

Robbinsville Board of Education

Annual Goal Setting Retreat Minutes

Robbinsville High School Auditorium | Wednesday, July 22, 2020 | 6:00 PM

The health and safety of our community and board members is always our top priority. As we work to resume in-person Board Meetings, the district will be following all Government mandated safety guidelines as well as taking every precaution to ensure the high school auditorium and surrounding areas are as safe and clean as possible. Masks are required 100% of the time while inside the school, and hand sanitizer will be available. We ask that you follow all directional arrows while navigating the auditorium as well as only sit in designated seats. As the Governor's Executive Order dictates size limitations in the auditorium, we have set up overflow seating in the Commons, should we surpass this limit. For the public comment portion of the meeting, we ask that only one person stands at the podium at a time. Also, microphones will be disinfected between speakers, so please remain in your seat until this is complete. We look forward to hearing your feedback and thoughts during public comment.

BOARD OF EDUCATION

Mrs. Scott Veisz, President

Mrs. Sharon DeVito

Mrs. Lisa Temple

**Mr. Craig Heilman,
Vice President**

Mr. Vito Galluccio

Mr. Richard Young

Mrs. Shaina Ciaccio

Mr. Chris Emigholz

Mrs. Jane Luciano

SUPERINTENDENT

Mr. Brian Betze

ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION

Dr. Kim Tew

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

Mr. Robert B. Brown

ROBBINSVILLE BOARD OF EDUCATION

ANNUAL GOAL SETTING RETREAT MINTUES | July 22, 2019

CALL TO ORDER PUBLIC MEETING - TIME - 6:10pm

Board President Scott Veisz called the July 22, 2020 goal setting retreat to order at 6:10pm. He read the *Statement of Public Meetings* as required by the New Jersey Open Public Meeting Law and led the flag salute.

STATEMENT OF PUBLIC MEETINGS

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Robbinsville Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Trenton Times and the Township of Robbinsville Bulletin Board. In addition, this notice was posted at Sharon School, Pond Road Middle School and Robbinsville High School.

PLEDGE OF ALLEGIANCE

ROLL CALL

Mrs. Ciaccio	Present	Mr. Galluccio	Present	Mrs. Temple	Present
Mrs. DeVito	Present	Mr. Heilman	Present	Mr. Veisz	Present
Mr. Emigholz	Present	Mrs. Luciano	Present	Mr. Young	Absent

REFLECTIONS TIME: 6:13

Board President Veisz opened the meeting by reflecting on the challenging time everyone is currently facing and how that will impact where the main focus of their goals will be. Overall, the Board spoke about the main focus on the health and safety of the staff and students while trying to return to school in the fall. They also all welcome Superintendent Betze to Robbinsville.

STRATEGIC GOAL SETTING - TIME - 6:20

Superintendent Betze Brian emphasized the importance of the strategic goals to guide the board throughout the year, which will in turn guide Superintendent Betze and Dr. Tew in leading Robbinsville Public Schools. The Board began a lengthy conversation about each goal which resulted in reviewing priorities, revising objectives and metrics, and adding clarity where needed. Discussion was rich and covered a variety of topics including the reopening plan of the schools with the impact of COVID-19, ways to cultivate a socially responsible environment that fosters inclusion for all as well as a need for creating a fiscally sound school district. Superintendent Betze updated the goals and will reshare them at the July Monthly Board Meeting.

Strategic Goal #1: Open all Robbinsville Public Schools based on current CDC guidelines and the DoE “The Road Back” document and approve a “Robbinsville Public Schools Reopening Plan” for the 2020-2021 school year.

Objectives for 2020-2021:

1. Establish protocols across all areas of the district to open school effectively and safety.
2. Assess student progress after having returned from the school closures in the spring of last year.
3. Focus on addressing the social and emotional needs to students and staff by developing protocols across all appropriate subject areas and professional development.
4. Ensure equitable access for all students by actively researching policies and practices involving student access.
5. Maintain all policies and protocols to keep school open throughout the 2020-21 school year as described by the district’s reopening plan.

METRICS

- Prepare document for state approval
- # of reviews and approvals
- # of discussions to ensure admin and teachers are prepared
- Listing of appropriately instituted social and emotional supports

Strategic Goal #2 (Year 1 of a 2-year goal): Promote equity, equality and inclusion in every aspect of the Robbinsville Public Schools.

OBJECTIVES for 2020-2021:

1. Establish measures to include the instruction and promotion of equity and equality into all aspects of the district.
2. Conduct a curriculum audit on these topics and revise documents, policies and programs as necessary
3. Activate student voice and engage alumni in feedback loop for school improvement while maintaining focus on effective communications as follows:
 - ESY
 - Special Needs
 - School opening
 - Safety Procedures
 - Expectations
 - Sports, etc.

METRICS

- How are we being received by parents in all areas - survey results
- # of communications sent meet targets
- Facebook updates with relevant, impactful and informative information
- Final curriculum guides and new program implementation

Strategic Goal #3: Maintain sound fiscal practices to strike a balance between the needs of the school district and the ability of the community to fund those needs

OBJECTIVES for 2020-2021:

1. Evaluate alternative revenue sources or reductions in appropriations and ways to reduce non-instructional costs.
2. Create a plan to control future tax impact.
3. Document long- term plan and review with FFT periodically

METRICS

- Document long term plan and review with FFT periodically
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PUBLIC COMMENT: AGENDA ITEMS - TIME - 7:34pm

- **NADIA** - new Robbinsville parent/ Question about the policy splitting the decision about having one child virtual and one child in class/ Comment on frequent surveys to parents during fall.
- **N. KANANI** - Welcomed Superintendent Betze to the school district and brought forth multiple questions from the community who were not able to attend due to COVID-19 concerns.
- **EMILY** - Question about COVID-19 and reopening plan, specifically about length of school day as well as transparency on teaching plans for parents.
- **A. HUTCHINSON** - Requested more transparency on budget for parents/ Comments also on impact of Kindergarten numbers due to COVID-19.

ADJOURNMENT - Time: 7:55pm

On motion of Mrs. Luciano and seconded by Mrs. DeVito, the Robbinsville Board of Education voted to adjourn the July 22, 2020 Goal Setting Retreat at 7:55pm.

Respectfully submitted,



Brian Betze
Superintendent