

Robbinsville Board of Education

Monday, March 18, 2019 Monthly Meeting Minutes
Executive Session – 6:30 PM / Public Session – 7:00 PM
PRMS Cafetorium

BOARD OF EDUCATION

Mrs. Jane Luciano, President
Mr. Scott Veisz, Vice President
Mrs. Shaina Ciaccio
Mrs. Sharon DeVito
Mr. Vito Galluccio
Mr. Thomas Halm
Mr. Craig Heilman
Mrs. Lisa Temple
Mr. Richard Young

SUPERINTENDENT

Dr. Kathleen A. Foster

ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION

Dr. Kim Tew

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

Ms. Beth Brooks

BOARD ATTORNEY

Mr. Matthew Giacobbe
Ms. Jodi Howlett

STUDENT GOVERNMENT PRESIDENT

Miss Kelly Herbert

ROBBINSVILLE BOARD OF EDUCATION
PUBLIC SESSION AGENDA

March 18, 2019

I. CALL TO ORDER PUBLIC MEETING

President Jane Luciano called the March 18, 2019 meeting of the Robbinsville Board of Education to order at 6:33 PM. She read the Public Announcement and led the flag salute.

II. ROLL CALL

| | | | | | |
|--------------|---------|---------------|---------|-------------|---------|
| Mrs. Ciaccio | Present | Mr. Galluccio | Present | Mrs. Temple | Present |
| Mrs. DeVito | Present | Mr. Heilman | Present | Mr. Veisz | Present |
| Mr. Halm | Absent | Mrs. Luciano | Present | Mr. Young | Present |

III. MOTION TO CONVENE IN EXECUTIVE SESSION

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| On motion of Mrs. DeVito and seconded by Mr. Heilman, the Robbinsville Board of Education voted to enter Executive Session at 6:35 PM to discuss the topics indicated below. |
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WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Robbinsville Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, March 18, 2019 at 6:00 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

1. Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
2. Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
3. ✓ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed

publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: **Monthly HIB Report**

4. Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and_____.
5. Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
6. Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
7. Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:
8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
9. Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Robbinsville Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. RESUME PUBLIC SESSION – 7:03 PM

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| On motion of Mrs. DeVito and seconded by Mr. Veisz, the Robbinsville Board of Education voted to resume Public Session at 7:03 PM. |
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V. BOARD PRESIDENT'S REPORT

- **Donation For District Media Centers: REF Executive Board**
- **Superintendent Evaluation Process**

VI. STUDENT GOVERNMENT REPORT – Kelly Herbert, President, RHS Executive Council

VII. PRMS / SES STUDENT COUNCIL REPORT – Hannah James, RHS Executive Council

VIII. SUPERINTENDENT'S AND SCHOOL BUSINESS ADMINISTRATOR'S REPORT: PRELIMINARY BUDGET HEARING

Dr. Foster and Ms. Brooks provided an updated presentation on the 2019-2020 budget and provided two separate scenarios for the Board to consider when deciding upon how much tax relief to provide. They also provided information on related topics including the cost of out-of-district tuition, budget lines that are being decreased (health benefits, energy, and tuition), student activity fees, and surplus projection.

Board Members commented, asked questions, and stressed the importance of accurate projections when creating the budget. Several members expressed that they are in favor of reducing or eliminating activity fees.

IX. PUBLIC COMMENT: PRELIMINARY BUDGET

- JANSEE SADULA:** Noted that there have been no tax increases during the past six years and reminded the Board that additional state aid was allocated for tax relief. Asked for better explanation of budget on website and asked for removal of activity fees. Urged the Board to add a line for Capital Reserve.
- DEB BAER:** Requested details of budget “wish list”.
- SCOTT HALPERN:** Budget is a moral document. Tax cuts over the needs of kids are immoral. Robbinsville is 4M short of what the state deems necessary for a thorough and efficient education. Low salaries and teacher retention issues. If schools are underfunded people will not come to Robbinsville.
- MICHAEL MCGOWAN:** Home values decreasing. Tired of the \$60M underfunding narrative. Tired of 5 year strategic committee. Can't trust any numbers.
- SHANNON GAFGEN:** Voted for Vito, Craig and Shaina because of fiscal responsibility platform. Throwing money at a problem is not necessarily a solution. Teachers leave but not always because of money. BOE represents citizens and taxpayers as well as students. Having a flat tax rate is not a cut.
- DARREN MCCOOL:** Why hasn't district used municipal bonds? Wants to assure that money is well spent on kids. Not worried about tax rate but \$1.7M over is a problem.
- ELIZABETH BREEDEN:** Does not support any class that does not have a teacher. Online classes are not acceptable.
- ALICIA GROTSKY:** Add teachers in grade 5 due to 23-25 students per class average. Investment in schools will help borderline students and families won't have to pay for tutors. Activity fees are unfair to lower income families.
- MAYOR FRIED:** Admonished district not to squirrel away money. District needs long term capital plan. Does not approve of hiring the same vendors year after year. District afraid to answer questions.

- J. VINCENT CONSTANZA:** Appreciated inclusion of goals in presentation as well as creative thinking and deeper analysis. Robbinsville still lease funded in Mercer County. Of the 73 districts with up to 3000 students, Robbinsville is 4th from the bottom in administration.
- K. CAROL ANN BLANK:** Lots of things are broken and curriculum budget has been cut yet the BOE is discussing giving money back to tax payers. Funds should be used for broken cameras, textbook replacement and classrooms without teachers. Questioned why the BOE is ignoring the Superintendent's recommendation.
- L. ARNAND:** Urged the Board to do its job and not worry about the township. Warned that good teachers are leaving and it will impact home values as people leave Robbinsville.
- M. CHRIS EMIHOLZ:** Thinks the budget presented is a smart budget, a win-win for everyone.
- N. JOHN RUCH:** Asked the Board to consider the long term impact of funding a tax break with surplus. Would like to see a district by district comparison of Assessed Value : Student Enrollment.
- O. AVERY HUTCHINSON:** Eliminate / reduce activities. Wants capital investments to have little or no impact on taxpayers. Asked Superintendent what she is most uncomfortable with / what she is most proud of / what makes young teachers want to teach.
- P. NOSHIN KANANI:** Make presentation easier to understand. \$41 - \$51 in tax relief will not help anyone. What is happening with RED \$600K? Urged the Board to accept the Superintendent's recommendation.
- Q. BRIAN HAYES:** Asked if Board is okay with being an above average district or if the members aspire to more. BOE's responsibility is what best serves the needs of students.
- R. RICK AUSTIN:** New to township with an upcoming kindergartener. Worried that he made a poor choice in moving to Robbinsville. Worried about not reducing class size and hiring teachers. BOE too worried about price and not enough about cost.
- S. ALEXANDRA ITTURRIZA:** Although appreciative of Board's role, \$40 is the cost of a pair of kids' shoes. Not worth staying in Robbinsville if money is not going toward kids. Would like more arts and no online classes. Considering moving. Stressed the importance of putting students first.
- T. JULIE LICHTENSTEIN:** Two kids in RHS. RHS Science and Math departments have turned over and school is not comparable to other districts. Homes will not sell without top notch schools. Create teacher leaders to help retain teachers. Money should go to teachers.
- U. KELLY:** Paid \$9K in taxes when first moved to Robbinsville. Now taxes are double.
- V. CHRIS KAPFERER:** Just because residents may want to save money doesn't mean they don't value kids. Budget presentation not online creating transparency issue.
- W. GWENDOLYN WOOD:** Spend money on 13 year old Chemistry books. Follow Superintendent's recommendation. Stressed transparency.
- X. JEN CORDONE:** Thanked BOE members. 10 years ago taxes = \$14K / now over \$21K. Budget doesn't make sense.
- Y. SARAH SIEBOLT:** Accidentally moved to Robbinsville and loves it but now has to convince her husband to stay. Please give children what they need.

After public comment the Board deliberated on the budget. Mrs. Luciano polled members as a way to gauge which scenario they were leaning toward. Scenario 1 calls for a tax levy of \$36,955,196. Scenario 2 calls for a tax levy of \$36,783,196.

| BOE Member | Scenario | Comments / Considerations |
|-------------------|-----------------|--|
| Mrs. Temple | 1 | With cut in activity fees & \$ toward curriculum initiatives |
| Mr. Heilman | 2 | With cut in activity fees & \$ toward curriculum initiatives |
| Mr. Young | Between 1 & 2 | With cut in activity fees & \$ toward curriculum initiatives |
| Mr. Veisz | 2 | With cut in activity fees & \$ toward curriculum initiatives |
| Mrs. DeVito | 1 | With gradual activity fee phase out & \$ toward curriculum initiatives |
| Mr. Galluccio | 2 | With 25% reduction in activity fees & reconsideration of 1x reserves for ongoing expenses |
| Mrs. Ciaccio | Between 1 & 2 | With 25% decrease in activity fees and \$ toward curriculum initiatives |
| Mrs. Luciano | Between 1 & 2 | Taking too much risk on health care / \$20K to curriculum initiatives / \$30K to activity fees |

After the straw poll, Ms. Brooks recommended that \$100K be added to Scenario 2. Mrs. Luciano called for a five minute break in order to rewrite the resolution. Mr. Galluccio made the motion. Mr. Young seconded the motion.

After the break, Mrs. Luciano read the new resolution aloud which added \$100,000 to Scenario 2.

X. ADOPT PRELIMINARY BUDGET: ROBBINSVILLE PUBLIC SCHOOLS 2019-2020

Motion: Mr. Veisz

Second: Mr. Heilman

| BOE Member | Vote |
|-------------------|-------------|
| Mrs. Temple | Yes |
| Mr. Heilman | Yes |
| Mr. Young | Yes |
| Mr. Veisz | Yes |
| Mrs. DeVito | No |
| Mr. Galluccio | Yes |
| Mrs. Ciaccio | Yes |
| Mrs. Luciano | Yes |
| Mr. Halm | Absent |

Because there is not a backup out of district placement included.

RESOLVED that the Board adopt the following resolution to approve and submit the proposed 2019-2020 annual school budget. The Board also accepts the New Jersey Department of Education notification of 2019-2020 State aid and authorizes the Administration to make minor adjustments in the budget required by the Mercer County Executive Superintendent of Schools.

WHEREAS, P.L. 2013, chapter 280 and P.L.2018, chapter 4 requires the submission of an itemized budget to the Executive County Superintendent of Schools by March 20, 2019;

WHEREAS, the Executive County Superintendent will review the budget documents and either approve them or recommend adjustments;

WHEREAS, the Board will have additional opportunities to modify this budget at future Board meetings, after review by the Executive County Superintendent, or at the public hearing scheduled for Tuesday, April 30,

2019 at 7:00 p.m. in the Student Activity Center at the Robbinsville High School, 155 Robbinsville Edinburg Road;

WHEREAS, the Administration recommends that the Board approve and submit the following proposed 2019-2020 annual school budget and accept the New Jersey Department of Education notification of 2019-2020 State aid;

WHEREAS, supporting documentation of this budget also contains an itemization of certain expenditures required under administrative regulations;

NOW THEREFORE BE IT RESOLVED, that the tentative budget be approved for FY 2019-2020 using the 2019-2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline as follows:

| | <u>Budget</u> | <u>Local Tax Levy</u> |
|----------------------|---------------------|-----------------------|
| General Fund | \$ 46,186,570 | \$ 36,883,196 |
| Special Revenue Fund | \$ 420,993 | \$ 0 |
| Debt Service Fund | <u>\$ 5,505,551</u> | <u>\$ 5,402,095</u> |
| Total Base Budget | \$ 52,113,114 | \$ 42,285,291 |

And to advertise said tentative budget in the Trenton Times in accordance with the form suggested by the New Jersey Department of Education.

BE IT FURTHER RESOLVED, that a public hearing be held at the Robbinsville High School, 155 Robbinsville Edinburg Road, New Jersey on April 30, 2019 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2019-2020 School Year.

The school district has prepared programs and services in addition to the Core Curriculum Content Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available in the Administration Office.

XI. ENROLLMENT REPORT: March 15, 2019

| School | 3H | 3F | 4H | 4F | KF | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | Total |
|-----------------|-----------|----------|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| RHS | | | | | | | | | | | | | | 314 | 243 | 229 | 264 | 1050 |
| PRMS | | | | | | | | | | 272 | 242 | 266 | 259 | | | | | 1039 |
| SES | 14 | 6 | 17 | 5 | 167 | 185 | 225 | 231 | 222 | | | | | | | | | 1072 |
| Subtotal | 14 | 6 | 17 | 5 | 167 | 185 | 225 | 231 | 222 | 272 | 242 | 266 | 259 | 314 | 243 | 229 | 264 | 3161 |
| OOD | | | | | 2 | | | | | | | 3 | 3 | 7 | 5 | 5 | 10 | 35 |
| Total | 14 | 6 | 17 | 5 | 169 | 185 | 225 | 231 | 222 | 272 | 242 | 269 | 262 | 321 | 248 | 234 | 274 | 3196 |

| School | June | July | Aug. | Sept. | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June |
|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------|-----|------|
| RHS | 980 | 1062 | 1057 | 1058 | 1054 | 1052 | 1052 | 1051 | 1050 | 1050 | | | |
| PRMS | 1068 | 1017 | 1034 | 1034 | 1032 | 1033 | 1031 | 1036 | 1037 | 1039 | | | |
| SES | 1134 | 1024 | 1041 | 1061 | 1062 | 1066 | 1058 | 1072 | 1074 | 1072 | | | |
| Subtotal | 3182 | 3103 | 3132 | 3153 | 3148 | 3151 | 3141 | 3159 | 3161 | 3161 | | | |
| OOD | 38 | 32 | 32 | 33 | 34 | 35 | 37 | 36 | 36 | 35 | | | |
| Total | 3220 | 3135 | 3164 | 3186 | 3182 | 3186 | 3178 | 3195 | 3197 | 3196 | | | |

XII. COMMITTEE REPORTS

Each committee chair is invited to highlight items discussed during this month's committee meetings, if he/she so chooses. For members of the public, a copy of each committee report is on file at the Board Office. The committee reports are also available for review in a binder at the front of the room.

A. EDUCATION, DEVELOPMENT & POLICY – Mrs. Lisa Temple, Chair

Mrs. Temple reported on the following matters discussed during the March 5, 2019 meeting of the Education, Development & Policy Committee.

- **Policies:** First Reading & Adoption
- **HIB:** Policy and Reporting Structure discussion
- **John Finnegan-Robbinsville Green Team:** The committee discussed Mr. Finnegan's proposal to make a town-wide green team which would help coordinate district and township green teams. The committee is in favor of this decision.
- **Equity Policy Review:** One of the goals on the committee's agenda is a review of the district's Equity Policy. The committee has been assigned "homework" to research other districts' policies and identify language that Robbinsville might incorporate.
- **Sandy Hook Promise Program:** Dr. Tew applied for a NJDOE grant for security/SEL and was accepted. PRMS students will be introduced to the Sandy Hook Promise program beginning in the 2019-2020 school year. This program aims to identify signs of suicide, build an inclusive community, and to encourage students to say something if they see something. The grant includes two assemblies over the course of two years, training of a small group of core staff, as well as the formation of a student club (which can become part of our existing Random Acts of Kindness Club).
- **Math Workshop PD this summer:** Instructional coaches Jill Vaz and Renee Cucinotti have designed a three-day summer PD opportunity around Math Workshop for teachers outside of Robbinsville. Students will be included in this work so teachers can see Math Workshop in action. The cost to attend is \$325 per participant.
- **Summer Reading Review:** Summer Reading will remain as it was last year with learner choice being emphasized throughout the program. The high school will once again ask students to read two texts, with one being a whole school text related to our Positive Education Initiative (PEI) to build community and common understanding. The summer reading kick-off celebration will take place at Barnes and Noble in Hamilton on Monday, May 13th from 5-8pm.
- **Curriculum for Approval:** The committee reviewed revisions to the RHS Digital Design class as well the creation of the Spanish II/III curriculum.
- **Next Meeting:** April 9, 2019

B. PERSONNEL – Mr. Scott Veisz, Chair

Mr. Veisz reported on the following matters discussed during the March 13, 2019 meeting of the Personnel Committee.

- **Review Regular Personnel Agenda:** The March board meeting personnel agenda includes staff resignations, leave replacement positions, new substitutes, and extra work assignments.
- **Supervisor of Buildings and Grounds:** Of the applications submitted, five applicants were selected for the first round of interviews. Following the second round, Brian Murphy will be recommended for the position. Mr. Murphy has worked for Aramark for the last 17 years and currently serves as the General Manager.
- **Birch Wilson – Facilities Use during Transition:** During the transition to a new Supervisor of Buildings and Grounds, Mr. Wilson's role with Facilities Rentals will be expanded. He will receive an increased stipend to reflect the additional work.

- **Staff Attendance %, Student Attendance %:** The Personnel committee reviewed the average attendance for staff and students. The committee will continue to review and analyze this data as goals for next year are established.
- **CSA Evaluation:** Mrs. Luciano will share the CSA evaluation timeline and expectations with the board members.
- **Succession Plan:** The committee began mapping out the succession plan for the district.
- **Next Meeting Date:** April 23rd at 5:30 pm

C. FINANCE, FACILITIES, & TRANSPORTATION – Mr. Vito Galluccio, Chair

D. COMMUNITY RELATIONS – Mr. Craig Heilman, Chair

Mr. Heilman reported on the following matters discussed during the March , 2019 meeting of the Community Relations Committee.

- **Strategic Planning Steering Committee update:** The committee is coding and analyzing the focus group transcripts from students, parents, and staff members. The survey was sent to parents and community members via School Messenger and Constant Contact. It has also been shared with the township. Dr. Foster will share the results with the committee and board members. Once these results are tabulated, the committee will begin to identify priorities and develop a road map.
- **Upcoming Events:** March 6th –Dr. Seuss Night, March 12th – Budget Discussion, March 14th - PRMS Math Placement, March 15th, 16th & 17th – Beauty and the Beast, March 18th – BOE meeting, March 28th – Random Drug Testing Policy Information Night
- **Transportation Check In:** The district sent out a brief notice to introduce Transportation Coordinator Tammy Arnwine. She has wasted no time in reviewing the bid process, juggling bus driver schedules, and communicating with parents. Mr. Young suggested that when we send out information through School Messenger, we should attach the message directly in the body of the email rather than attach a word document. This is easier for parents to access.
- **A Senior Moment:** Mr. Heilman asked about the status of senior citizens visiting high school students to share expertise. I have received 4 resumes and we are in the process of scheduling these visits.
- **Next Meeting Date:** Tuesday, April 2nd, 5:30 pm

E. AD HOC SECURITY – Mr. Rich Young

XIII. MINUTES

On motion of Mrs. DeVito and seconded by Mrs. Ciaccio, the Robbinsville Board of Education voted 7-0-1 to approve the minutes of the following meetings. Mr. Veisz abstained. Mr. Halm was absent.

- February 26, 2019 Executive Session (Attachment #1)
- February 26, 2019 Public Session (Attachment #2)

XIV. APPROVE MONTHLY RESOLUTIONS

A. PERSONNEL (A.1 – 9)

On motion of Mr. Young and seconded by Mrs. DeVito, the Robbinsville Board of Education upon recommendation of the Superintendent voted 8-0 to approve personnel resolutions A.1- 9 below and on pages 17-18 as indicated. Mr. Halm was absent.

8. AUTHORIZE SUPERINTENDENT TO APPOINT

Motion to authorize Superintendent Kathie Foster to appoint candidates for hire during the period dating from March 19, 2019 through April 30, 2019.

9. EXTEND SIDEBAR AGREEMENT BETWEEN THE ROBBINSVILLE BOARD OF EDUCATION AND THE ROBBINSVILLE EDUCATION ASSOCIATION

WHEREAS, the Robbinsville Board of Education (“Board”) and the Robbinsville Education Association (“Association”) are parties to a collective negotiations agreement (hereinafter “Agreement”); and

WHEREAS, the terms of the Agreement do not provide for a sick leave donation bank; and

WHEREAS, both the Board and the Association wish to extend a one-time sick leave bank for Employee #5431 originally authorized on February 26, 2019; and

WHEREAS, Association members wish to voluntarily transfer accumulated sick, vacation, and/or personal leave to the sick leave bank for use by Employee #5431.

NOW, THEREFORE, in consideration of the foregoing, the Board and the Association agree as follows:

1. Association members shall be permitted to voluntarily donate accrued sick, vacation, and/or personal days to the Employee’s sick leave bank, up to a maximum of ten (10) days per member, so long as the Association member maintains a minimum sick leave bank of thirty (30) days. The maximum number of days permitted in the leave bank is twenty-eight (28) additional days. Members’ donations will added to the leave bank in the order in which they are donated but shall be used one at a time on an as needed basis (If a member donates ten (10) days to the bank, days shall be left in the members own sick leave bank until one or more is needed by employee #5431).
2. The leave bank may only be utilized by Employee #5431 for the purposes of leave associated with the treatment and / or recovery from his / her own personal illness.
3. The sick leave bank expires on June 1, 2019. Any leave days remaining in the leave bank upon its expiration shall also expire.
4. Employee #5431 shall be compensated 1/185 of his / her annual salary for each day of the leave bank, irrespective of the salary of the donating member.
5. This Agreement shall be non-precedential and cannot be used by either party in any future dispute for any purpose whatsoever, including, but not limited to, establishing past practice.

B. EDUCATION, DEVELOPMENT & POLICY (B.1-9)

On motion of Mrs. Temple and seconded by Mrs. DeVito, the Robbinsville Board of Education upon recommendation of the Superintendent voted 8-0 to approve Education, Development and Policy resolutions B.1-9 as indicated. Mr. Halm was absent.

1. ACCEPT MONTHLY HARASSMENT, INTIMIDATION & BULLYING REPORT (Attachment #3)

Motion to accept without modification the Superintendent's Report on Harassment, Intimidation and Bullying for the period ending March 18, 2019.

2. REVIEW POLICIES & REGULATIONS: FIRST READING (Attachment #4 - #7)

Motion to review the following policies at the level of first reading.

Policy 2610: Educational Program Evaluation (M) (Attachment #4)

Policy 5337: Service Animals (Attachment #5)

Policy 7510: Use of School Facilities (Attachment #6)

Policy 8561: Procurement Procedures for School Nutrition Programs (M) (Attachment #7)

3. REVIEW POLICIES & REGULATIONS: ADOPTION (Attachment #8 - #16)

Policy 0000.01: Adoption Resolution (Attachment #8)

Policy 0131: Bylaws and Policies (Attachment #9)

Policy 2422: Health and Physical Education (M) (Attachment #10)

Policy 4219: Commercial Driver's License Controlled Substance & Alcohol Testing (M) (Attachment #11)

Policy 5111: Eligibility of Resident / Nonresident Students (Attachment #12)

Regulation 5111: Eligibility of Resident / Nonresident Students (Attachment #13)

Policy 5756: Transgender Students (M) (Attachment #14)

Policy 7440: School District Security (M) (Attachment #15)

Regulation 7440: School District Security (M) (Attachment #16)

4. APPROVE SUMMER 2019 READING ASSIGNMENTS (Attachments #17 - #24)

Motion to approve summer reading selections for incoming students in grades 1-12.

Introduction: Grades 1-5 (Attachment #17)

Suggested Reading: Grades 1-5 (Attachment #18)

Reading Calendar: Grades 1-5 (Attachment #19)

Bingo: Grades 1-5 (Attachment #20)

Summer Reading: Grades 6-8 (Attachments #21 – 23)

Summer Reading: Grades 9-12 (Attachment #24)

5. APPROVE SUMMER 2019 ADVANCED PLACEMENT ASSIGNMENTS (Attachments #25 - #41)

Motion to approve the following advanced placement summer 2019 assignments.

AP World Language (Attachment #25)

AP Visual & Performing Arts (Attachments #26 – #27)

AP History (Attachments #28 – #29)

AP Science (Attachment #30 – Attachment #36)

AP Math (Attachment #37 – Attachment #39)

AP English Language Arts (Attachment #40 – Attachment #41)

6. APPROVE USE OF DANIELSON STAFF EVALUATION TOOL: 2019-2020

Motion to approve the use of the Charlotte Danielson *Framework for Professional Practice* as the staff evaluation tool for the period dating July 1, 2019 through June 30, 2020.

7. APPROVE DISPOSAL OF WEEDED BOOKS: SHARON ELEMENTARY SCHOOL (Attachment #42)

Motion to approve disposal of damaged books from the Sharon Elementary School Media Center.

8. APPROVE PROFESSIONAL DEVELOPMENT AND TRAVEL

Motion to approve the following conferences, workshops and seminars for district staff to meet professional development requirements.

| Participant | Workshop Title | Event Date(s) | Location | Registration | Travel Reimbursement |
|--------------------|---|----------------------|-----------------|---------------------|-----------------------------|
| Sarah Paluzzi | What to Observe in an NGSS Classroom | 4/30/19 | Montclair, NJ | \$150.00 | \$39.49 |
| Tiffany Brennan | What to Observe in an NGSS Classroom | 4/30/19 | Montclair, NJ | \$150.00 | \$39.49 |
| Kristina Mannino | Restorative Discipline | 5/1/19 | Freehold, NJ | \$259.00 | \$15.59 |
| Pamela Watson | 50th Annual Rutgers University Public Forum | 5/1 & 5/2/19 | Atlantic City | \$350.00 | \$81.96 |
| Alison Sussman | 2019 Book Expo Conf. | 5/30 & 5/31/19 | New York, NY | \$0.00 | \$77.75 |
| Margrette Torno | 2019 Book Expo Conf. | 5/30 & 5/31/19 | New York, NY | \$0.00 | \$43.15 |
| Janet Sinkewicz | Building Resilient Schools | 5/25-27/19 | Orlando, FL | \$510.00 | \$1,600.00 |
| Total | | | | \$1,419.00 | \$1,897.43 |

9. APPROVE FIELD TRIPS

Motion to approve the following field trip(s) to take place during the 2018-2019 school year as indicated. With the exception of Community-Based Instruction (CBI), the district will incur no admission/transportation costs.

| <u>Month/Year</u> | <u>School</u> | <u>Class</u> | <u>Destination</u> | <u>Cost/Pupil</u> | <u>Purpose</u> |
|-------------------|---------------|--------------|--------------------------|-------------------|---------------------------|
| 3/19 | RHS | Robotics | Mt. Olive H.S | N/A | Competition |
| 4/19 | RHS | Robotics | TCNJ | \$49.37 | Competition |
| 4/19 | RHS | Robotics | Cobo Center, Detroit, MI | N/A | Competition |
| 5/19 | RHS | Robotics | YALE School | N/A | Competition |
| 6/19 | SES | 4th Grade | Liberty Lake Day Camp | \$10.00 | Team Building |
| 6/19 | PRMS | NHS | Hershey Park | \$80.00 | Honor Society Recognition |

C. FINANCE, FACILITIES & TRANSPORTATION (C.1 – 3)

On motion of Mrs. DeVito and seconded by Mr. Heilman, the Robbinsville Board of Education upon recommendation of the Superintendent voted 8-0 to approve Finance, Facilities and Transportation resolutions C.1-3 as indicated. Mr. Gallucio and Mrs. Temple abstained on item C.2a. Mr. Halm was absent.

1. FINANCE

a. Bills and Claims: March 18, 2019 (Attachment #43)

Motion to approve payment of the bills & claims list in the amount of \$4,029,769.18 for the period ending March 18, 2019 as indicated.

| Accounts Payable | |
|-------------------------|------------------------|
| Fund | |
| 11 - General Fund | \$ 1,153,806.84 |
| 12 - Capital Outlay | \$ 17,000.00 |
| 20 - Special Revenue | \$ 33,273.33 |
| 30 - Capital Projects | \$ - |
| 40 - Debt Service | \$ - |
| 60 - Food Service Fund | \$ 75,442.45 |
| 61 - R.E.D. | \$ 7,156.00 |
| Unemployment | \$ - |
| Hand Checks | \$ 291,730.73 |
| Subtotal | \$ 1,578,409.35 |
| Payroll: 2.28.19 | \$ 1,219,746.55 |
| Payroll: 3.15.19 | \$ 1,231,613.28 |
| Total | \$ 4,029,769.18 |

b. Approve Transfer Report

Motion to approve the transfer report totaling \$100,335.09 for the period ending March 18, 2019.

| Account From | Account To | Description | Amount |
|---|---|--|---------------|
| 11-209-100-610-04-00-000 ED supplies | 11-000-217-100-04-04-000 Extra Work | New Special Ed Program-Theater | \$ 903.77 |
| 11-204-100-610-04-01-000 LLD supplies | 11-000-217-100-04-04-000 Extra Work | New Special Ed Program-Theater | \$ 861.13 |
| 11-000-216-600-04-01-000 Related Services supplies | 11-000-217-100-04-04-000 Extra Work | New Special Ed Program-Theater | \$ 152.01 |
| 11-000-219-600-04-01-000 CST Supplies | 11-000-217-100-04-04-000 Extra Work | New Special Ed Program-Theater | \$ 87.13 |
| 11-000-219-500-04-01-000 Prof Development | 11-000-217-100-04-04-000 Extra Work | New Special Ed Program-Theater | \$ 2,000.00 |
| 11-000-219-800-04-01-000 Subscriptions | 11-000-217-100-04-04-000 Extra Work | New Special Ed Program-Theater | \$ 2,497.00 |
| 11-401-100-800-01-01 RHS Co-Curricular | 11-000-270-512-07-04 Class trip | Science Olympiad Transportation | \$ 525.00 |
| 11-000-219-500-04-01-000 Prof Dev | 11-000-219-600-04-01-000 CST Supplies | Supplies | \$ 345.00 |
| 11-000-270-512-07-04 Class Trips | 11-401-100-600-03-01-040 PRMS Supplies | Reimbursement from Dec. /Split cost with RHS | \$ 525.00 |
| 11-402-100-800-06-01-030 Athletic dues | 11-000-213-101-06-90-030 Physicals | Additional Collection Dates | \$ 1,200.00 |
| 11-000-270-161-04-04-000 Special Ed trips | 11-000-107-07-26-000 Extra Work Bus Aides | Leave coverage/OT | \$ 9,000.00 |
| 11-401-100-800-01-01 RHS Co-Curricular | 11-000-270-161-07-22 Transportation | Robotics competitions Transportation costs | \$ 1,131.49 |
| 11-401-100-800-01-01-030 Student Activities Misc. | 11-190-100-610-01-01-030 Teaching Supplies | Student Handbooks | \$ 3,000.00 |
| 11-000-100-566-04-01 Private Tuition | 11-000-100-565-04-01 Public Tuition | Prior year tuition adjustment Burlington County | \$ 20,483.00 |
| 11-000-270-515-07-01 Jointures | 11-000-270-514-07-01 Special Ed Routes | Special Ed route changes | \$ 39,858.89 |

| Account From | Account To | Description | Amount |
|---|--|-------------------------|----------------------|
| 11-401-100-600-03-01-040 PRMS Co-Curricular | 11-401-100-300-03-01-040 PRMS Sponsored | Pit musician | \$ 200.00 |
| 11-000-262-100-07-01-000 Facilities | 11-000-261-199-07-00-000 Vacation payout | Vacation payout | \$ 16,065.67 |
| 11-000-221-104-07-09-000 Curriculum Salaries | 11-000-221-500-09-02-000 Asst. Supt. Contracted | Contractual Obligations | \$ 1,500.00 |
| Total | | | \$ 100,335.09 |

2. FACILITIES

a. Building Use (Attachments #44 - #50)

Motion to approve the Buildings and Grounds Use of Facilities Schedule for the months of March and April 2019.

b. Approve Completion of Fire and Security Drills: February 2019

Motion to approve Fire and Security Drills for the 2018-2019 school year as indicated. One fire and one security drill are required monthly.

| RHS | Fire Drill | Lockdown/ Active Shooter | Evacuation | Shelter in Place | Other / Tabletop |
|-----------|------------|-----------------------------|------------|---------------------|----------------------------|
| September | 9.24.18 | 9.25.18 | | | |
| October | 10.25.18 | | 10.25.18 | | |
| November | 11.21.18 | | | | AED Drill: 11.27.18 |
| December | 12.3.18 | | | | Security Meeting: 12.14.18 |
| January | 1.29.19 | | | | AED Drill: 1.15.19 |
| February | 2.27.19 | | | 2.22.19 | |

| PRMS | Fire Drill | Lockdown / Active Shooter | Evacuation | Shelter in Place | Other / Tabletop |
|-----------|------------|------------------------------|------------|---------------------|---------------------|
| September | 9.21.18 | 9.12.18 | | | |
| October | 10.29.18 | | 10.17.18 | | |
| November | 11.21.18 | | | 11.21.18 | |
| December | 12.14.18 | 12.12.18 | | | AED Drill: 12.17.18 |
| January | 1.25.19 | | | | Tabletop: 1.15.19 |
| February | 2.28.19 | 2.22.19 | | | |

| SES | Fire Drill | Lockdown/ Active Shooter | Evacuation | Shelter in Place | Other / Tabletop |
|-----------|------------|-----------------------------|------------|---------------------|--|
| September | 9.13.18 | 9.21.18 | | 9.21.18 | |
| October | 10.17.18 | | 10.24.18 | | 10.10.18: Safety & Readiness Mtg. |
| November | 11.30.18 | | | | 11.15.18: Bus Evac. / Modified Dismissal |
| December | 12.4.18 | 12.11.18 | | | |
| January | 1.24.19 | | | | 1.18.19 Freeze / Shelter in Place |
| February | 2.21.19 | | | 2.8.19 | |

D. ROBBINSVILLE EXTENDED DAY PROGRAM (D.1)

On motion of Mrs. DeVito and seconded by Mrs. Luciano, the Robbinsville Board of Education upon recommendation of the Superintendent voted 8-0 to approve Robbinsville Extended Day Program resolution D.1 as indicated. Mr. Halm was absent.

1. APPROVE VOLUNTEER

Motion to approve RHS Freshmen Neelansh Keshari to conduct a gaming club at PRMS RED in April 2019.

XVI. PUBLIC COMMENT: AGENDA & NON-AGENDA ITEMS

- A. **SHANNON GAFGEN:** Had a positive meeting with Dr. Tew and the RHS Math Supervisor / Happy with new clubs at PRMS / RHS Ability Tree club was started by her daughter – Can the district offer more opportunities like these?
- B. **JANSEE SADULA:** Sad day for Robbinsville students / the BOE works for Town Council / Budget should not have been cut / Parents who spoke were ignored
- C. **DEB BAER:** Terrible budget / Not good for kids / Robbinsville is the lowest spending per pupil / Disappointed that the BOE did not take the recommendation of the administration
- D. **ANAND:** Urged the Board to engage in a proactive, rather than reactive, war. Urged the Board to think long term rather than at just today or tomorrow / Urged administration to hire the best teachers
- E. **SCOTT HALPERN:** Suggested that both budget scenarios are immoral / Asked if property taxes (and tax cuts) apply to businesses
- F. **NOUSHIN KANANI:** Indicated that residents will no longer back the Board / \$41 tax cut is an insult / Expressed disappointment that the Superintendent's budget recommendation was ignored.
- G. **CHRIS EMIGHOLZ:** Good government is messy / Good government on display at BOE meeting

XVII. BOARD COMMENT

Mrs. Luciano indicated that the Board considered Dr. Foster's recommendation and stated that she (Dr. Foster) is aligned with the Board in terms of the final recommendation. Mrs. Luciano also stressed that the Board takes the budget process seriously and that students are the top priority. She stated that the district needs to do better with surplus year after year and that adding a Capital line to the budget is fiscally responsible.

Mrs. Ciaccio stressed that the Board is not in collusion with the township, rather that they, as Board members, are trying to be more fiscally responsible.

Mr. Heilman expressed frustration when individuals who do not usually attend meetings tell the Board how to manage the budget. He said that he is pleased with the compromise that was reached and noted that although he ran on a platform of fiscal responsibility he takes kids into consideration as well.

Mr. Veisz thanked the Board and administration for their collaboration, care and hard work on the budget.

Mrs. Temple stressed the importance of compromise and indicated that she is fine with the budget that has resulted.

Mr. Galluccio indicated that the final resolution was a good compromise and that the process yielded positive results. He said that all Board members care about kids and that seeing the bigger picture is essential. He also noted that the Board must do their part to keep the economy healthy and competitive so revenue will continue to be generated twenty years down the line.

XVIII. OLD BUSINESS - None

XIX. NEW BUSINESS

Mr. Heilman asked if RHS could expand the college stars concept to include students going into the military and technical training.

Mrs. Temple said that nj.com recently rated schools in New Jersey. While RHS and SES rated highly, PRMS did not. She indicated that the Ed. Policy Committee might want to discuss it further.

XX. ADJOURNMENT

On motion of Mrs. DeVito and seconded by Mr. Galluccio, the Robbinsville Board of Education voted to adjourn the March 18, 2019 monthly meeting at 10:47 PM.

Respectfully submitted,

Beth Brooks
School Business Administrator / Board Secretary

| Last Name | First Name | Title | Location | Action | Effective | Ending | Step | Salary | GAAP Code | Notes |
|---|------------|-------------------------------|----------------|---------|-----------|----------|------|--------------------|-----------|---|
| 1. ADMINISTRATION / NON-AFFILIATED STAFF | | | | | | | | | | |
| A. APPOINT | | | | | | | | | | |
| Murphy | Brian | Supervisor of Bldgs.& Grounds | District | Appoint | 4.2.19 | 6.30.19 | | \$105,000 prorated | | Pending criminal history review |
| 2. CERTIFIED STAFF | | | | | | | | | | |
| A. APPOINT | | | | | | | | | | |
| B. REVISE | | | | | | | | | | |
| Rodriguez | Alison | Teacher | RHS | Approve | 3.21.19 | 5.13.19 | | | | Maternity leave. Adjust leave date |
| C. RESIGN | | | | | | | | | | |
| Harrison | Emma | Teacher | RHS | Approve | 4.26.19 | | | | | Resign |
| D. LEAVE OF ABSENCE | | | | | | | | | | |
| Werner | Rachel | Teacher | PRMS | Approve | 5.3.19 | 10.17.19 | | | | Maternity Leave |
| Young | Stephen | Teacher | RHS | Approve | 3.20.19 | 3.21.19 | | (\$714.92) | | 2 Unpaid Days |
| E. RATIFY | | | | | | | | | | |
| Indahl | Kory | Teacher | PRMS | Approve | 3.5.19 | 3.13.19 | | (\$757.08) | | 2 Unpaid Days |
| Indahl | Kory | Teacher | PRMS | Approve | 2.19.19 | 3.6.19 | | | | Leave of Absence |
| Mauceri | Stacey | Teacher | RHS | Approve | 3.14.19 | 3.18.19 | | (\$904.53) | | 3 Unpaid Days |
| Russell | Katherine | Physical Therapist | SES | Approve | 2.21.19 | 5.23.19 | | | | Leave of Absence |
| Turner | Christina | LR Teacher | SES | Approve | 12.10.18 | 3.5.19 | 3 BA | \$55,780 prorated | | Leave Replacement for Punzo. Adjusted end date. 3/20 & 3/21 |
| Warren | Michelle | Teacher | RHS | Approve | 3.14.19 | | | (\$382.86) | | Unpaid Day |
| 3. NON-CERTIFIED STAFF | | | | | | | | | | |
| A. APPOINT | | | | | | | | | | |
| DiPasquale | Lynda | PT IA | Student Serv. | Approve | 4.1.19 | 6.30.19 | | \$13,369 prorated | | Replacing Skalecky |
| Estrada | Donald | LR PT IA | Student Serv. | Approve | 3.19.19 | 6.30.19 | | \$13,369 prorated | | Replacing Gallagher |
| McCormick | Kati | PT IA | Student Serv. | Approve | 3.25.19 | 6.30.19 | | \$13,369 prorated | | Replacing Abrams Pending Criminal History Review |
| B. RESIGN | | | | | | | | | | |
| Abrams | Matthew | PTIA | Student Serv. | Approve | 3.22.19 | | | | | Resigned |
| Skalecky | Pamela | PT IT | Student Serv. | Approve | 3.29.19 | | | | | Resigned |
| C. REVISE | | | | | | | | | | |
| Hendrick | Rossana | PT IA | Student Serv. | Approve | 3.18.19 | 6.30.19 | | | | Revised Start date |
| Juniak | Karen | Bus Aide | Transportation | Approve | 12.10.18 | 6.3.19 | | | | Leave. Revised end date |
| King | Larry | Maintenance | District | Approve | 1.9.19 | 3.4.19 | | | | Leave. Revised end date |
| Weeks | Andrea | IA | Student Serv. | Approve | 3.15.19 | | | | | Revised End date |
| D. LEAVE OF ABSENCE | | | | | | | | | | |
| Abrams | Matthew | PTIA | Student Serv. | Approve | 3.19.19 | 3.22.19 | | (\$289.06) | | 4 Unpaid Days |
| Holt | Nicole | IA | Student Serv. | Approve | 5.7.19 | 5.8.19 | | (\$289.06) | | 2 Unpaid Days |
| Quinn | Anne | Bus Aide | Transportation | Approve | 5.2.19 | 5.3.19 | | (\$273.86) | | 2 Unpaid Days |
| E. RATIFY | | | | | | | | | | |
| Sathe | Vaishali | PT IA | Student Serv. | Approve | 3.14.19 | 3.18.19 | | | | 3 Unpaid Days |
| 4. SUBSTITUTES | | | | | | | | | | |
| A. APPROVE | | | | | | | | | | |
| Schacht | Ronald | Non-Cert Sub | District | Approve | 3.19.19 | 6.30.19 | | \$85/day | | |
| Doshi | Vaishali | Non-Cert Sub | District | Approve | 3.19.19 | 6.30.19 | | \$85/day | | Pending county certificate |
| 5. CO-CURRICULAR ASSIGNMENTS | | | | | | | | | | |
| A. APPROVE | | | | | | | | | | |

| Last Name | First Name | Title | Location | Action | Effective | Ending | Step | Salary | GAAP Code | Notes |
|----------------------------------|------------|-------------|----------|---------|-----------|---------|------|----------------|--------------------------|--|
| Emken | Arthur | Teacher | PRMS | Approve | 3.18.19 | 6.30.19 | | \$483.60 | | Random Acts of Kindness club |
| B. RESCIND | | | | | | | | | | |
| Whitmore | Kristin | Teacher | PRMS | Approve | 3.18.19 | 6.30.19 | | \$483.60 | | Random Acts of Kindness club |
| C. RATIFY | | | | | | | | | | |
| Ng | Elaina | Teacher | PRMS | Approve | 9.1.18 | 6.30.19 | | \$1,209.00 | | Math Olympiad |
| 6. ATHLETICS | | | | | | | | | | |
| A. APPROVE | | | | | | | | | | |
| Rodriguez | Stephanie | Asst. Coach | PRMS | Approve | 3.18.19 | 6.30.19 | | \$1,715.00 | | Softball |
| Whitmore | Kristin | Head Coach | PRMS | Approve | 3.18.19 | 6.30.19 | | \$2,748.00 | | Softball |
| 7. EXTRA WORK ASSIGNMENTS | | | | | | | | | | |
| A. APPROVE | | | | | | | | | | |
| Balevski | Liane | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Brihn | Angela | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Cohen | Lauren | Teacher | RHS | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Colicchia | Jenna | Teacher | RHS | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| DeRosset | Karen | Teacher | PRMS | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Dilts | Carolyn | Teacher | PRMS | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Dolan | Elizabeth | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Gorczyca | Sylwia | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Kilgore | Blake | Teacher | PRMS | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Malissa | Ellen | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Oliva | Betty Jane | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Orlowsky | Jennifer | Teacher | RHS | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Reilly | Rachel | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Rich | Lisa | Teacher | RHS | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| San Martin | Stephanie | Teacher | PRMS | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Szabo | Jodi | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Vera | Amy | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Zargiel | Margaret | Teacher | SES | Approve | 4.25.19 | 4.25.19 | | \$34/hr. | 11-000-221-176-09-09 | Present at PD day. Not to exceed 4 hrs. |
| Alm | David | Teacher | RHS | Approve | 3.22.19 | 6.30.19 | | \$104.67/class | 11-140-100-101-07-08-030 | Teach an additional class |
| Austin | Joanne | Teacher | RHS | Approve | 3.22.19 | 6.30.19 | | \$106.20/class | 11-140-100-101-07-08-030 | Teach an additional class |
| Hoffman | Nicole | Teacher | RHS | Approve | 3.22.19 | 6.30.19 | | \$106.20/class | 11-140-100-101-07-08-030 | Teach an additional class |
| Stevens | Suzanne | Teacher | RHS | Approve | 3.22.19 | 6.30.19 | | \$106.20/class | 11-140-100-101-07-08-030 | Teach an additional class |
| Yampaglia | MaryMargan | Teacher | RHS | Approve | 3.22.19 | 6.30.19 | | \$101.45/class | 11-140-100-101-07-08-030 | Teach an additional class |
| Zack | Brianne | Teacher | RHS | Approve | 3.22.19 | 6.30.19 | | \$104.67/class | 11-140-100-101-07-08-030 | Teach an additional class |
| Bruno | Michael | IT | RHS | Approve | 3.19.19 | 6.30.19 | | \$38.50/hr. | | Acting alarm first responder |
| Wilson | Birch | Teacher | RHS | Approve | 3.19.19 | 6.30.19 | | \$1,500.00 | | Facilities use additional responsibilities |
| B. REVISE | | | | | | | | | | |
| Wilson | Birch | Teacher | RHS | Approve | 2.26.19 | 2.26.19 | | \$27/hr. | 11-000-218-104-01-90 | Addl. hrs. 8th Gr. Academic Planning 5-6 & 8-9PM |
| C. RESCIND | | | | | | | | | | |
| Bruno | Michael | IT | RHS | Approve | 2.26.19 | 2.26.19 | | \$27/hr. | 11-000-218-105-01-90 | 8th Grade Academic Planning Night 6-9PM |
| D. RATIFY | | | | | | | | | | |
| Caiola | Julie | Teacher | PRMS | Approve | 2.1.19 | 5.31.19 | | \$34/hr. | 11-000-221-104-09-91 | Science PLC. Not to exceed 10 hrs. |
| Reed | Sharon | Teacher | PRMS | Approve | 2.1.19 | 5.31.19 | | \$34/hr. | 11-000-221-104-09-91 | Science PLC. Not to exceed 10 hrs. |
| Cohen | Lauren | Teacher | RHS | Approve | 2.26.19 | 2.26.19 | | \$34/hr. | 11-000-218-104-01-90 | 8th Grade Academic Planning Night 6-8PM |