

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,799.0	2,794.0	2,847.0
On Roll Regular Shared-Time	4.0	9.0	0.0
On Roll Special Ed Full-Time	335.0	350.0	335.0
On Roll Special Ed Shared-Time	5.0	6.0	0.0
On Roll Subtotal	3,143.0	3,159.0	3,182.0
In Private School Placements	15.0	14.0	34.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	10.0	9.0	4.0
Received	16.0	19.0	2.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	37,346,184	37,959,184	38,415,000
	Total Tuition	10-1300	59,662	84,000	84,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	30,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	735,880	244,000	244,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources		38,141,726	38,317,684	38,773,500
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,168,077	1,168,077	1,168,077
	Extraordinary Aid	10-3131	433,572	300,000	300,000
	Categorical Special Education Aid	10-3132	2,787,359	2,787,359	2,787,359
	Equalization Aid	10-3176	2,564,458	3,127,117	3,593,489
	Categorical Security Aid	10-3177	259,044	259,044	259,044
	Other State Aids	10-3XXX	30,596	0	0
	Total Revenues from State Sources		7,243,106	7,641,597	8,107,969
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	18,208
	Total Revenues from Federal Sources		0	0	18,208
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,178,277	1,182,413
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,073,835	0
	Withdrawal from Maintenance Reserve	10-310	0	0	637,500
	Adjustment for Prior Year Encumbrances		0	916,938	0
	Actual Revenues (Over)/Under Expenditures		-2,891,097	0	0
General Fund Revenues	Total Operating Budget		42,493,735	49,128,331	48,719,590
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	20,208	0	0
	Total Revenues from Local Sources	20-1XXX	20,208	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	165,920	155,395	124,316
	Title II	20-4451-4455	31,711	0	0
	Title III	20-4491-4494	7,253	0	0
	Title IV	20-4471-4474	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	570,306	574,720	459,776

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		785,190	730,115	584,092
Special Revenue Fund Revenues	Total Grants and Entitlements		805,398	730,115	584,092
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,378,721	5,401,619	5,410,553
	Total Revenues from Local Sources		5,378,721	5,401,619	5,410,553
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	103,456	103,932	104,261
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		5,482,177	5,505,551	5,514,814
	Actual Revenues (Over)/Under Expenditures		2,562	0	0
Debt Service Fund Revenues	Total Repayment of Debt		5,484,739	5,505,551	5,514,814
All Fund Revenues	Total Revenues/Sources		48,783,872	55,363,997	54,818,496
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		48,783,872	55,363,997	54,818,496

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,086,431	13,955,335	13,885,388
	Special Education-Instruction	11-2XX-100-XXX	4,070,112	4,552,087	4,597,150
	Basic Skills/Remedial-Instruction	11-230-100-XXX	502,146	498,909	624,996
	Bilingual Education-Instruction	11-240-100-XXX	79,986	179,745	148,641
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	266,815	322,965	336,509
	School-Sponsored Athletics-Instruction	11-402-100-XXX	896,791	986,884	1,010,368
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,984,439	2,213,912	2,100,485
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	3,474	5,500	4,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	474,016	534,674	546,004
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	770,230	1,065,765	1,063,269
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	356,885	406,549	470,148
	Undistributed Expenditures-Guidance	11-000-218-XXX	996,147	1,132,178	1,175,248
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,231,858	1,034,802	1,179,090
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	787,466	911,156	937,931
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	253,687	295,731	288,323
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	947,228	997,187	954,909
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,780,660	1,882,940	1,928,944
	Undistributed Expenditures-Central Services	11-000-251-XXX	471,200	497,128	494,047
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	400,362	504,744	458,741
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,569,661	4,340,799	5,083,773
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,306,174	2,659,801	2,791,587
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,938,755	7,968,259	8,271,255
	Total Undistributed Expenditures			22,272,242	26,451,125
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses	Total General Current Expense		41,174,523	46,947,300	48,351,556

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	852,338	569,758	248,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	466,874	1,155,918	119,784
	Increase In Capital Reserve	10-604	0	439,088	0
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		1,319,212	2,165,014	368,034
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	16,017	0
	General Fund Grand Total		42,493,735	49,128,331	48,719,590
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,208	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	165,920	155,395	124,316
	Title II	20-XXX-XXX-XXX	31,711	0	0
	Title III	20-XXX-XXX-XXX	7,253	0	0
	Title IV	20-XXX-XXX-XXX	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	570,306	574,720	459,776
	Total Federal Projects	20-XXX-XXX-XXX	785,190	730,115	584,092
Special Revenue Fund Expenses	Total Special Revenue Funds		805,398	730,115	584,092
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,484,739	5,505,551	5,514,814
	Total Debt Service Funds		5,484,739	5,505,551	5,514,814
All Fund Expenses	Total Expenditures/Appropriations		48,783,872	55,363,997	54,818,496
Expenses Net of Transfers	Total Expenditures Net of Transfers		48,783,872	55,363,997	54,818,496

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,203,176	4,101,050	3,466,553	3,466,803
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	686,025	1,065,164	1,065,414	428,164
	Legal Reserve	1,829,652	1,613,408	959,782	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,149,070	1,638,694	1,114,043	891,412
	Repayment of Debt	2,562	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,126	\$11,674	\$13,060	\$13,347	\$13,655
Total Classroom Instruction	\$6,774	\$6,857	\$7,627	\$7,742	\$7,741
Classroom-Salaries and Benefits	\$6,368	\$6,491	\$7,259	\$7,327	\$7,408
Classroom-General Supplies and Textbooks	\$265	\$288	\$261	\$291	\$255
Classroom-Purchased Services	\$142	\$78	\$107	\$123	\$78
Total Support Services	\$1,650	\$1,819	\$2,077	\$2,103	\$2,203
Support Services-Salaries and Benefits	\$1,468	\$1,529	\$1,728	\$1,744	\$1,852
Total Administrative Costs	\$1,245	\$1,348	\$1,454	\$1,504	\$1,482
Administration Salaries and Benefits	\$1,035	\$1,107	\$1,207	\$1,240	\$1,227
Total Operations and Maintenance of Plant	\$990	\$1,170	\$1,344	\$1,433	\$1,656
Operations and Maintenance-Salaries and Benefits	\$167	\$204	\$232	\$243	\$255
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$426	\$438	\$506	\$508	\$518
Total Equipment Costs	\$61	\$270	\$71	\$181	\$78
Legal Costs	\$23	\$30	\$25	\$34	\$31
Employee Benefits as a percentage of salaries*	27.09%	23.45%	29.30%	29.10%	29.55%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Use of NJSIG and SAIF (worker's compensation and PC&L)	0
	Consortium for prescription services	0
Municipal/Public Works	Interlocal agreement for automotive repair with the Township	0
	Interlocal agreement for SRO officers with the Township	0
Others	Combined Ice Hockey Team with Allentown High School	0
Professional Staff Development	Lead district for Professional Development Consortium	0
Purchasing	Use of EdData, Middlesex and Hunterdon ESC's for pre-bidding services	0
Special Education Services	Tuition agreement with other LEA for special education student	0
Transportation Services, including Fuel	Agreement with East Windsor for bus maintenance	0
	Agreement with other LEA's for joint/shared transportation routes	0

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(A) General Fund School Levy	38,187,092
	(D) Total School Levy	43,593,179
	(B) Estimated Net Taxable Valuation (as of 02/27/20)	2,600,692,353
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,798,012,123
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4683
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6762
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3648
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5580

Employee Contract List for District

Name	Category	Measure
Annette Deck	Job Title	Other
	Job Title II	Data Analyst
	Base Annual Salary Amount	\$88,895
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,103
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Annette Deck	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian Murphy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Murphy	Total Allowances Amount	\$905
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible yet
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	max three days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Carolyn Flocco	Job Title	Accountant
	Job Title II	Financial Analyst
	Base Annual Salary Amount	\$90,572
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Flocco	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$1,100
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,330
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Flocco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Derek Linebarger	Job Title	Information Technology
	Job Title II	Director
	Base Annual Salary Amount	\$124,068
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,040
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,542
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service	

Employee Contract List for District

Name	Category	Measure
Derek Linebarger	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximumm 22 days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	maximum 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Katlheen Foster	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dr. Kathleen Foster	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$20,706
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,104
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Kimberley Tew	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,643
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	max three days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Kimberley Tew	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Fran McKenna	Job Title	Other
	Job Title II	Communications
	Base Annual Salary Amount	\$77,583
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Fran McKenna	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,277
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janet Tuohy	Job Title	Information Technology
	Job Title II	incoming director
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Tuohy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	120
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	6
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$520
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible yet
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible yet
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 1.5 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Tuohy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeanine Deore	Job Title	Accountant
	Job Title II	Accounting
	Base Annual Salary Amount	\$76,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,100	
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible yet	

Employee Contract List for District

Name	Category	Measure
Jeanine Deore	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark A. Ritter	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$50,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/19
	End Date of Contract	03/31/20
	Contracted Number of Annual Work Days	100
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Employee Contract List for District

Name	Category	Measure
Mark A. Ritter	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interim - no sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim - no vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interim - no personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Interim - no side benefits
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Pamela Elmi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Program Director
	Base Annual Salary Amount	\$82,203
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,650
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days on separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Pamela Elmi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported