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RS Land Design, LLC	East Brunswick, NJ	\$1,350.00
Total Lawn Care & Landscape Service, LLC	Somerset, NJ	\$1,175.00
Tree Fellas, LLC	Allentown, NJ	\$1,280.00
US Athletic Fields	Skillman, NJ	\$1,195.00

**g. Award Lawn Care Services Bid**

Motion to award the lawn care services bid to Total Lawn Care & Landscape Service, LLC, Somerset, NJ in the amount of \$1,175.00 per cut.

**h. Accept Donation: RHS First Robotics**

Motion to accept a donation in the amount of \$5,000.00 from the New York Society of Cosmetics on behalf of the RHS First Robotics Team. The Board is appreciative of this generous donation and continued support of Team Nemesis.

**i. Approve Safety Grant Application**

Motion to approve the submission of a grant application in the amount of \$2,500.00 for the 2015 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC NORTH subfund for the period of July 1, 2015 through June 30, 2016. The grant will be used for panic buttons at the schools.

**j. Address Capital Project Needs of New Jersey School Districts**

Whereas, the Robbinsville Board of Education, County of Mercer has determined the need exists to address certain school facility projects in the Robbinsville School District that require immediate and/or near term consideration for renovation, upgrade, or maintenance and attached hereto, and

Whereas, prior to current New Jersey school budget restrictions, projects of this nature were addressed through a school district's annual operating budget and included within the capital outlay portion of its annual budget, and

Whereas, prior to current law, these smaller Capital Outlay projects were always considered authorized adjustments to any tax levy or budgetary caps in place at that time, and

Whereas, projects of this nature were generally of such size and scope that the annual cost of these projects did not substantially impact the local taxpayer, and

Whereas, Chapter 44 of the Laws of 2010 amended 18A:7F-38 and placed more restrictive limits on school district annual budget increases by providing that no school district shall adopt an annual budget with an increase in its adjusted tax levy of more than 2% after adjustments for enrollment, health care costs, and certain accrued liability pension contributions, and

Whereas, Chapter 44 effectively eliminated any authorized adjustments heretofore in place that addressed the capital needs of school districts, and

Whereas, a *tax levy cap* of 2% often results in an annual school operating budget limit of less than 1% which must accommodate all increases relative to salaries, benefits, supplies, and operational services, and

Whereas, school districts around the state are experiencing great difficulty in meeting the educational needs of their district within the constraints of the 2% tax levy cap; and

accordingly, must set aside, if not delay, addressing important capital projects that if go unaddressed will certainly result in much higher costs to the state and local taxpayer in the future.

Now Therefore Be It Resolved, that the Robbinsville Board of Education calls upon its district legislators, the Commissioner of Education, and the Governor of New Jersey to consider amendments to current law to provide that school capital costs again be recognized as authorized adjustments to school tax levy increases, and

Be It Further Resolved, that a copy of this resolution be sent to the Governor of the State of New Jersey, the NJ Commissioner of Education, local legislators, the New Jersey School Board's Association, and the New Jersey Association of School Business Officials.

**k. Exempt Garfield Park Academy from the Child Nutrition Program**

Motion to affirm that the Robbinsville Board of Education does not require the Garfield Park Academy to apply for and receive funding from the Child Nutrition Program (CNP) for the 2015-2016 school year.

**l. Free & Reduced Meal Plan Waiver: Garfield Park Academy**

Motion to affirm that the Robbinsville Board of Education will not require the Garfield Park Academy to charge students for reduced and / or paid meals for the 2015-2016 school year.

**2. FACILITIES**

**a. Fire and Security Drills – February 2015**

Motion to approve Fire and Security Drills for February 2015 as indicated.

Required:	Monthly	2/School Yr.	2/School Yr.	2/School Yr.	2/School Yr.	2/School Yr.
School	Fire Drill	Security Drill Lockdown	Security Drill Bomb Threat	Security Drill Evacuation	Security Drill Active Shooter	Security Drill Other
SES	February 4	February 13	N/A	N/A	N/A	N/A
PRMS	February 28	February 13	N/A	N/A	N/A	N/A
RHS	February 25	February 13	N/A	N/A	N/A	N/A

**b. Building Use (Attachments #10-15)**

Motion to approve the Buildings and Grounds Use of Facilities Schedule for the months of April and May 2015.

**D. ROBBINSVILLE EXTENDED DAY PROGRAM (D.1)**

On motion of Mrs. Silvestrov and seconded by Mr. Kochberg, the Robbinsville Board of Education voted 9-0 to approve Robbinsville Extended Day Program resolution D.1 as indicated.

**1. APPROVE CHANGE IN POSITION**

Motion to approve a change in position for R.E.D Aide Carol Offredo. Effective March 13, 2015, Ms. Offredo will serve in the position of substitute in the Sharon Elementary School R.E.D. program at a rate of \$10.00 per hour.

#### **XIV. HEARING OF THE PUBLIC**

##### **A. JOHN RUCH**

Mr. Ruch asked the district to consider after implementing and after school care / study period for older students who participate in clubs but have no transportation due to parental work commitments. He noted that charging for such an endeavor would bring revenue to the district.

#### **XV. OLD BUSINESS**

None

#### **XVI. NEW BUSINESS**

- Schedule for Ribbon Cutting – Board members were asked to RSVP availability to Mrs. DeVito for duty, i.e. tour guides, elevator operator, ride bus with seniors, etc.
- Mrs. Ciaccio announced that she is pregnant.
- Dr. Costanza indicated that he has been elected to National Institute of Young Children. Given that this will result in additional responsibility at work, he announced that he will not seek reelection in November. Mr. O’Grady congratulated Dr. Costanza and said that as a fantastic team player and good thinker he will be missed.

#### **XVII. ADJOURNMENT**

On motion of Mr. Halm and seconded by Mrs. DeVito, the Robbinsville Board of Education voted to adjourn the March 24, 2015 monthly meeting at 9:37 PM.

Respectfully submitted,

Robert M. DeVita  
School Business Administrator / Board Secretary

Personnel for Board Approval  
March 24, 2015

Name		Title	Location	Action	Effective Date	Ending Date	Step	Salary	GAAP Code	Notes for Discussion
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**I. Employment of Staff:**

**a. Administrators/Supervisors:**

Rajneet	Bajnath	Admin	District	Extend Leave	3/2/2015	3/15/2015				
Richard	Flamini	Admin	District	Extend Leave Replacement	3/14/2015	4/10/2015		\$450/ day	11-000-240-104-07-04	Leave Replacement for R. Bajnath

**b. Certificated Staff:**

Shirley	Little	Teacher	SES	Accept Retirement	6/30/2015					
Cynthia	Pivovarnick	Teacher	SES	Accept Retirement	6/30/2015					
Deniela	Lo Presti	CST	SE	Approve Leave Replacement	4/16/2015	6/30/2015	1MA	\$27,451.50	11-000-219-104-07-04	LvReplace for A. Rosenblatt. 50%FTE
Christine	Cabarle	Teacher	RHS	Extend Leave	3/31/2015	6/30/2015				Unpaid starting 9/1/14 FMLA/NJFLA
Lauren	Varnum	Teacher	RHS	Extend Leave Replacement	3/31/2015	6/30/2015	1MA	\$53,808.00	11-140-100-101-07-01	Leave Replacement for C. Cabarle
Kristin	Michalkowski	Teacher	SES	Extend Leave Replacement	3/24/2015	6/30/2015	1BA	\$51,662.00	11-120-100-101-07-02	Leave Replacement for Employee #4183
Lauren	DiRienzo-Archer	Teacher	PRMS	Ratify Intermittent Leave	2/23/2015	2/24/2015		(\$309.12)	11-212-100-101-07-04	Two half days unpaid FMLA/NJFLA
Lauren	DiRienzo-Archer	Teacher	PRMS	Ratify Intermittent Leave	2/25/2015	2/25/2015		(\$309.12)	11-212-100-101-07-04	1 unpaid day FMLA/NJFLA
Rebekah	Territo	Teacher	RHS	Ratify Salary	2/2/2015	6/30/2015	11BA	\$74,218.16	11-140-100-101-07-01	7th Class Prorated
Alisa	Maher	Teacher	PRMS	Ratify Unpaid Day	2/23/2015	2/23/2015		(\$342.06)	11-213-100-101-07-03	1 day Unpaid. Out of Time
Alisa	Maher	Teacher	PRMS	Ratify Unpaid Day	3/6/2015	3/10/2015		(\$1,026.18)	11-213-100-101-07-03	3 days Unpaid. Out of Time
Andrea	Driver	Teacher	PRMS	Ratify Unpaid Days	3/16/2015	3/20/2015		(\$1,064.72)	11-230-100-101-07-03	Out of Time. Unpaid 1/2 days except 3/19/15 whole day.

**c. Non Certificated Staff:**

Virginia	Olinsky	Bus Aide	Trans	Approve Leave Replacement	2/18/2015	TBA		\$15.80/ hr	11-000-270-107-07-20	Leave replace for M. Burum 6.25 hrs a day
Kate	Hamm	IA	SES	Approve Leave Replacement	3/25/2015	6/30/2015		\$17.94/ hr	11-215-100-106-07-04	Leave Replace for A. Scotto. 3hrs a day
Meghan	Hutt	IA	PRMS	Approve Unpaid Day	4/24/2015	4/24/2015		(\$65.02)	11-212-100-106-07-04	Out of Time.
Christie	Bralynski	Bus Aide	Trans	Approve Dockage	3/25/2015	6/30/2015		(\$19.75)	11-000-270-107-07-20	Missed 1.25 hrs of PD time @ \$15.80/hr
Mary	Burum	Bus Aide	Trans	Approve Dockage	3/25/2015	6/30/2015		(\$27.65)	11-000-270-107-07-20	Missed 1.75 hrs of PD time @ \$15.80/hr
Karen	Juniak	Bus Aide	Trans	Approve Dockage	3/25/2015	6/30/2015		(\$165.90)	11-000-270-107-07-20	Missed 10.5 hrs of PD time @ \$15.80/hr
Michelle	Drexler	Bldg Tech	SES	Extend Leave Of Absence	2/24/2015	3/3/2015				FMLA
Kathy	Antrim	Sec	SES	Ratify Unpaid Day	3/11/2015	3/11/2015		(\$177.78)	11-000-240-105-07-02	FMLA/NJFLA
Mary	Rossi	IA	SES	Rescind Leave Replacement	3/6/2015	6/30/2015		\$12,029.50	11-215-100-106-07-04	Leave Replace for A. Scotto
Allyson	Scotto	IA	SES	Revise Leave Of Absence	2/26/2015	6/30/2015				Unpaid starting 3/13/15
Meghan	Hutt	IA	PRMS	Revise Unpaid Day	3/6/2015	3/6/2015		(\$65.02)	11-212-100-106-07-04	1 unpaid day. Out of Time (3/5/15 snow day)



Personnel for Board Approval  
March 24, 2015

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Karen	Shenghit	IA	PRMS	Revise Unpaid Day	3/4/2015	3/6/2015		(\$130.05)	11-212-100-106-07-04	2 unpaid days. Out of Time. (3/5/15 snow day)

**d. Substitutes:**

Nancy	Durie	Non Cert Sub		Appoint Sub	4/20/2015	6/30/2015		\$75.00		
Eileen	Moran	Cert Sub		Appoint Sub	4/20/2015	6/30/2015		\$80.00		
Kate	Hamm	Non Cert Sub		Appoint Sub	3/25/2015	6/30/2015		\$75.00		Pending Cert

**2. Placement on the Salary Guide:**

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**3. Extra Work/Extra Pay:**

**a. Athletics:**

Chris	Curto	Asst Coach	RHS	Appoint Coach	3/25/2015	6/30/2015	1	\$4,847.00	11-402-100-100-06-01	Track Spring
Jeff	Fisher	Volunteer	RHS	Appoint Coach	3/25/2015	6/30/2015				Weightroom Supervisor
Allison	Guieb	Volunteer	RHS	Appoint Coach	3/25/2015	6/30/2015				Track Spring
McLean	Lipschutz	Volunteer	RHS	Appoint Coach	3/25/2015	6/30/2015				Track Spring
Craig	Hunter	Volunteer	RHS	Appoint Coach	3/25/2015	6/30/2015				Track Spring
Noel	Jancewicz	Volunteer	RHS	Appoint Coach	3/25/2015	6/30/2015				Track Spring
Andin	Fosam	Volunteer	RHS	Appoint Coach	3/25/2015	6/30/2015				Track Spring
Casey	Reca	Volunteer	RHS	Appoint Coach	3/25/2015	6/30/2015				Track Spring
Joseph	Conroy	Asst Coach	PRMS	Ratify Coach	3/1/2015	6/19/2015	3	\$2,667.70	11-402-100-100-03-01	Track Girls & Boys
Kate	Passafaro	Asst Coach	PRMS	Rescind Coach	3/1/2015	6/19/2015	3	\$2,667.70	11-402-100-100-03-01	Track Girls & Boys

**b. Co-Curricular:**

Bridget	Cotter	Family Science	SES	Appoint Co-Curricular	3/25/2015	6/30/2015		\$816	11-401-100-100-02-01	2 hrs Prep + 2 hrs Class time for 6 classes @\$34 per hr
Peter	Klapsogeorge	Family Science	SES	Appoint Co-Curricular	3/25/2015	6/30/2015		\$816	11-401-100-100-02-01	2 hrs Prep + 2 hrs Class time for 6 classes @\$34 per hr
Deborah	Dauer	Family Math	SES	Appoint Co-Curricular	3/25/2015	6/30/2015		\$816	11-401-100-100-02-01	2 hr Prep + 2 hrs Class time for 6 classes @\$34 per hr
Sharon	Martin	Family Math	SES	Appoint Co-Curricular	3/25/2015	6/30/2015		\$816	11-401-100-100-02-01	2 hr Prep + 2 hrs Class time for 6 classes @\$34 per hr
Man Ling	Lam	Teacher	PRMS	Ratify Advisor	9/1/2014	6/30/2015		\$1,174.00	11-401-100-100-03-01	Science Olympiad Advisor

**c. Other:**

Joan	Douglass	IA	RHS	Approve Extra Pay	3/25/2015	6/30/2015		\$25 per hr	11-401-100-100-04-00	Special Olympics Supervisor. Additional 18 hrs
Kristina	Mannino	Teacher	RHS	Approve Extra Pay	3/25/2015	6/30/2015		\$25 per hr	11-401-100-100-04-00	Special Olympics Supervisor. Additional 18 hrs
Lauren	Tyndorf	Teacher	RHS	Approve Extra Pay	3/25/2015	6/30/2015		\$25 per hr	11-401-100-100-04-00	Special Olympics Supervisor. Additional 18 hrs
Joy	Wolfe	Teacher	RHS	Approve Extra Pay	3/25/2015	6/30/2015		\$273/ night	11-401-100-100-01-05	Robotics Competition Overnight Stipend. Not to exceed 7 nights
Peter	Wolfe	Advisor	RHS	Approve Extra Pay	3/25/2015	6/30/2015		\$273/ night	11-401-100-100-01-05	Robotics Competition Overnight Stipend. Not to exceed 7 nights
Andy	Borowski	Advisor	RHS	Approve Extra Pay	3/25/2015	6/30/2015		\$273/ night	11-401-100-100-01-05	Robotics Competition Overnight Stipend. Not to exceed 7 nights
John	Carson	Instructor	SE	Approve Home Instruction	3/25/2015	6/30/2015		\$34/ hr	11-000-221-104-09-91	Social Studies, not to exceed 25 hrs

Personnel for Board Approval  
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Terri	Indrikovic	Mentor for new hires	SES	Appoint Mentor	3/5/2015	6/30/2015		\$220.00		Paid via payroll for protégé Angela Brihn per Provisional Program
Tom	Brettell	Mentor for new hires	RHS	Appoint Mentor	2/1/2015	6/30/2015		\$275.00		Paid via payroll by protégé Philip Chao per Provisional Program
Joy	Wolfe	Mentor for new hires	RHS	Revise Mentor	9/1/2014	1/31/2015		\$275.00		Paid via payroll by protégé Philip Chao per Provisional Program
Lauren	Osborne	Teacher	RHS	Ratify Extra Pay	1/6/2015	6/30/2015		\$34/hr	11-000-221-104-09-91	World Language PLC. Not to exceed 7 Hrs.
Scott	Mangieri	Teacher	RHS	Ratify Extra Pay	1/30/2015	6/30/2015		\$34/hr	11-000-221-104-09-91	Math PLC. Not to exceed 7 Hrs.
Jenn	Paulino	Teacher	RHS	Ratify Extra Pay	2/20/2015	2/20/2015		\$22/hr	11-401-100-100-03-01	Chaperone. Not to exceed 4 hrs
Megan	Correia	Teacher	RHS	Ratify Extra Pay	2/20/2015	2/20/2015		\$22/hr	11-401-100-100-03-01	Chaperone. Not to exceed 4 hrs
Kristina	Mannino	Teacher	RHS	Ratify Extra Pay	2/20/2015	2/20/2015		\$22/hr	11-401-100-100-03-01	Chaperone. Not to exceed 4 hrs
Shae	Fahey	Teacher	RHS	Ratify Extra Pay	2/20/2015	2/20/2015		\$22/hr	11-401-100-100-03-01	Chaperone. Not to exceed 4 hrs
Sue	Kanagawa	Teacher	RHS	Ratify Extra Pay	2/25/2015	2/25/2015		\$34/hr	11-000-221-104-09-91	Cooperating Teacher afterschool session. Not to exceed 2 hrs
Jessica	Pagodin	Teacher	RHS	Ratify Extra Pay	2/27/2015	3/1/2015		\$819.00	11-401-100-100-01-05	Model UN 3 Overnight @ \$273
Tracy	Rodriguez	Teacher	RHS	Ratify Extra Pay	3/1/2015	6/30/2015		\$1,750.00	11-401-100-100-03-01	Spring Crew Director
Birch	Wilson	Teacher	RHS	Ratify Extra Pay	3/1/2015	6/30/2015		\$1,750.00	11-401-100-100-03-01	Spring Pit Director
Beth	Gmoser	Teacher	SES	Ratify Extra Pay	3/2/2015	3/2/2015		\$34/hr	11-000-221-104-09-91	DLM Training 1.5 hrs
Christie	Delhagen	Teacher	PRMS	Ratify Extra Pay	3/2/2015	3/2/2015		\$34/hr	11-000-221-104-09-91	DLM Training 1.5 hrs
Jamie	Kelly	Teacher	SES	Ratify Extra Pay	3/2/2015	3/2/2015		\$34/hr	11-000-221-104-09-91	DLM Training 1.5 hrs
Lauren	Di Renzio Archer	Teacher	PRMS	Ratify Extra Pay	3/2/2015	3/2/2015		\$34/hr	11-000-221-104-09-91	DLM Training 1.5 hrs
Tara	Whitlock	Sec	RHS	Ratify Extra Pay	3/4/2015	3/9/2015		\$20.72/hr	11-402-100-100-06-01	Collection, entering of sports packets, Spring 2015. Not to exceed 9 hrs
Amy	Odato	IA	SE	Ratify Extra Pay	3/16/2015	6/30/2015		\$25 per hr	11-000-217-100-04-04	Run Track with Special Education Student. Not to exceed 65 hrs
Christine	Stewart	IA	SE	Ratify Extra Pay	3/16/2015	6/30/2015		\$25 per hr	11-000-217-100-04-04	