | Hourly approved May 2012. 7 hour route assigned for 185 days. |
| Irene | Picone | Bus Driver | Transportation | Adjust salary | 10/1/2012 | 6/30/2013 | n/a | \$37,559.63 | 11-000-270-161-07-01 | Hourly approved May 2012. 7.5 hour route assigned for 185 days. |
| Christie | Bralynski | Bus Aide | Transportation | Adjust salary | 10/1/2012 | 6/30/2013 | n/a | \$11,526.43 | 11-000-270-107-07-02 | Hourly approved May 2012. 4.25 hour route assigned for 185 days. |
| Maryam | Burum | Bus Aide | Transportation | Adjust salary | 10/1/2012 | 6/30/2013 | n/a | \$16,272.60 | 11-000-270-107-07-02 | Hourly approved May 2012. 6 hour route assigned for 185 days. |
| Karen | Juniak | Bus Aide | Transportation | Adjust salary | 10/1/2012 | 6/30/2013 | n/a | \$16,272.60 | 11-000-270-107-07-02 | Hourly approved May 2012. 6 hour route assigned for 185 days. |
| Anne | Quinn | Bus Aide | Transportation | Adjust salary | 9/1/2012 | 6/30/2013 | n/a | \$19,662.73 | 11-000-270-107-07-02 | Hourly approved May 2012. 7.25 hour route assigned for 185 days. |
| Danuta | Nodine | Lunch Aide | SES | Approve Rehire | 9/25/2012 | 6/30/2013 | n/a | \$ 7,256.70 | 11-000-262-107-02-02 | Filling the Lunch Aide opening. |
| AnnMarie | Wolochuk | PT Instructional Asst. | SES | Appoint PT Hire | 9/1/2012 | 6/30/2013 | n/a | \$11,170.50 | 11-000-217-100-04-00 | Filling the .5 PM Aide opening. |

d. Substitutes:

| | | | | | | | | | | |
|----------|----------|-----------------------------|----------|-------------------------|----------|-----------|-----|----------|---------|--|
| Luizette | Armise | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Jenna | Christie | Certificated Substitute | District | Re-Appoint Substitute | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. |
| Stuart | Dolgon | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Jennifer | Fischer | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Roni | Gallo | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Eugene | Gentile | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|-------------|----------|-----------------------------|----------|-------------------------|----------------|-------------|------|----------|-----------|--|
| David | Gold | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Robert | Gordon | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Jonathn | Harkel | Non-Certificated Substitute | District | Re-Appoint Substitute | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. |
| Zeinul | Haswary | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Barbara | Iannatto | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Matthew | Leilich | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Frances | Lee | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Kathleen | Leonard | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Jessica | Magby | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Judith | Marcus | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Marie | Minch | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| John | Misiano | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Christopher | Morales | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Jacqueline | Kleyman | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Lauren | LoBue | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Melodie | Masse | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Susan | Nielsen | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|-----------|------------|-----------------------------|----------|---------------------------|----------------|-------------|------|-----------|----------------------|--|
| Kathryn | Ondy | Certificated Substitute | District | Approve Substitute rehire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. |
| Laurie | Pietrini | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Brandon | Rasmussen | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Silviya | Reisert | Non-Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. Pending fingerprint clearance. |
| Jennifer | Snyder | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Judith | Van Praagh | Certificated Substitute | District | Approve Substitute hire | 9/1/2012 | 6/21/2013 | n/a | \$ 80.00 | various | Rate per day. Pending fingerprint clearance. |
| Lauren | Thompson | Non-Certificated Substitute | District | Re-Appoint Substitute | 9/1/2012 | 6/21/2013 | n/a | \$ 75.00 | various | Rate per day. |
| Christine | McCahery | Substitute Bus Aide | District | Re-Appoint Substitute | 9/1/2012 | 6/21/2013 | n/a | \$ 10.34 | 11-000-270-161-07-00 | Rate per hour. |
| Robert | Morelli | Substitute Bus Aide | District | Re-Appoint Substitute | 9/1/2012 | 6/21/2013 | n/a | \$ 10.34 | 11-000-270-161-07-00 | Rate per hour. |
| Frank | Colabella | Substitute Trainer | RHS | Re-Appoint Substitute | 9/1/2012 | 6/21/2013 | n/a | \$ 100.00 | 11-402-100-100-06-02 | Rate per day. |
| Shinita | Melvin | Substitute Trainer | RHS | Re-Appoint Substitute | 9/1/2012 | 6/21/2013 | n/a | \$ 100.00 | 11-402-100-100-06-02 | Rate per day. |
| Joanne | Zappichi | Substitute Trainer | RHS | Re-Appoint Substitute | 9/1/2012 | 6/21/2013 | n/a | \$ 100.00 | 11-402-100-100-06-02 | Rate per day. |

2. Placement on the Salary Guide: None

3. Extra Work/Extra Pay:

a. Athletics:

| | | | | | | | | | | |
|---------|---------|--------------------------|-----|---------------|----------|------------|---|-------------|----------------------|--|
| Jessica | Toth | Asst. Cheerleading Coach | RHS | Appoint Coach | 9/1/2011 | 12/31/2011 | 3 | \$ 1,669.50 | 11-402-100-100-06-01 | Stipend per WTEA Agreement being split by two individuals. |
| Lauren | Tyndorf | Asst. Cheerleading Coach | RHS | Appoint Coach | 9/1/2011 | 12/31/2011 | 1 | \$ 1,561.50 | 11-402-100-100-06-01 | Stipend per WTEA Agreement being split by two individuals. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|------|----------|-------------------------|----------|--------------------|----------------|-------------|------|-----------|----------------------|---|
| Mike | Bruno | Football Technical Work | RHS | Approve extra work | 9/1/2012 | 12/1/2012 | n/a | \$ 250.00 | 11-402-100-100-06-01 | Rate is \$25 per hour not to exceed 10 hours after school . |
| Dan | Bergan | Weight Room Supervisor | RHS | Approve Volunteer | 9/1/2011 | 12/31/2011 | n/a | \$ - | n/a | Volunteer position. |
| Kyle | Flanagan | Weight Room Supervisor | RHS | Approve Volunteer | 9/1/2011 | 12/31/2011 | n/a | \$ - | n/a | Volunteer position. |

b. Co-Curricular:

| | | | | | | | | | | |
|----------|----------|--|------|---------------------------------------|-----------|-----------|-----|-------------|----------------------|--|
| Naoma | Green | Grade 10 Class Advisor | RHS | Approve Advisor | 9/1/2012 | 6/30/2013 | n/a | \$ 1,133.00 | 11-401-100-100-01-01 | Stipend per WTEA Agreement. |
| Anthony | Paglione | Math League | RHS | Approve Advisor | 9/1/2012 | 6/30/2013 | n/a | \$1,750.00 | 11-401-100-100-01-01 | Stipend per WTEA Agreement. |
| Bobby | Issar | Field Hockey Volunteer | RHS | Ratify/Approve Volunteer presentation | 9/10/2012 | 11/1/2012 | n/a | \$ - | n/a | To run skills and drill clinics with the girls during practice. |
| Kristina | Mannino | Special Olympics After School Supervisor | SPED | Approve Supervisor | 9/1/2012 | 6/30/2013 | n/a | \$ 25.00 | 11-000-217-100-04-01 | Rate per hour in accordance with WTEA Agreement not to exceed 2 hours per session. |

c. Other:

| | | | | | | | | | | |
|-------|---------|-------------------|--------------|---------------------|----------|-----------|-----|-------------|----------------------|--|
| James | Shearer | Media Specialist | RHS | Ratify Summer hours | 8/1/2012 | 8/31/2012 | n/a | \$ 324.00 | 11-000-222-100-01-02 | Paid at \$27 per hour for 12 hours. |
| James | Shearer | Media Specialist | RHS | Approve extra work | 9/1/2012 | 6/21/2012 | n/a | \$ 6,176.00 | 11-000-222-100-01-02 | Paid at \$27 per hour not to exceed 228 hours. |
| Alice | Estelle | Student Assistant | Special Svcs | Approve Assistant | 9/1/2012 | 6/30/2013 | n/a | \$ 16.66 | 11-000-217-100-04-01 | Rate per hour as needed for IEP students involved in before/after school activities. |
| Alex | Hager | Student Assistant | Special Svcs | Approve Assistant | 9/1/2012 | 6/30/2013 | n/a | \$ 16.66 | 11-212-100-106-04-02 | Rate per hour as needed for IEP students involved in before/after school activities. |
| Bob | Morelli | Student Assistant | Special Svcs | Approve Assistant | 9/1/2012 | 6/30/2013 | n/a | \$ 16.66 | 11-000-217-100-04-01 | Rate per hour as needed for IEP students involved in before/after school activities. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|----------|------------|-------------------------------|----------|------------------|----------------|-------------|------|-----------|----------------------|---|
| Jennifer | Miller | District Mentor for new hires | District | Adjust Mentor | 9/1/2012 | 6/30/2013 | n/a | \$ 550.00 | 11-000-221-104-09-04 | Approved August 2012. To be paid by the Curriculum Office for District new hires. |
| Jennifer | Bardachino | Substitute | District | Align with Grant | 9/17/2012 | 9/21/2012 | n/a | \$ - | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Gary | Cohen | Substitute | District | Align with Grant | 9/17/2012 | 9/21/2012 | n/a | \$ - | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Ann | Crilly | Substitute | District | Align with Grant | 9/17/2012 | 9/21/2012 | n/a | \$ - | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Cheri | Dorwart | Substitute | District | Align with Grant | 9/11/2012 | 9/14/2012 | n/a | \$ 80.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Sara | Fanik | Substitute | District | Align with Grant | 9/11/2012 | 9/14/2012 | n/a | \$ 75.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Ellen | Gallagher | Substitute | District | Align with Grant | 9/11/2012 | 9/14/2012 | n/a | \$ 75.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Alex | Hager | Substitute | District | Align with Grant | 9/11/2012 | 9/14/2012 | n/a | \$ 40.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|--------|------------|------------|----------|------------------|----------------|-------------|------|-----------|----------------------|---|
| David | Henry | Substitute | District | Align with Grant | 9/11/2012 | 9/14/2012 | n/a | \$ 80.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Susan | Kratz | Substitute | District | Align with Grant | 9/11/2012 | 9/14/2012 | n/a | \$ 40.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Judy | Petroni | Substitute | District | Align with Grant | 9/11/2012 | 9/19/2012 | n/a | \$ 75.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Doreen | Risoldi | Substitute | District | Align with Grant | 9/17/2012 | 9/21/2012 | n/a | \$ - | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Ronald | Romano | Substitute | District | Align with Grant | 9/17/2012 | 9/21/2012 | n/a | \$ - | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Gale | Szolomayer | Substitute | District | Align with Grant | 9/11/2012 | 9/14/2012 | n/a | \$ 40.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Jayne | Thomas | Substitute | District | Align with Grant | 9/11/2012 | 9/14/2012 | n/a | \$ 75.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Linda | Thomas | Substitute | District | Align with Grant | 9/11/2012 | 9/19/2012 | n/a | \$ 160.00 | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|-----------|-------------|------------|----------|---------------------------------------|----------------|-------------|------|-----------|----------------------|--|
| Christine | Williams | Substitute | District | Align with Grant | 9/17/2012 | 9/21/2012 | n/a | \$ - | 20-231-200-100-09-13 | Covering for Professional Development. Being charged to NCLB Grant funds. |
| Lindsay | Csogi | Teacher | District | Approve pay for ELAPLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Ashley | Tarasiewicz | Teacher | District | Approve pay for ELAPLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Lauren | DeSimone | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|----------|------------|----------|----------|---------------------------------------|----------------|-------------|------|-----------|----------------------|--|
| Samantha | Rua | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Helen | Chiappetta | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Barbara | Wojtowicz | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Lauren | Plummer | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|---------|--------|----------|----------|---------------------------------------|----------------|-------------|------|-----------|----------------------|--|
| Joseph | Conroy | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Kelly | Kosch | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Brent | Rivers | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Lindsay | Csogi | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|-----------|----------|---|----------|---------------------------------------|----------------|-------------|------|-----------|----------------------|--|
| Nicole | Falso | Teacher | District | Approve pay for ELAPLC participation. | 8/15/2012 | 8/15/2012 | n/a | \$ 340.00 | 20-270-100-100-09-13 | To participate in an after-school ELA (English Language Arts) Professional Learning Community. Using Title IIA funds – \$34/hour not to exceed 10 hours. |
| Alexa | Catalano | Curriculum Writing for Spanish | District | Approve Curriculum Writing | 9/1/2012 | 6/30/2013 | n/a | \$ 680.00 | 11-000-221-104-09-01 | Rate is \$34 per hour not to exceed 20 hours. |
| Elisabeth | Gray | Curriculum Writing for Spanish | District | Approve Curriculum Writing | 9/1/2012 | 6/30/2013 | n/a | \$ 680.00 | 11-000-221-104-09-01 | Rate is \$34 per hour not to exceed 20 hours. |
| Charlotte | Oskin | Curriculum Writing for Spanish | District | Approve Curriculum Writing | 9/1/2012 | 6/30/2013 | n/a | \$ 680.00 | 11-000-221-104-09-01 | Rate is \$34 per hour not to exceed 20 hours. |
| Maryam | Radosti | Curriculum Writing for Spanish | District | Approve Curriculum Writing | 9/1/2012 | 6/30/2013 | n/a | \$ 680.00 | 11-000-221-104-09-01 | Rate is \$34 per hour not to exceed 20 hours. |
| Sean | Fry | Curriculum Writing for AP World History | District | Approve Curriculum Writing | 9/1/2012 | 6/30/2013 | n/a | \$ 850.00 | 11-000-221-104-09-02 | Rate is \$34 per hour not to exceed 25 hours. |
| Sean | Fry | Curriculum Writing for World History | District | Approve Curriculum Writing | 9/1/2012 | 6/30/2013 | n/a | \$ 136.00 | 11-000-221-104-09-02 | Rate is \$34 per hour not to exceed 4 hours. |
| Katie | Manning | Curriculum Writing for K-4 Social Studies | District | Approve Curriculum Writing | 9/1/2012 | 6/30/2013 | n/a | \$ 680.00 | 11-000-221-104-09-01 | Rate is \$34 per hour not to exceed 20 hours. |
| Cathy | Zahn | Curriculum Writing for K-4 Social Studies | District | Approve Curriculum Writing | 9/1/2012 | 6/30/2013 | n/a | \$ 680.00 | 11-000-221-104-09-01 | Rate is \$34 per hour not to exceed 20 hours. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|---------|-----------|----------|----------|---|----------------|-------------|------|-----------|----------------------|---|
| Clare | Krulewicz | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |
| Rachel | Whiteman | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |
| Lauri | Foster | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |
| Karen | Bukowski | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |
| Anthony | Paglione | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|--------|-----------|----------|----------|---|----------------|-------------|------|-----------|----------------------|---|
| Tom | Jinks | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |
| Dan | Hughes | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |
| Erin | Jones | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |
| Lisa | Wilkinson | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |
| Joanne | Oszvart | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |

Personnel items for Board Approval:

| Name | | Position | Location | Action | Effective Date | Ending Date | Step | Salary | GAAP Code | Notes for Discussion |
|-------------|------|-----------------|-----------------|---|-----------------------|--------------------|-------------|---------------|----------------------|---|
| Cristina | Ward | Teacher | District | Approve pay for Math PLC participation. | 9/1/2012 | 6/30/2013 | n/a | \$ 340.00 | 20-231-100-100-09-13 | To participate in an after-school Math Professional Learning Community. Using Title I funds – \$34/hour not to exceed 10 hours. |