

Robbinsville Board of Education

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POLICY

Section: COMMUNITY

Policy 9151: Civility (New)

Date Created: Jan 19

The Robbinsville Board of Education members, district administrators, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

Disruptions, but not limited to:

Any individual who:

1. disrupts or threatens to disrupt school office operations (e.g., loud and aggressive verbal disruptions at school or school events after being warned, refuse to follow sign-in protocols at the school sites);
2. threatens the health and safety of students or staff (e.g., verbal threats to students or staff);
3. willfully causes property damage (e.g., breaking objects on school grounds);
4. uses loud and/or offensive language (e.g., racial slurs and verbal insults to staff);
5. is verbally or physically intimidating (e.g., stands within a foot of another's personal space, finger pointing); or
6. has otherwise established a continued pattern of unauthorized entry on district property (e.g., a person refusing to leave after repeated warnings); and
7. harasses staff and others through repeated telephone calls and confrontations in parking lots will be directed to leave school or district property promptly by the Chief School Administrator, principal, or their respective designee.

If any member of the public uses obscenities and speaks or communicates in an abusive, insulting, and/or demeaning manner, the administrator or employee to whom the remarks are directed will calmly and politely request the speaker to communicate in a civil manner. If corrective action is not taken by the abusing person, the district employee will seek to include an administrative representative in the meeting in an effort to restore civility. If an administrator is not available and/or a civil tone is not reinforced, the district employee will verbally notify the abusing person that the meeting, conference, or telephone conversation is terminated, and, if the meeting or conference is on district premises, the abusing person will be asked to leave promptly. **If the abusing person does not comply, the staff member will call the Student Resource Officer (SRO) for assistance.**